







#### **GLOBAL TRENDS**

CO<sub>2</sub> emission reduction, population growth, increasing affluence, and energy efficiency

#### **DEMAND**

Innovative new products that are lighter, stronger, and resistant to higher temperatures

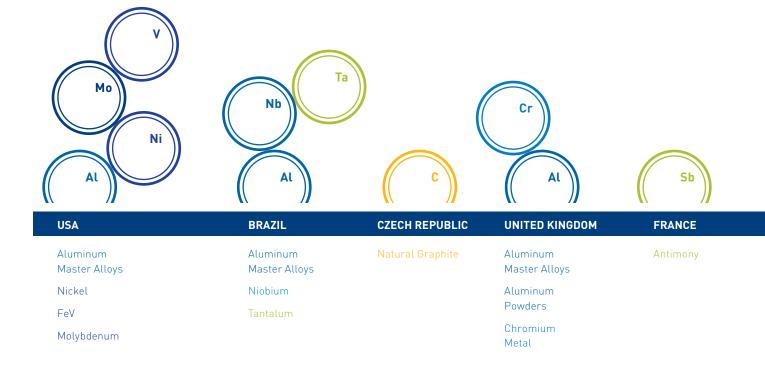
#### SUPPLY: AMG

Sources, processes and supplies the critical materials that the market demands

# AMG IS A GLOBAL CRITICAL MATERIALS COMPANY AT THE FOREFRONT OF CO<sub>2</sub> REDUCTION TRENDS.

AMG produces highly engineered specialty metals and mineral products and provides related vacuum furnace systems and services to the transportation, infrastructure, energy and specialty metals & chemicals end markets.

#### **GLOBAL FOOTPRINT**





#### **TRANSPORTATION**

Innovation is driving demand for critical materials in the transportation industry. Highly engineered metallurgical solutions are needed to increase operating efficiency, lower aircraft weight and improve economics. AMG's gamma titanium aluminide is a light-weight aerospace alloy which enables aircraft engines to operate at higher temperatures, reducing carbon emissions and improving fuel consumption.



#### **INFRASTRUCTURE**

Improvements in infrastructure are essential to growing global GDP and reducing carbon emissions. AMG provides critical materials such as ferrovanadium for high-strength steels, and graphite that is used to improve the insulating performance of homes and buildings. These technologies are employed in the infrastructure necessary to meet increasing global urbanization.



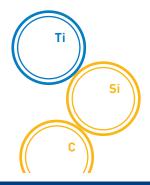
#### **ENERGY**

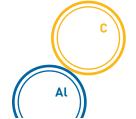
Global energy demand growth is comprised of two opposing factors – the increasing use of energy and improvements in energy efficiency. AMG provides metallurgical technologies to improve energy efficiency and increase energy supply, like silicon metal used for the production of polysilicon by the solar energy industry.



#### SPECIALTY METALS AND CHEMICALS

Specialty metals and chemicals are used to create products which improve living standards in the context of stable development. AMG is focused on producing customized metallurgical solutions that meet the market's exacting demands, including tantalum, a material used as a capacitor in electronics, and vanadium-based chemicals which improve the insulating and infrared absorbent properties of structural glass and chemical compounds.







**SRI LANKA** 





**ZIMBABWE** 

**GERMANY** 

**CHINA** 

**MOZAMBIQUE** 

Titanium Alloys & Coatings

Aluminum Master Alloys

#### FINANCIAL AND OPERATIONAL HIGHLIGHTS

977.1 -11% Gross

**160.0** -13% Gross Profit \$M

**75.6** -12% EBITDA \$M

**76.3**-20%
Cash Flow From Operations \$M

19 -17%
Working Capital Days

(1.0)
Net (Cash) Debt \$M

1.03
Lost Time Incident Rate

**0.17** -11% Incident Severity Rate

**2,941**Number of Employees

TRANSPORTATION

REVENUE \$M

391.7

15.8% Gross Margin

ENERGY 170.3

21.1% Gross Margin

INFRASTRUCTURE

REVENUE \$M

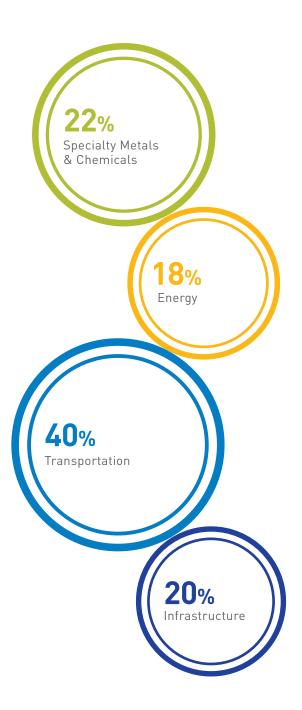
196.5

14.2% Gross Margin

SPECIALTY METALS 218.6

15.7% Gross Margin

#### **REVENUE BY END MARKET 2015**



#### AMG CRITICAL MATERIALS

- Renegotiated long term tantalum contract with receipt of a cash payment from GAM US and a 10% interest in Global Advanced Metals Pty Ltd.
- Increased titanium aluminide production capacity to meet customer demands by commissioning three new vacuum furnaces, designed and built by AMG Engineering
- Achieved a production record of 6.2 million pounds of ferrovanadium following the successful expansion of the melt shop at AMG Vanadium in Cambridge, Ohio
- Signed a multi-year agreement to extend AMG Vanadium's existing long-term relationship to process and recycle spent catalysts
- Completed the sale of a 40% equity stake in AMG Graphite Kropfmühl GmbH in combination with a 10.33% equity interest in Bogala Graphite Lanka PLC for a combined cash price of \$38 million
- Secured \$9.4 million of project financing from Deutsche Investitions- und Entwicklungsgesellschaft (DEG) for the Ancuabe graphite mine project in Mozambique

#### AMG ENGINEERING

- Completed an extensive cost reduction program, yielding annualized savings of approximately \$7 million
- Delivered newly developed plasma hearth melting furnaces for the recycling and improved ecological reuse of titanium scrap to several key customers in the aerospace industry, significantly reducing waste and CO<sub>2</sub> emissions
- Launched a new, high-productivity super alloy powder atomizer with the world's largest melting capacity

#### **AMG GROUP**

- Initiated dividend payments to shareholders, following a change in dividend policy, reflecting AMG's commitment to return value to shareholders
- Completed the refinancing of AMG's \$320 million credit facility, with improved terms, providing a stable capital base and additional liquidity for strategic growth opportunities

# AGAINST SEVERE HEADWINDS, 2015 WAS A SUCCESSFUL YEAR MEASURED BY OUR KEY FINANCIAL OBJECTIVES.

Free cash flow (defined as operating cash flow less investing cash flow) of \$56 million, the second highest in AMG's corporate history, once again resulted in a substantial reduction in net debt. AMG reduced net debt by \$88.9 million in 2015, or \$3.22 per ordinary share, ending the year net debt free, exceeding our de-leveraging target by a considerable margin.

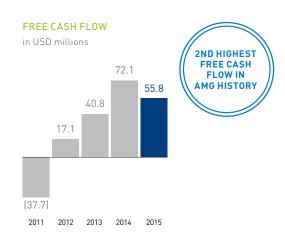
In addition, return on capital employed was unchanged in 2015 at 12%, a considerable achievement given the weak macroeconomic environment.

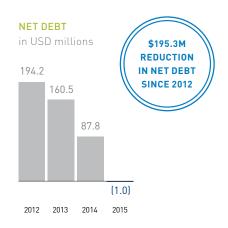
These achievements, particularly outstanding when measured against our peers, were achieved by a dedicated management team determined to succeed despite the adverse market conditions.

#### **DEBT REDUCTION**

AMG's debt reduction initiative started in early 2011, when we concluded that the warning signs of the global economy had to be taken very seriously, a rather contrarian concept at the time. The consensus among executives and analysts was that 'business as usual' had returned, and that the crisis of 2008-09 was behind us. We viewed the reported growth rates of China as statistically overstated and predicted a significant slowdown and negative fallout across a variety of markets, most notably for commodities and BRIC countries. We did not see any robust compensatory movements, with the US, Europe and Japan in various stages of stationary or sluggish growth. AMG's net debt at this time was close to \$220 million. We concluded therefore that we should deleverage, putting in place austerity measures, cutting costs and prioritizing our balance sheet. These measures were very successful.

The decisions taken in 2011 have positioned AMG extremely well in today's volatile global economy. Many of our peers are





now just starting the debt reduction process, resulting in asset sell-offs in a buyer's market. Thanks to this foresight, our strong balance sheet provides us with acquisition and organic growth opportunities.

#### **SHARE PRICE & DIVIDEND**

Compared to the key global indices and our peers, AMG's share price appreciation of 34% in 2015 can be viewed positively. The natural resource sector is reflecting upon one of the worst periods of stock price performance in history, as leverage ratios in the industry have risen unilaterally.

AMG's strong balance sheet liquidity, as well as the Board's confidence in our long term ability to generate solid cash flow, led management to change the company's dividend policy in 2015 to allow for the payment of dividends to shareholders. Following the change in policy, AMG paid its first dividend in September 2015, reflecting AMG's commitment to return value to shareholders. AMG's dividend policy will be discussed during the Annual Meeting in May 2016.

Consistent with AMG's Corporate Strategy, the company will continue to retain a portion of future earnings to improve the strength of its balance sheet and finance the development and expansion of its business.

#### **METALS PRICES**

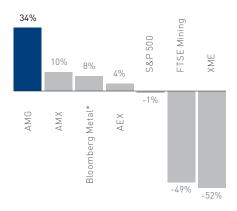
AMG was faced with an unprecedented crisis in the commodity world during 2015, with relentlessly deteriorating metals prices resulting in double-digit declines across AMG's entire critical materials portfolio. These price declines were led by Ferrovanadium, Molybdenum and Nickel, the metals produced from our recycling activities, which fell by 53%, 43% and 42%, respectively, ending the year at ten-year historic low points.

#### AMG CRITICAL MATERIALS

AMG's Critical Materials production units performed well in 2015 despite the dramatic decline in product prices, thanks in part to our long term pricing strategy. For some time, our policy has been to reduce our dependency on 'spot' prices. In AMG Vanadium, our recycling service contracts provide for service fees which are not volatile. In AMG Mineração, our tantalum mine production is sold forward under a long term contract, at set prices. At AMG Titanium Alloys & Coatings and AMG Silicon, a large portion of our sales are made under long term contracts, with raw material supply contracts matched and locked-in accordingly. AMG's pure 'conversion' units, AMG Antimony, AMG Superalloys and AMG Aluminum, apply strictly coordinated procurement and sales policies designed to protect their conversion margins. AMG Graphite is a 'hybrid' of mining and conversion activities, combining state of the art conversion facilities with low cost, high quality mines.

#### AMG SHARE PRICE VS. KEY INDICIES

(12/31/15 vs. 12/31/14)



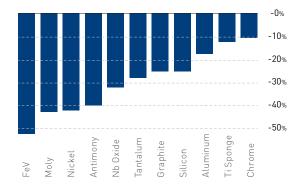
Notes: AMG and peer share price % changes reflect differences between closing prices on Dec 31, 2014 and closing prices on Dec 31, 2015 per Thompson One, Bloomberg, and Google Finance.

\*Bloomberg Metal refers to Bloomberg World Metal Fabricate/ Hardware Index



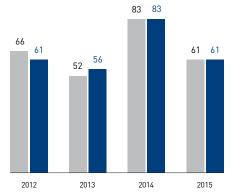
#### 2015 VS. 2014 PRICE DECLINE

[%]



### AMG CRITICAL MATERIALS: EBITDA & OPERATIONAL CASH FLOW

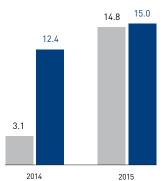
in USD millions



- EBITDA
- Operating Cash Flow

## AMG ENGINEERING: EBITDA & OPERATIONAL CASH FLOW

in USD millions



In addition, we are benefiting from a firmly installed, continuous improvement process to increase productivity and reduce costs. Cost cutting has diminishing returns over time, whereas marketing, sales and pricing strategies present an open-ended margin improvement opportunity.

AMG Critical Materials' industry-leading management of working capital resulted in a reduction from 46 days at the end of 2014 to 44 days at the end of 2015. This level of working capital, however, leaves limited room for further improvement.

#### **AMG ENGINEERING**

AMG Engineering turned around in 2015, following disappointing financial results in 2014. The turnaround was the result of a comprehensive renewal process, including new leadership, new product lines, substantial cost cutting initiatives, organizational streamlining, and most importantly, new technological solutions.

Our new technology offerings, among others, benefit from the need to improve fuel economy in aerospace (plasma melting of titanium and thermal barrier coating equipment for turbine blades), to provide metal powders with advanced gas atomization technologies for '3D' or 'additive' manufacturing, to offer superior surface hardening technologies and services for automotive engine parts (in particular for the new fuel-efficient engines) and to develop new glass vacuum forming technologies for automotive and phone applications. Our drive to develop new innovative solutions in AMG Engineering has intensified in recent years, and we will seek to continue this trend in 2016.

#### SAFETY AND SUSTAINABILITY

The safety of AMG employees, contractors and visitors to our sites is of the utmost importance to us. We do not believe that injuries are inevitable and recognize that the inherent hazards of our operations, from underground mining to molten metal handling, mean that understanding and controlling risk is crucial if we are to realize our vision of eliminating injuries.

In 2015 we continued our progress on this path. Our lost time incident rate reached 1.03, a further 14% reduction over 2014 and the incident severity rate reduced 11%, reaching 0.17. Our focus on the introduction of formal safety management systems and proactive safety programs has delivered an overall 74% improvement in lost time incident rate over the last 5 years. We are committed to continuing this focus to bring us ever closer to our ultimate goal of zero injuries.

With regard to sustainability, AMG remains focused on  ${\rm CO_2}$  emission reduction. This has been a cornerstone of our strategy since the formation of the company and, although forward-thinking a decade ago, is now a widely accepted

position. Following the recent Paris agreements, CO, emission reduction is on the brink of becoming a key indicator of global economic progress.

With global emissions currently close to 36 billion tons, ambitious reduction measures must be taken. Technology initiatives for clean energy and efficiency of its use will play a significant role in the short, medium and long term. AMG is focused on enabling technologies – advanced materials and processes that enable energy efficiency in transportation and infrastructure. AMG estimates that its technologies, such as heat treatment for diesel fuel injectors and transmissions, lightweight materials for automotive and aerospace applications and graphite for advanced building insulation, conservatively played an enabling role in eliminating 20 million tons of global CO<sub>2</sub> emissions in 2015. For perspective, in 2015 AMG internal emissions were 570,000 metric tons. Although a 10% reduction over 2014, such results are orders of magnitude lower than can be achieved from enabling technologies, an approach we encourage other companies to adopt.

#### **STRATEGY**

During our 'austerity' period, we reduced capital expenditures but we did not interrupt the preparation of growth projects. We have explained in the past that our focus is on strengthening our market positions through organic growth and acquisitions. Acquisition concepts are designed to achieve industry consolidation, both horizontally and vertically.

In every single critical material production unit, we are pursuing defined growth projects, both organically and through acquisition. We endeavor to be the leading consolidator in the Critical Materials space. With regards to our organic growth projects, we are focused on titanium alloys, graphite and lithium.

In 2016, AMG Engineering will benefit from our new engineering, assembly and R&D center in Hanau, which will not only reduce costs but provide the opportunity to streamline our process workflow. In addition, we see opportunities to expand our spectrum of heat treatment service offerings.

In the past we have commented that the strategic priority regarding our portfolio of critical materials is in deepening our various positions, not in diversification. That position has to be amended. For a number of years now, we have worked on the commercialization of our major lithium resource in Brazil. We are presently finalizing the preliminary feasibility work on this opportunity and accordingly have given mandates to leading engineering companies to assist in this exercise. Concurrently, we are working on a third party geological assessment of the lithium content of both our tailings and ore body, which we believe will be favorable.

#### OUTLOOK

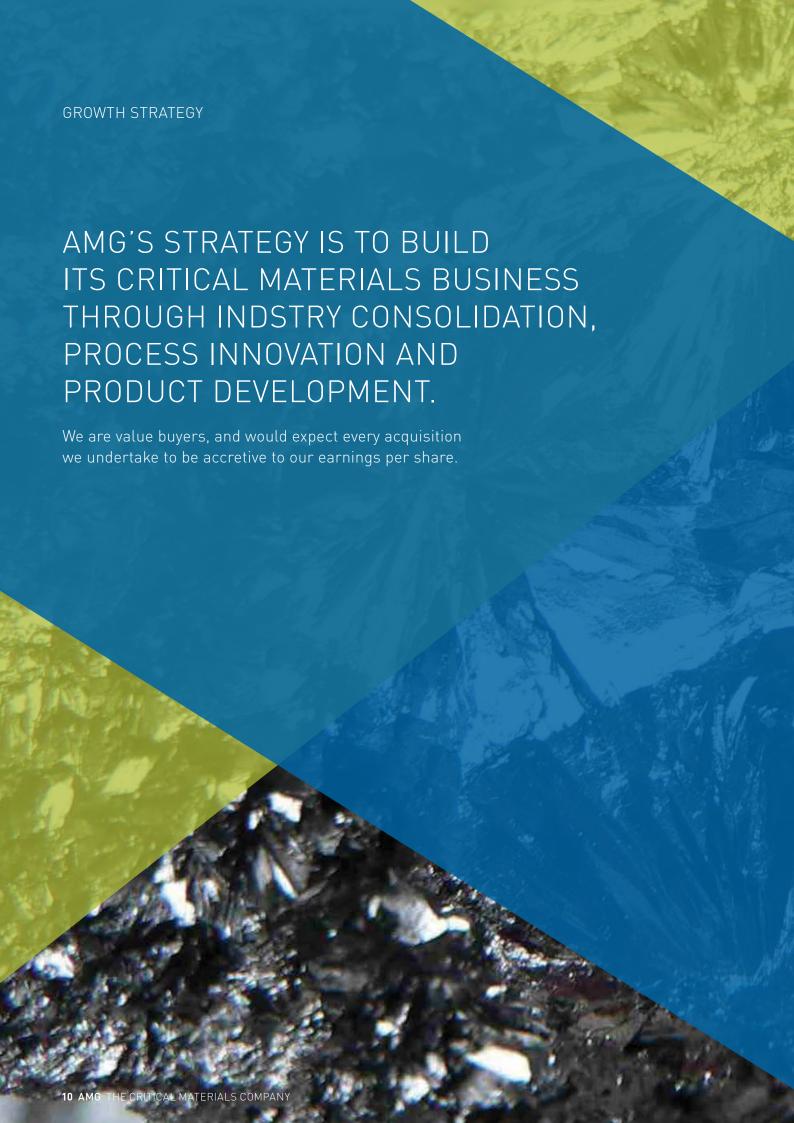
In this challenging environment, AMG's management target is to continue to generate strong operating cash flow and maintain 2015 levels of profitability in 2016.

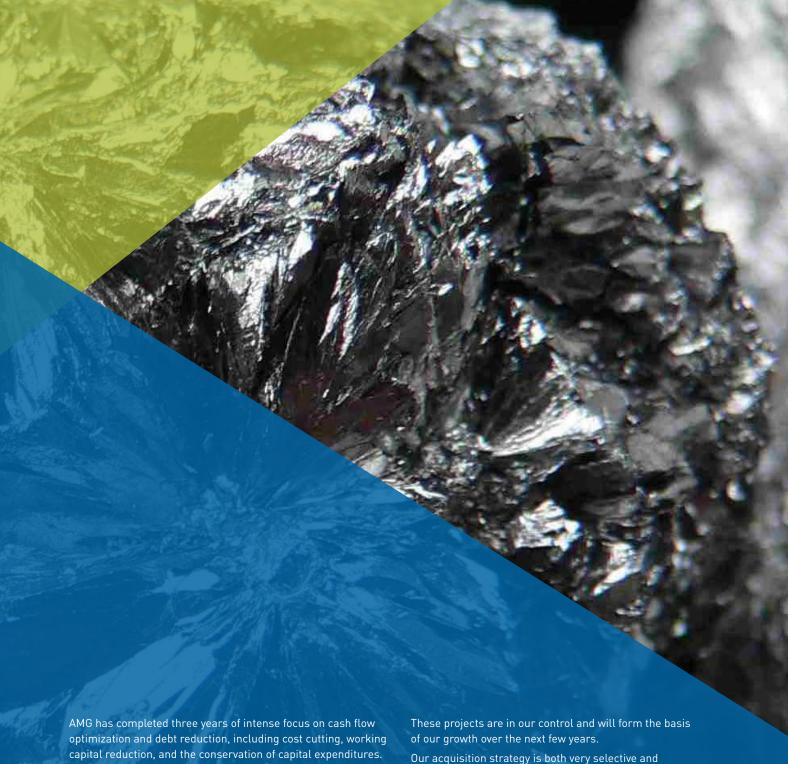
In addition, AMG's strong balance sheet and historically low levels of leverage position the company well to take advantage of acquisition and organic growth opportunities, which we are pursuing with great enthusiasm and focus.

DR. HEINZ C. SCHIMMELBUSCH

CHIEF EXECUTIVE OFFICER

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We now find ourselves with significant available capital and a unique opportunity to grow both organically as well as through select acquisitions.

AMG's organic growth strategy is focused on certain critical materials within our portfolio that are marked by strong demand growth or supply limitations. We will maintain the same strict capital controls that we have instituted over the past 3 years, but we are beginning to look at capital expansions in certain business segments. We have a significant number of projects which we have continued to develop during our austerity period and which we are now beginning to evaluate. We intend to apply a rigorous stage gate approval process to all of these projects, making sure at every step that the projects meet our return hurdles and strategic objectives.

opportunistic. We have developed a list of acquisition targets, each of which would be synergistic with our current businesses, and provide incremental technology or market share growth. Extensive studies have shown that these kind of small bolt-on acquisitions are the best way to maximize shareholder value, and we will mainly focus on this type of acquisition. However, we will be opportunistic as well with today's market conditions, these and other assets could become available at short notice on attractive terms, and we are prepared to move quickly to assess their long term prospects.







#### DR. HEINZ SCHIMMELBUSCH

#### CHAIRMAN & CHIEF EXECUTIVE OFFICER

Born 1944

Dr. Schimmelbusch was appointed Chief Executive Officer and Chairman of the Management Board on November 21, 2006, and he was re-appointed for a term of four years on May 7, 2015. He has served in a similar capacity for businesses comprising AMG since 1998.

Dr. Schimmelbusch served as Chairman of the Management Board of Metallgesellschaft AG from 1989 to 1993. His directorships have included Allianz Versicherung AG, Mobil Oil AG, Teck Corporation, Methanex Corporation, Metall Mining Corporation and MMC Norilsk Nickel.

Dr. Schimmelbusch served as a member of the Presidency of the Federation of German Industries (BDI) and the Presidency of the International Chamber of Commerce (ICC). Dr. Schimmelbusch received his graduate degree (with distinction) and his doctorate (magna cum laude) from the University of Tübingen, Germany.

#### **ERIC JACKSON**

#### CHIEF OPERATING OFFICER

Born 1952

Mr. Jackson was appointed a member of the AMG Management Board on April 1, 2007. He was appointed to the newly created position of Chief Operating Officer on November 9, 2011 and reappointed to the AMG Management Board for a term of four years on May 3, 2013.

Mr. Jackson has served in various senior management positions for businesses now owned by AMG since 1996, most recently as President and Chief Operating Officer of Metallurg, Inc. He previously held senior management positions at Phibro, a division of Salomon Inc., Louis Dreyfus Corporation and Cargill Incorporated in Canada and the United States. Mr. Jackson received a BS degree in Economics and an MBA, both from the University of Saskatchewan.

#### **BUSINESS REVIEW**

AMG CRITICAL MATERIALS

AMG'S CONTINUING FOCUS ON OPERATING PERFORMANCE RESULTED IN SOLID FINANCIAL RESULTS IN ALL EIGHT CRITICAL MATERIAL BUSINESS UNITS IN 2015 DESPITE DOUBLE DIGIT PRICE DECLINES IN ALL KEY PRODUCTS.

LOST TIME INCIDENT RATE

1.22

\$M REVENUE

**757.5** 

\$M EBITDA

60.8

\$M GROSS PROFIT

111.2

\$M CASH FLOW FROM OPERATIONS

61.3



AMG Critical Materials was materially impacted by rapidly falling metals prices in 2015. In particular, a 53% reduction in the market price of ferrovanadium, from \$12.78 per pound at the end of 2014 to \$6.06 per pound at the end of 2015, adversely impacted AMG's 2015 profitability.

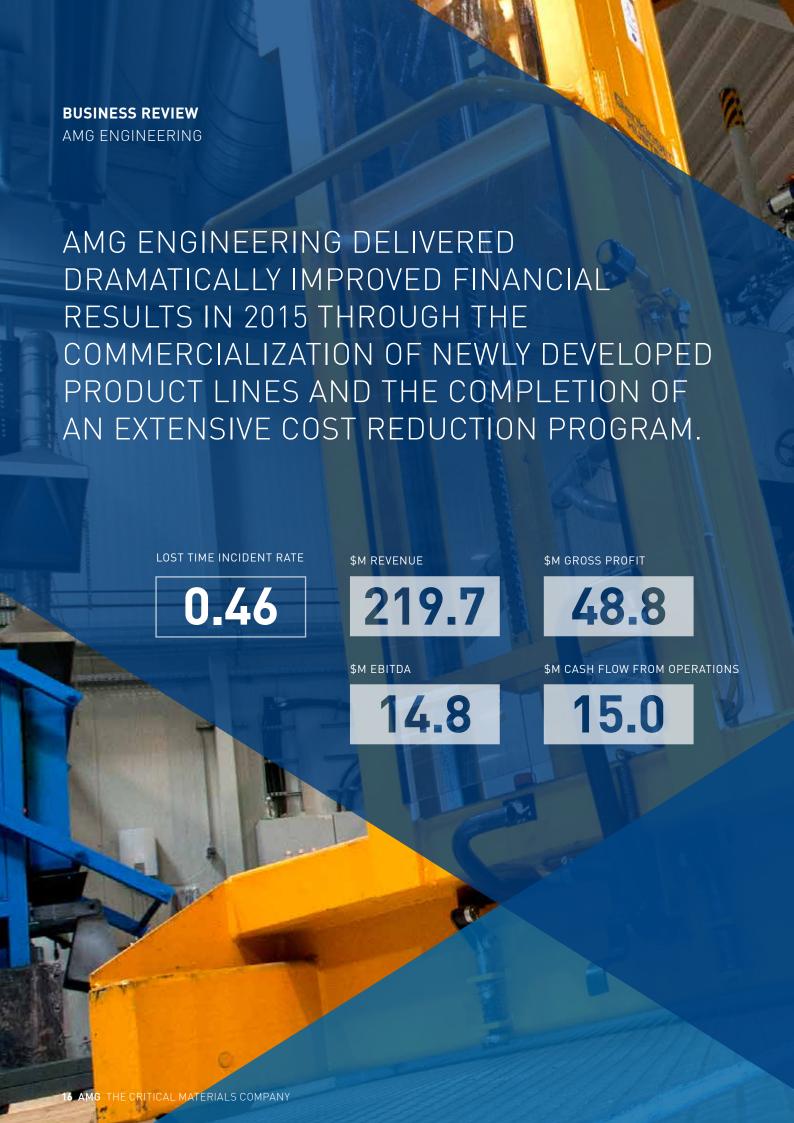
Several of AMG's core materials, including ferrovanadium, nickel and molybdenum, are currently at or near historic lows. Global GDP forecasts continue to be revised lower as China contends with its lowest level of growth in decades and Europe struggles to boost demand. These factors, combined with a strong US dollar, reduced AMG Critical Materials earnings in 2015.

AMG Critical Material's financial performance, set against the backdrop of the weak macro-economic environment, was solid. AMG's commitment to cost reduction, price risk management, productivity improvement and stringent management of working capital enabled it to remain profitable in all eight Critical Materials business units throughout 2015. Gross margin decreased to 14.7% in 2015 from 16.3% in 2014 while EBITDA decreased to \$60.8 million in 2015 from \$82.6 million in 2014.

capital very aggressively, lowering working capital from 46 days in 2014 to 44 days at year end 2015.

Despite weak demand in a number of key products, AMG successfully maintained or increased sales volumes in 2015, with the exception of AMG Aluminum, where production capacity was reduced to address market conditions, and AMG Titanium Alloys and Coatings, where it eliminated a number of low-margin products and focused on growing its position in titanium aluminides.

Metals and mining companies, including AMG, are facing an extremely challenging global environment in 2016. Despite these challenges, management expects to continue to be profitable across all AMG Critical Materials business units and generate strong operating cash flows in 2016.





service and heat treatment service businesses contributed to a 20% year-over-year increase in revenue in local currency in 2015. Demand from the NAFTA market remained solid throughout 2015, whereas the deterioration of the economic situation in Asia adversely impacted the second half of the year. A weakening euro to US dollar exchange rate in 2015 resulted in reported revenues of \$219.7 million in 2015 compared to \$220.6 million in 2014.

Competitive price pressure during the year was more than offset by the launch of two new product lines, the successful expansion in India and South Asia, and an extensive cost reduction program which yielded annualized savings of approximately \$7 million. These combined efforts resulted in an improvement in EBITDA from \$3.1 million in 2014 to \$14.8 million in 2015.

Strong demand from the aerospace and automotive end markets resulted in a 10% increase in year-end order backlog as compared to 2014. Book-to-bill ratio remained constant at 1.18x during 2015 as a result of significant improvements in both revenue and order intake.

- A plasma hearth melting furnace for the recycling of titanium scrap generated by the aerospace industry
- A new, high productivity, super alloy powder atomizer with the world's largest melting capacity

AMG Engineering continues to benefit from a ramp up in sales of new product lines launched in 2014, including SyncroTherm®, a one-piece flow heat treatment furnace system for the automotive market and a new furnace for glass-forming of critical components in ultra-resistant glass for the automotive and consumer goods markets. Based on the strong order backlog at the end of 2015, the further development of new product lines and AMG Engineering's improved cost position, management expects the business to continue to improve its financial performance in 2016.



# AMG EMPLOYS A RISK MANAGEMENT APPROACH THAT IDENTIFIES AND MITIGATES RISK AT ALL LEVELS OF THE ORGANIZATION.

The Risk Management Committee of the Supervisory Board meets on a quarterly basis. This committee, consisting of Guy de Selliers (Chairman) and Steve H. Hanke, is responsible for monitoring and advising the Supervisory Board on the risk environment as well as the risk management process of AMG.

#### **RISK MANAGEMENT APPROACH**

The Company analyzes risks in formal settings such as scheduled Management Board and Supervisory Board meetings as well as everyday operational situations experienced by its global employee base. AMG has implemented a comprehensive risk management program centered on its Risk Assessment Package (RAP). The RAP includes a "top-down" and "bottom-up" analysis and assessment of the Company's risks.

The RAP is a detailed document requiring each business unit to:

- identify potential risks and quantify the impact of such risks;
- prioritize the risks using a ranking system to estimate the financial impact, probability, and mitigation delay of these
- describe the risk mitigation or transfer procedures in place;
- · document the periodic monitoring of the risks;
- assign the individuals responsible for monitoring the risks;
- review the trends of the risks identified by the business units; and
- periodically audit previous RAP submissions to evaluate the risk management process.

Each business unit undertakes a full review of its RAP on a quarterly basis. The RAPs are then reviewed in detail by AMG's Risk Manager in coordination with the operating managers of the business units. Key risks from all business units are then summarized and presented to the Management Board. Individual risks of special note are discussed at the Management Board's bi-weekly meeting. On a quarterly basis, the Risk Management Committee of the Supervisory Board formally reviews the consolidated risk package provided by the Risk Manager. The Audit Committee and Risk Management Committee of the Supervisory Board jointly supervise, monitor, and report on the Company's internal control and risk management programs. During 2015, special attention was

- refinancing the Company's credit facility;
- managing price and volume risk associated with the global collapse of commodities;
- · understanding global environmental risks; and
- evaluating risks associated with long term contracts.

Appropriate and diverse lines of property and liability insurance coverage are also an integral part of AMG's risk management program. The globalization of AMG's insurance program has been a focus in 2015 and will continue to be in 2016.

Risks faced by AMG can broadly be categorized as:

Strategic: includes risks related to marketing and sales strategy, product innovation, technology innovation, raw material sourcing, capacity utilization, and acquisitions or divestitures

Operational: includes risks related to executing the strategic direction, production, maintenance of production equipment, distribution of products, labor relations, human resources, IT infrastructure and security, and health, safety and environmental

Market and External: includes risks related to global and regional economic conditions, market supply/ demand characteristics, competition, metal prices, product substitution, customer and supplier performance and community relations

#### RISK MANAGEMENT & INTERNAL CONTROLS

Financial: includes risks related to compliance with credit facility covenants, currency fluctuations, liquidity, refinancing, budgeting, metal price and currency hedging, treasury and tax functions, accuracy and timeliness of financial reporting, compliance with IFRS accounting standards, compliance with the Netherlands Authority for the Financial Markets (AFM) and Euronext Amsterdam requirements

Legal and Regulatory: includes risks related to the political, environmental, legislative, and corporate governance environment

AMG is subject to a broad array of risks which are inherent to the markets in which it operates. While all risks are important to consider, the following are the principal risks that could have a material impact on results.

#### METAL PRICE VOLATILITY RISK

AMG is exposed to metal price volatility. AMG is primarily a processor of metals so risk can arise from changes in price between purchase, process, and sale of the metals or from end-price risk for metals when raw materials are purchased under fixed-price contracts. The Company hedges exchange-traded metals when possible. In its aluminum business, AMG also sells conversion services with no metal price risk. Most metals, alloys and chemicals that AMG processes and sells, such as chrome metal, tantalum, graphite, niobium, and antimony trioxide, cannot be hedged on an exchange. To mitigate price risk, for which the Company has a relatively low risk appetite, AMG takes the following actions:

- Seeks to enter into complementary raw material supply agreements and sales agreements whereby the price is determined by the same index;
- Aligns its raw material purchases with sales orders from customers;
- Establishes low-cost long positions in key raw materials through, for example, ownership positions in mining activities or structured long term supply contracts;
- Maintains limits on acceptable metals positions, as approved by the Management Board; and
- Enters into long term fixed-price sales contracts at prices which are expected to be sustainably above cost.

Success of the mitigation plan is dependent on the severity of metal price volatility and on the stability of counterparties performing under their contracts. Despite the mitigation strategies noted above, AMG retains some exposure to price volatility which could have an impact on financial results. Due to the diverse mix of metals that AMG processes and the fact that metal processing has more pass-through risk than long-

position risk, this risk is difficult to quantify. However, in 2015, this risk did have a negative impact on the overall results of the Company.

#### MINING RISK

AMG is exposed to certain safety, regulatory, geopolitical, environmental, operational and economic risks that are inherent to a mining operation. The profitability and sustainability of the Company's operations in various jurisdictions could be negatively impacted by environmental legislation or political developments, including changes to safety standards and permitting processes. The mining businesses have certain operational risks related to the ability to extract materials, including weather conditions, the performance of key machinery and ability to maintain appropriate tailings dams. These risks are all mitigated by continuous monitoring and maintenance of all mining activities. Mining is also subject to geological risk relating to the uncertainty of mine resources and economic risk relating to the uncertainty of future market prices of particular minerals. Geological risk is managed by continuously updating mine maps and plans, however the profitability of the Company's mining operations is somewhat dependent upon the market price of mineral commodities. Mineral prices fluctuate widely and are affected by numerous factors beyond the control of the Company. The level of interest rates, the rate of inflation, world supply of mineral commodities, consumption patterns, speculative activities and stability of exchange rates can all cause significant fluctuations in prices. The prices of mineral commodities have fluctuated widely in recent years and have experienced a rapid decline in 2015. Continued future price declines could cause commercial production to be impracticable. Mitigation strategies include managing price risk by entering into long term fixed-price contracts with customers. Other cost-related strategies include continuously reducing cost of production for current products or expanding product lines to enable profitable mine production even in low price environments.

#### **CUSTOMER RISK**

Customer concentrations in particular business units amplify the importance of monitoring customer risk. In addition, turbulent economic conditions for commodity producers increase customer risk. Since AMG has a low appetite for customer credit risk, the Company attempts to mitigate this risk by insuring and monitoring receivables, entering into long term contracts, maintaining a diversified product portfolio and retaining adequate liquidity. AMG has insured its accounts receivable where economically feasible and has set credit limits on its customers, which are closely tracked. In addition

to constant monitoring from business unit leaders, AMG's Management Board reviews accounts receivable balances on a monthly basis.

Given that the Company has thousands of customers, this risk is difficult to quantify. However, no single customer accounts for more than 5% of AMG's revenues, and therefore the impact of a customer failure is manageable but may have an adverse impact on results. As a result of the collection of prepayments from many of its customers, AMG Engineering is able to mitigate a portion of customer payment and performance risk. In addition to risks associated with collectability of receivables. AMG has long term contracts with numerous customers that have enabled the Company to solidify relationships and deepen its knowledge of its customer base. If a customer does not perform according to a long term contract and a replacement customer cannot be immediately found, it could have an adverse impact on results.

#### **SUPPLY RISK**

AMG's Critical Materials segment is dependent on supplies of metals and metal-containing raw materials for the production of its products. Despite a normally low appetite for risk for most categories, supply risk is more difficult to manage given the limited number of suppliers for certain materials. Some of these raw materials are available from only a few sources or a few countries, including countries that have some amount of political risk. AMG Engineering is dependent on a limited number of suppliers for many of the components of its vacuum furnace systems as a result of its stringent quality requirements. If the availability of AMG's raw materials or engineering components is limited, the Company could suffer from reduced capacity utilization. This could result in lower economies of scale and higher per-unit costs. If AMG is not able to pass on its increased costs, financial results could be negatively impacted. In order to mitigate the risk of raw materials and supplies becoming difficult to source, AMG enters into longer-term contracts with its suppliers when practical, and has been diversifying its supplier base when alternative suppliers exist. The Company also mitigates the risk by monitoring supplier performance, maintaining a diversified product portfolio and retaining adequate liquidity.

#### LEGAL AND REGULATORY RISK

AMG must comply with evolving regulatory environments in the countries and regions where it conducts business. Adjustments to environmental policy, as well as governmental restrictions on the flexibility to operate in certain locations. could affect the Company. AMG is required to comply with various international trade laws, including import, export, export control and economic sanctions laws. Failure to comply with any of these regulations could have an adverse effect on the Company's financial results, and AMG's risk appetite for regulatory compliance is very low. Additionally, changes to these laws could limit AMG's ability to conduct certain business. AMG carefully monitors new and upcoming changes in all governmental regulations. A change in regulatory bodies that have jurisdiction over AMG products and facilities could also result in new restrictions, including those relating to the storage or disposal of legacy material at AMG-owned properties. This may result in significantly higher costs to AMG (see note 36 to the consolidated financial statements for more details on the currently known environmental sites). More stringent regulations may be enacted for air emissions, wastewater discharge, or solid waste, which may negatively impact AMG's operations. In addition, international and governmental policies and regulations may restrict AMG's access to key materials or scarce natural resources in certain regions or countries or may limit its ability to operate with respect to certain countries. As regulations change, the Company proactively works to implement any required changes in advance of the deadlines. The REACH Directive is in effect in the European Union and AMG's business units have pre-registered all required materials and also made complete registrations for those products. AMG has continuing obligations to comply with international and government regulations and practices concerning corporate organization, business conduct, and corporate governance. For example, in addressing possible conflicts of interest affecting its Management or Supervisory Board members, AMG follows strict rules of procedure, which are described in the Company's Articles of Association and the rules of procedure of the Management Board and Supervisory Board, respectively. Compliance with both legal and regulatory matters is monitored and augmented by the Company's Chief Compliance Officer and the Company's General Counsel, who make use of the services of several prominent local and global law firms. The Corporate Code of Conduct has been distributed to all employees, and is displayed in all workplace locations in local languages. A Speak-up and Reporting policy is widely available to employees who are advised to report situations that do not comply with corporate governance guidelines. Continuous mandatory training programs and updates are provided by the Company to its management and employees in order to ensure appropriate business conduct. An estimate of potential impact related to regulatory risk is not possible.

#### **CURRENCY RISK**

AMG's global production and sales footprint exposes the Company to potential adverse changes in currency exchange rates, resulting in transaction, translation, and economic

foreign exchange risk. These risks arise from operations, investments and financing transactions related to AMG's international business profile. While AMG transacts business in numerous currencies other than its functional currency, the United States dollar, the Company's primary areas of exposure are the euro, Brazilian real, and British pound. Changes in the euro rate have had an adverse impact on the US dollar operational results of the Company in 2015 due to financial statement translation. Given the location of our operations, it is not possible to mitigate translation risk in a cost-effective manner. AMG has developed a uniform foreign exchange policy that governs the activities of its subsidiaries and corporate headquarters. AMG typically enters into non-speculative spot and forward hedge transactions to mitigate its transaction risk exposure, and employs hedges to limit certain balance sheet translation risks. AMG's economic foreign exchange risk is somewhat mitigated by the natural hedge provided by its global operations and diversified portfolio of products. While AMG will continue to manage foreign exchange risk and hedge exposures where appropriate, fundamental changes in exchange rates could have an adverse impact on the Company's financial results.

#### COMPETITION

AMG's markets are highly competitive. The Company competes domestically and internationally with multinational, regional and local providers. The primary components of competition for AMG's products are product technology, quality, availability, distribution, price and service. Competition also may arise from alternative materials and the development of new products. Increased competition could lead to higher supply or lower overall pricing. AMG is a leader in many of its key niche markets. The Company strives to be at the forefront of technology and product development. Despite this, there can be no assurance that the Company will not be materially impacted by increased competition.

#### PRODUCT QUALITY, SAFETY AND LIABILITY

AMG's products are used in various applications including mission critical components. Failure to maintain strict quality control could result in material liabilities and reputational damage. The Company maintains a stringent quality control program to ensure its products meet or exceed customer requirements and regulatory standards. Additional mitigation of this risk is provided by liability insurance.

#### FINANCING RISK

A prolonged restriction on AMG's ability to access the capital markets and additional financing may negatively affect the Company's ability to fund future innovations and capital projects. The Company's primary bank facility

matures in May 2018. AMG's financing risk was mitigated in 2015 with its refinancing and its continued debt reduction. It is further mitigated by the year-end 2015 liquidity of \$282.7 million. AMG's future liquidity is dependent on the Company's continued compliance with the terms and conditions of its credit facility and its ability to refinance. As of December 2015, the Company was in compliance with all financial covenants.

#### **BUSINESS INTERRUPTION**

A significant interruption of a key business operation could have a material impact on results. AMG's operations could be impacted by many factors including a natural disaster, serious incident or labor strike. Key suppliers and customers could also experience business interruption whereby the Company is indirectly impacted. AMG's broadly diversified business model mitigates some of the risk associated with business interruption. The Company's insurance policies also include business interruption coverage. AMG attempts to further mitigate this risk by actively monitoring the supply chain and maintaining rigorous training programs on operational and safety procedures.

#### **RISK MONITORING AND PROCEDURES**

AMG has a strategic risk function that actively monitors and establishes internal controls to mitigate business and financial risks. AMG's strategic risk function is complemented by its Internal Audit function. Through the risk reporting system, the Risk Manager works with business unit managers to develop risk mitigation strategies, where applicable. The purpose of the risk reporting and monitoring system is to manage rather than eliminate the risk of failure to achieve business objectives, and provide only reasonable, not absolute, assurance against material misstatement or loss.

# STATEMENT ON INTERNAL CONTROL PURSUANT TO THE DUTCH CORPORATE GOVERNANCE CODE

Risks related to financial reporting include timeliness, accuracy, and implementation of appropriate internal controls to avoid material misstatements. During 2015, the Management Board conducted an evaluation of the structure and operation of the internal risk management and control systems. The Management Board discussed the outcome of such assessment with the Supervisory Board (in accordance with best-practice provision III.1.8 of the Dutch Corporate Governance Code). AMG's Management Board believes the internal risk management and control systems in place provide a reasonable level of assurance that AMG's financial reporting does not include material misstatements. In relation to AMG's financial reporting, these systems operated effectively during 2015.

# STATEMENT OF RESPONSIBILITIES

On the basis of, and with reference to, the preceding sections and in accordance with best practice II.1.5 of the Dutch Corporate Governance Code, the Management Board confirms that internal controls over financial reporting provide a reasonable level of assurance that the financial reporting does not contain any material inaccuracies, and confirms that these controls functioned properly in the year under review and that there are no indications that they will not continue to do so.

The financial statements fairly represent the Company's financial condition and the results of the Company's operations and provide the required disclosures. It should be noted that the above does not imply that these systems and procedures provide absolute assurance as to the realization of operational and strategic business objectives, or that they can prevent all misstatements, inaccuracies, errors, fraud and noncompliances with legislation, rules and regulations.

In view of all of the above and in accordance with Article 5:25c of the Financial Markets Supervision Act, the Management Board confirms that, to the best of its knowledge:

- The financial statements give a true and fair view of the assets, liabilities, financial position and profit or loss of the Company.
- The Annual Report gives a true and fair review of the
  position at the balance sheet date, an explanation about the
  development and performance of the business during the
  financial year together with a description of the principal
  risks and uncertainties that the Company faces.

# DR. HEINZ SCHIMMELBUSCH ERIC JACKSON

MANAGEMENT BOARD

AMG ADVANCED METALLURGICAL GROUP N.V.

MARCH 23, 2016



#### REPORT OF THE SUPERVISORY BOARD



NORBERT QUINKERT CHAIRMAN

Nationality: German

Born: 1943

Date of initial appointment: June 6, 2007

Date of end of term: 2018

Current board positions: VTION Wireless Technology AG (Chairman), BOGEN Electronics GmbH (Chairman), Quinkert & Esser Executive Search GmbH (founder)

Former positions: Motorola GmbH (Germany, Austria, the Netherlands, and Switzerland) (Chairman), General Electric Deutschland (President), QSC AG, Cologne, Germany (member of Supervisory Board), American Chamber of Commerce in Germany (Executive Vice President)



JACK L. MESSMAN VICE CHAIRMAN

Nationality: American

Born: 1940

Date of initial appointment: June 6, 2007

Date of end of term: 2017

Current board positions: RadioShack Corporation, Safeguard Scientifics, Inc.,

Telogis, Inc. (Chairman)

Former positions: Chief Executive Officer, Novell, Inc. and Union Pacific Resources Corporation



STEVE H. HANKE

Nationality: American

Born: 1942

Date of initial appointment: May 3, 2013

Date of end of term: 2019

Professor of Applied Economics and Co-Director of the Institute for Applied Economics, Global Health and the Study of Business Enterprise at The Johns Hopkins University in Baltimore, Maryland, USA, Senior Fellow at the Cato Institute in Washington, D.C., USA, Distinguished Professor at the Universitas Pelita Harapan in Jakarta, Indonesia

Current board position: Chairman of Hanke-Guttridge Capital Management, LLC



HERB D. DEPP Nationality: American Born: 1944 Date of initial appointment: November 8, 2013

Date of end of term: 2017

Former positions: VP GE Boeing Commercial Aircraft Programs, VP GE Aviation Operations, VP Marketing and Sales GE Aircraft Engines, President General Electric Capital Aviation Services (GECAS)



**GUY DE SELLIERS** Nationality: Belgian

Born: 1952

Date of initial appointment: June 6, 2007

Date of end of term: 2018

President, HCF International Advisers Ltd.

Current board positions: Solvay SA, Wessex Grain, Ageas Group SA (Vice Chairman), Ageas UK, Ltd. (Chairman), Ivanhoe Mines Ltd., Ipulse Ltd., Cranemere plc (UK)

Former position: Robert Fleming and Co. Limited, Eastern Europe (Chairman)



MARTIN HOYOS

Nationality: Austrian

Born: 1947

Date of initial appointment: May 13, 2009

Date of end of term: 2017

Current board positions: CAG Holding GmbH, Koenig & Bauer AG (Chairman),

Korian S.A.

Former positions: Active within KPMG from 1971 until 2007: KPMG Austria (member of the executive team), KPMG Germany (member of the Management Board), KPMG EMA (CEO)



#### **DONATELLA CECCARELLI**

Nationality: Italian Born: 1959

Date of initial appointment: May 8, 2014

Date of end of term: 2018

Chairwoman of the Executive Board of

the Flick Foundation

Former positions: Global Wealth Management Director at Merrill Lynch International Bank Ltd. (Milan, Italy), Executive Director at Lehman Brothers International Europe (Frankfurt, Germany)



#### **ROBERT MEUTER**

Nationality: Dutch

Born: 1947

Date of initial appointment: May 7, 2015

Date of end of term: 2019

Current board positions: Propertize

(Chairman), TD Bank NV.

Former positions: ABN AMRO Bank NV (Vice Chairman Wholesale Bank), Kempen & Co (Executive Director), Citibank, J.P.

Morgan (various positions)



#### PETTERI SOININEN

Nationality: Finnish

Born: 1974

Date of initial appointment: May 7, 2015

Date of end of term: 2019

Current Board positions: Co-Head RWC European Focus Fund, Electromagnetic

Geoservices ASA



The Supervisory Board oversees both the policies pursued by the Management Board and the general course of AMG's business. It also provides advice to the Management Board. In performing its duties, the Supervisory Board is required to act in the interests of the AMG Group and its businesses as a whole. While retaining overall responsibility, it has assigned certain of its preparatory tasks to four committees: the Audit Committee, the Selection and Appointment Committee, the Remuneration Committee and the Risk Management Committee, each of which reports on a regular basis to the Supervisory Board. The separate reports of each of these Committees are included below.

The Supervisory Board further supervises the systems and management of the internal business controls and financial reporting processes and it determines the remuneration of the individual members of the Management Board within the remuneration policy adopted by the General Meeting of Shareholders.

#### COMPOSITION OF THE SUPERVISORY BOARD

The Supervisory Board was first established on June 6, 2007, and currently consists of nine members, as follows: Norbert Quinkert (Chairman), Jack Messman (Vice Chairman), Guy de Selliers, Martin Hoyos, Steve Hanke, Herb Depp. Donatella Ceccarelli, Robert Meuter and Petteri Soininen. During the Annual General Meeting held on May 7, 2015, in Amsterdam, the General Meeting of Shareholders approved the appointment of two new members, being Mr. Soininen as non-independent member of the Supervisory Board and Mr. Meuter as independent member. Since AMG is active in the supply of critical materials (including specialty metals and alloys), mining and capital goods, and operates in a difficult and unpredictable economic environment, the Supervisory Board believes that diversity in skills and experience is a key prerequisite for the performance of the Supervisory Board going forward. The Supervisory Board believes it has the right skill set in place to take on the challenges of the future. The Supervisory Board aims for an appropriate level of experience in technological, manufacturing, economic, operational, strategic, social and financial aspects of international business and public administration. The composition of the Supervisory Board must be such that the combined experience, expertise, and independence of its members enable it to carry out its duties. All Supervisory Board members qualify as independent, as defined in the Dutch Corporate Governance Code, except for Mr. Soininen who qualifies as non-independent member as he is a Co-Head of AMG's largest shareholder RWC European Focus Master Inc., which currently owns approximately 20.14% of AMG's share capital. All members of the Supervisory Board

completed a questionnaire to verify compliance in 2015 with the applicable corporate governance rules and the rules governing the principles and practices of the Supervisory Board.

#### THE RESIGNATION SCHEDULE OF THE MEMBERS OF THE SUPERVISORY BOARD IS AS FOLLOWS:

Norbert Quinkert	2018
Jack Messman	2017
Martin Hoyos	2017
Guy de Selliers	2018
Steve Hanke	2019
Herb Depp	2017
Donatella Ceccarelli	2018
Robert Meuter	2019
Petteri Soininen	2019

Mr. Pedro Pablo Kuczynski, who had been Chairman of the Supervisory Board since AMG's inception in 2006, stepped down at the Annual Meeting in May 2015.

The Supervisory Board wishes to extend its sincere thanks to Mr. Kuczynski for his contribution to, and guidance of, the Company as Chairman of the Supervisory Board. After the Annual Meeting in May 2015, Mr. Norbert Quinkert, as successor to Mr. Kuczynski, took over as Chairman of the Supervisory Board. Mr. Quinkert has been a member of the Supervisory Board since 2007 and also serves as Chair of the Selection & Appointment Committee. During the Annual Meeting in May 2015, the Supervisory Board also said farewell to Ms. Ute Wolf, whose term ended in May 2015, and who had indicated that she was not available for re-appointment given her schedule and other commitments. The Board much regretted but respected the decision of Ms. Wolf and wishes to thank her for her dedication and contributions to the Company during her term as Supervisory Board member.

Following the agreement reached between the Company and RWC European Focus Master Inc. ("RWC"), AMG's largest shareholder, at that time owning 17.9% of the outstanding shares, on March 7, 2015 (see pages 53-54), the Supervisory Board nominated Mr. Robert Meuter and Mr. Petteri Soininen as members of the Supervisory Board for election at the Annual Meeting in May 2015. During the Annual Meeting 2015, Mr. Meuter was appointed by the General Meeting of Shareholders to serve as independent Supervisory Board member within the meaning of the Dutch Corporate Governance Code and Mr. Soininen was appointed to serve as non-independent Supervisory Board member within the meaning of the Dutch Corporate Governance Code. Both gentlemen were appointed for a term of four years. In addition, during the Annual Meeting in May 2015, the General Meeting of Shareholders re-appointed

#### REPORT OF THE SUPERVISORY BOARD

Professor Steve Hanke for another term of four years as Supervisory Board member.

At the Annual General Meeting in May 2016, none of the current Supervisory Board members will retire under the Rotation Schedule, meaning that no new candidates will be nominated, maintaining the current number of Supervisory Directors at nine.

#### **GENDER DIVERSITY**

The Supervisory Board recognizes the importance of a diverse composition of the Supervisory Board and the Management Board in terms of gender. Dutch regulations require the Company to pursue a policy of having at least 30% of the seats on the Supervisory Board and the Management Board be held by men and at least 30% of the seats be held by women. It is with particular regret that the Supervisory Board had to accept the resignation of Ms. Wolf when her term ended in 2015 and more recently that it had to accept the resignation of Ms. Amy Ard as CFO and Management Board member as of January 31, 2016 to pursue other professional opportunities. The company will, with increased focus, continue to take this allocation of seats into account in connection with the following actions: (1) the appointment or nomination for the appointment of the Supervisory Board and the Management Board and (2) drafting the criteria for the size and composition of the Supervisory Board and the Management Board. At the end of 2015, AMG did not comply with article 2:166 of Dutch Civil Code with regard to the composition of the Management Board and the Supervisory Board. The Supervisory Board will continue to look for suitable female candidates for both the Management Board and the Supervisory Board.

#### SUPERVISORY BOARD MEETINGS

The Supervisory Board held sixteen (16) meetings over the course of 2015, including ten meetings by telephone conference. Thirteen (13) of these meetings were held in the presence of the Management Board. Almost all meetings were attended by all members. None of the members of the Supervisory Board were frequently absent from Supervisory Board meetings. The items discussed in the meetings included recurring subjects, such as AMG's financial position, objectives and results, and more specifically the operating cash flow development as well as the net debt situation of the Company, potential acquisitions and divestments, review of plans of third parties to invest in the Company, the business plans of AMG Critical Materials and AMG Engineering, capital expenditure programs, succession planning, legal and compliance review, operations review as well as regular review of the strategic objectives and initiatives of the Company and the Company's

ongoing actions in the field of corporate social responsibility. Financial metrics presented to the Supervisory Board to measure the performance of AMG include net income, earnings per share, EBITDA, financial leverage (net debt to EBITDA), working capital, liquidity, operating cash flow and return on capital employed. Furthermore, the Supervisory Board reviewed and amended its Rules of Procedure to improve quality and efficiency of the communication between the Management Board on the one hand, and Supervisory Board members on the other hand. The Supervisory Board further discussed the top risks and risk profile of AMG's business and operations and the assessment by the Management Board of the structure of the internal risk management and control systems, as well as any significant changes thereto. Besides the scheduled meetings, the Chairman had regular contact with the Chief Executive Officer and the other members of the Management Board as well as senior executives of the Company throughout the year.

A recurring item of discussion concerned the relationship and ongoing dialogue with the Company's largest shareholder, RWC, until Mr. Soininen joined the Supervisory Board of the Company on May 7, 2015, following the execution of a Relationship Agreement between the Company and RWC on March 7, 2015. RWC had made various exchanges with respect to the Company's strategy, corporate governance and remuneration practices during 2014 and early 2015.

On November 6 and 18, 2015, the Supervisory Board (without the presence of the Management Board) met and reviewed the performance of the Management Board and its members. During this meeting, the Supervisory Board concluded that the performance of the Management Board and its individual members was very positive, particularly given the excellent performance of the Company in 2015 compared to its peers and that no changes in its composition were merited. The Management Board was specifically recognized for its continued drive and focus on operating cash flow and the reduction of net debt as well as its risk management skills and efforts to pursue strategic initiatives. Furthermore, at the meetings on November 6 and 18, 2015, the Supervisory Board also evaluated its own functioning. In 2014 the Supervisory Board carried out its own evaluation with assistance of an outside consultant. In the 2015 evaluation, no outside consultant had been invited, which is within the practice of most Dutch-listed companies to carry out self-evaluations only with the assistance of an outside consultant every three years. The Chairman had prepared and distributed a questionnaire to each member of the Supervisory Board. In addition, the Chairman spoke with each Supervisory Director individually

FOR THE YEAR ENDED DECEMBER 31, 2015	ROLE	CASH REMUNERATION	SHARE REMUNERATION	# OF SHARES GRANTED
Norbert Quinkert	Chairman & Selection and Appointment Committee Chair	\$103	\$57	6,561
Jack Messman	Vice Chairman & Remuneration Committee Chair	\$90	\$44	5,136
Guy de Selliers	Member & Risk Management Committee Chair	\$80	\$39	4,494
Martin Hoyos	Member & Audit Committee Chair	\$80	\$39	4,494
Steve Hanke	Member & Member Risk Management Committee	\$60	\$43	4,994
Herb Depp	Member & Member Remuneration Committee	\$60	\$43	4,994
Donatella Ceccarelli	Member & Member Selection & Appointment Committee	\$60	\$43	4,994
Robert Meuter (from May 7, 2015)	Member & Member Audit Committee	\$39	\$28	3,230
Petteri Soininen* (from May 7, 2015)	Member & Member Remuneration Committee	-	-	_
Pedro Pablo Kuczynski (through May 7 , 2015)	Chairman & Member Selection & Appointment Committee	\$33	\$23	2,716
Ute Wolf (through May 7, 2015)	Member & Member Audit Committee	\$21	\$15	1,764

<sup>\*</sup> Messr. Soininen waived all remuneration given his non-independent director status

about the performance and organization of the Supervisory Board. The results and conclusions of the questionnaire and the individual discussions were presented by the Chairman during the Supervisory Board's private plenary sessions on November 6 and 18, 2015.

These conclusions and recommendations focused on (i) the need to improve the flow of information at a business unit level, (ii) the desire to have a dedicated meeting annually with the Management Board on strategy and (iii) the desire to expand the levels of details during the risk reporting sessions at regular Board meetings. Otherwise the overall conclusion, broadly supported by almost all Supervisory Directors, was that the Supervisory Board and its committees were functioning adequately and that the Supervisory Board's composition was in general well-balanced in terms of competence, nationality, age and experience, particularly given the challenges facing the Company in the present economic and social environment.

#### REMUNERATION OF THE SUPERVISORY BOARD IN 2015

In the Annual Meeting of 2013, the General Meeting of Shareholders approved an amendment to the remuneration of the members of the Supervisory Board with effect from January 1, 2013.

The members of the Supervisory Board receive remuneration in the form of a cash component and a share component. No loans, quarantees or the like have been granted to any of the Supervisory Board members.

Cash remuneration: The cash remuneration of the Supervisory Board members was set for 2015 (in thousands) at \$95 for the Chairman, \$70 for the Vice Chairman and \$60 for the other members. Chairpersons of the Remuneration Committee, the Audit Committee, the Selection and Appointment Committee and the Risk Management Committee are each paid an additional \$20 annually.

Share remuneration: The members of the Supervisory Board do not participate in any of AMG's incentive plans. The issue of shares to the Supervisory Board as part of their remuneration was not possible as the General Meeting of Shareholders had blocked the permission to exclude preemptive rights. Therefore, the Company purchased shares on the open market in order to provide the requisite share remuneration amounts.

The number of shares given to each member is computed with respect to a specified amount of Euros for each member. The table above specifies the number of shares issued to each Supervisory Board member in 2015. Issued shares may not be disposed of by the relevant member of the Supervisory Board until the earlier of the third anniversary of the grant or the first anniversary of the date on which they cease to be a member of the Supervisory Board. The Dutch Corporate Governance Code requires that the remuneration of a Supervisory Board member not be dependent on the results of the Company. Best practice provision III.7.1 states that a Supervisory Board member may not be granted any shares and/or rights to shares by way of remuneration. AMG does not comply with best practice

#### REPORT OF THE SUPERVISORY BOARD

provision III.7.1 and III.7.2 for reasons further explained in the Corporate Governance chapter (page 48) of this report and at the Company's website under the heading "Corporate Governance at AMG."

The table on the previous page shows the total remuneration of each member of the Supervisory Board for 2015 (in thousands, except number of shares granted).

#### SHARES HELD BY MEMBERS OF THE SUPERVISORY BOARD

As of December 31, 2015, the members of the Supervisory Board held 175,992 shares in the Company. Out of that number, 165,012 shares were awarded to them between 2007 and 2015 as part of their annual remuneration.

#### REMUNERATION OF THE SUPERVISORY BOARD IN 2016

The remuneration of the Supervisory Board will not change in 2016 as compared to 2015.

#### COMMITTEES

The Supervisory Board has four standing committees: the Audit Committee, the Selection and Appointment Committee, the Remuneration Committee and the Risk Management Committee.

#### **AUDIT COMMITTEE**

COMPOSITION: MARTIN HOYOS (CHAIR), UTE WOLF (UNTIL MAY 7, 2015) AND ROBERT MEUTER (AS OF MAY 7, 2015)

The Audit Committee is responsible for, among other things, considering matters relating to financial controls and reporting, internal and external audits, the scope and results of audits and the independence and objectivity of auditors as well as the Company's process for monitoring compliance with laws and regulations and its Code of Business Conduct.

It monitors and reviews the Company's audit function and, with the involvement of the independent auditor, focuses on compliance with applicable legal and regulatory requirements and accounting standards.

The Audit Committee met four times during 2015 in addition to its meetings to review and approve annual and interim financial reports and statements of the Company, and reported its findings periodically to the plenary meeting of the Supervisory Board. One of these meetings was held jointly with the Risk Management Committee as per the charter of both Committees to review the structure, process and effectiveness of the Company's internal risk management and control systems.



Topics of discussion at the Audit Committee meetings included the Internal Audit plan and the External Audit plan, audit reports of the various units within the Group, quarterly financial results, the Management Letter issued by the external auditor, liquidity and cash situation, credit facility and arrangement with the Company's major banks, insurance, environmental risk, status of the IT environment within AMG, compliance and Code of Business Conduct review program, foreign currency exposure and hedging policies, tax structuring and spending approval matrices, risk management reports and litigation reports. Ernst & Young Accountants LLP ("EY") also provided the Audit Committee with agreed-upon midyear procedures and a year-end audit of the Company's accounting policies and procedures. Furthermore, the Company's Internal Audit Director maintained regular contact with the Audit Committee and the external auditors of the Company. The Audit Committee held regular meetings with the external auditors without any member of the Company's Management Board or financial and accounting staff present.

The Audit Committee reviewed the contents of the 2015 Management Letter of the external accountant and reported on this matter to the plenary meeting of the Supervisory Board. 2015 external audit fees were \$1.6 million, which includes the cost of the midyear procedures. Present at all nonexecutive session meetings of the Audit Committee were the Chief Financial Officer and the Internal Audit Director. AMG's auditors, EY, were present at most of these meetings, while at certain meetings, the Company's Chief Compliance Officer, General Counsel, Corporate Controller and Investor Relations officer were present.

The Internal Audit Director at AMG reports to the Audit Committee and Management Board and operates on the basis of an Internal Audit plan approved by the Audit Committee and Management Board. The Internal Audit plan is risk-based and comprises all units and subsidiaries of the AMG Group with a focus on operational, strategic and IT risks.

The Internal Audit function closely cooperates with the external auditors of the Company and attends all meetings of the Audit Committee and the Risk Management Committee of the Supervisory Board.

During 2015, specific attention was given to selecting a new external auditor of the Company, as the current auditors EY had to be replaced in view of mandatory Dutch legislation concerning the rotation of external auditors of listed companies. Following a comprehensive selection process which included site visits from the candidate audit firms to Amsterdam, Wayne, PA, USA, Rotherham, United Kingdom and Hanau, Germany, the Supervisory Board adopted the

joint recommendation of the Management Board and Audit Committee to nominate KPMG Accountants as the Company's new external auditor for the Annual Accounts and Report 2016, for approval by the General Meeting of Shareholders in May 2016. EY and KPMG have made appropriate arrangements to secure an efficient and adequate transition and handover process of the audit tasks and activities.

#### SELECTION AND APPOINTMENT COMMITTEE

COMPOSITION: NORBERT QUINKERT (CHAIR), PEDRO PABLO KUCZYNSKI (UNTIL MAY 7, 2015) AND DONATELLA CECCARELLI The Selection and Appointment Committee is responsible for: (i) preparing the selection criteria, appointment procedures and leading searches for Management Board and Supervisory Board candidates; (ii) periodically evaluating the scope and composition of the Management Board and the Supervisory Board; (iii) periodically evaluating the functioning of individual members of the Management Board and the Supervisory Board; and (iv) supervising the policy of the Supervisory Board in relation to the selection and appointment criteria for senior management of the Company. The Selection and Appointment Committee held three regular meetings during 2015, in addition to various informal meetings between the committee members and contacts with the Chairman of the Management Board and other members of the Supervisory Board, and reported its findings to the Supervisory Board.

In 2015, particular attention was paid to the appointment of a successor of Mr. Kuczynski as Chairman of the Supervisory Board, who would step down after the 2015 Annual Meeting after nine years at the helm. The Supervisory Board members unanimously supported and appointed Mr. Norbert Quinkert to take over as Chairman from Mr. Kuczynski in May 2015.

Further, the Committee had allocated time initiating the search process for a successor of Dr. Schimmelbusch as CEO of the Company. Dr. Schimmelbusch had made it known to the Supervisory Board that he would be available for one more term of four years if re-appointed during the Annual Meeting in May 2015. In addition, following the signing of the Relationship Agreement by the Company and RWC European Focus Master Inc. in March 2015 (see further pages 53-54), the Company had agreed to initiate the search for a successor of Dr. Schimmelbusch with an intention to have such search process completed by 2017. Hence the Committee has hired a highly reputable executive search consultant who has been instructed in 2015 to lead the search process and to review both internal and external candidates.

Another important matter in 2015 concerned the composition of the Supervisory Board with the appointment of Messrs. Meuter and Soininen as explained above, and the re-

#### REPORT OF THE SUPERVISORY BOARD

(in thousands)						VALUE OF	
(iii tiiodaaiida)					RETIREMENT	OTHER	VESTED OPTIONS
FOR THE YEAR ENDED	BASE	ANNUAL	OPTION	PERFORMANCE	BENEFITS &	REMUNER-	"IN THE MONEY"
DECEMBER 31, 2015	SALARY	BONUS	COMPENSATION	SHARE UNITS	PENSIONS	ATION	AT DEC. 31, 2015
Heinz Schimmelbusch	1,028	1,121	426	2,502	267	101	473
Eric Jackson	611	511	130	769	338	59	193
Amy Ard	500	387	(80)	142	(330)	15	_

Supervisory Board, all during the Annual Meeting in May 2015. In late 2015, Ms. Amy Ard, Chief Financial Officer and member of the Management Board, informed the Chairman of the Management Board and the Chairman of the Supervisory Board, who is also the Chair of the Committee, that she intended to resign in 2016 at a date yet to be agreed, to pursue other professional opportunities. As a result, the Committee, in close cooperation with the Chairman of the Management Board, initiated the process to find a replacement for Ms. Ard as Chief Financial Officer. As a result, in January 2016 the Supervisory Board adopted the recommendation of the Committee to hire Mr. Jackson Dunckel as new CFO of the Company effective February 1, 2016, which was the day after the date of resignation of Ms. Ard. The Supervisory Board intends to nominate Mr. Dunckel as member of the Management Board for approval by the General Meeting

appointment of Professor Steve Hanke, all as members of the

The Supervisory Board wishes to extend its sincere gratitude for the significant contributions of Ms. Ard to the Company during her ten plus years of service, including as the Company's Chief Financial Officer since 2013.

of Shareholders at the Annual Meeting on May 4, 2016.

#### **REMUNERATION COMMITTEE**

COMPOSITION: JACK MESSMAN (CHAIR), HERB DEPP AND PETTERI SOININEN (AS OF MAY 7, 2015)

The Remuneration Committee is responsible for establishing and reviewing material aspects of the Company's policy on compensation of members of the Management Board and preparing decisions for the Supervisory Board in relation thereto. This responsibility includes, but is not limited to, the preparation and ongoing review of: (i) the remuneration policy as adopted by the General Meeting of Shareholders; and (ii) proposals concerning the individual remuneration of the members of the Management Board to be determined by the Supervisory Board. The Remuneration Committee held four regular meetings in 2015, in addition to various informal

discussions among its members and the other members of the Supervisory Board and the Chairman of the Management Board.

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Topics of discussion at the meetings included the regular items such as the review of the base salary for members of the Management Board and the review of the performance-related compensation of the Management Board members as well as the review of the peer group selected for executive remuneration.

Particular attention was given to initiate the process to review the Remuneration Policy of the Management Board (last amended in 2013) and the remuneration of the Supervisory Board (as amended in 2013), following the agreement reached with RWC European Focus Master Inc. in the Relationship Agreement of March 2015 (see pages 53-54). The Committee met three times for this purpose including an extensive explanatory meeting with the remuneration consultant who had advised the Company and the Supervisory Board since 2008 about executive compensation matters. On November 6, 2015 the Supervisory Board unanimously adopted the recommendation of the Committee to hire a new remuneration consultant with similar international standing and experience as the incumbent consultant who would be entrusted with a review of the existing remuneration of the Management and Supervisory Boards and advise the Supervisory Board about a new amended remuneration structure and policy. This new consultant has been hired as of January 1, 2016. The Supervisory Board intends to present to the General Meeting of Shareholders during the Annual Meeting in May 2017 a new Remuneration Policy for the Management Board and new remuneration standards for the Supervisory Board. Currently the (amended) Remuneration Policy for the Management Board has been in place since 2013, which was adopted with almost unanimous consent by the General Meeting of Shareholders in May 2013. The current Remuneration Policy of the Company is published on the Company's website (amg-nv.com).

#### **RISK MANAGEMENT COMMITTEE**

COMPOSITION: GUY DE SELLIERS (CHAIR) AND PROFESSOR STEVE HANKE

The Risk Management Committee has been in existence since May 3, 2013. The Risk Management Committee's main responsibility is monitoring and advising the Supervisory Board on the risk environment of AMG with specific focus on material risks relating to AMG's (i) strategy; (ii) operations and execution (production, IT, HSE developments); (iii) external factors relating to global and regional economic conditions (metal price developments, supply, competitors etc.); (iv) financing requirements; and (v) legal and regulatory exposure.

The Risk Management Committee met four times during 2015 and reported its findings periodically to the plenary meeting of the Supervisory Board. One of these meetings was held jointly with the Audit Committee. The charters of both the Audit and Risk Management Committees call for at least one joint meeting per annum in order to, amongst other things, advise the Management Board and Supervisory Board on the structure, process, and effect of the Company's internal risk management and control systems.

#### REPORT ON REMUNERATION OF THE MANAGEMENT **BOARD IN 2015**

The remuneration of AMG's Management Board for 2015 was based on the Remuneration Policy of the Company. Under the Remuneration Policy, each year the Supervisory Board reviews, confirms and uses an executive compensation peer group for benchmarking purposes. For 2015, this peer group was largely consistent with prior years and consisted of the following companies:

- Allegheny Technologies Incorporated 1.
- 2. Ametek, Inc.
- Castle (A.M.) & Co.
- 4. Bodycote plc
- 5. Cabot Corporation
- 6. Carpenter Technology Corporation
- First Solar, Inc.
- Ferroglobe plc (formerly Globe Specialty Metals Inc.)
- 9. Commercial Metals Company
- 10. HudBay Minerals Inc.
- 11. KEMET Corporation
- 12. Lundin Mining Corporation
- 13. Materion Corporation
- 14. Morgan Advanced Materials plc (formerly Morgan Crucible Company plc)
- \* OM Group, Inc. acquired By Apollo Affiliated Funds in Partnership with Platform Specialty Products Corporation on October 28, 2015.

- 15. OM Group. Inc.\*
- 16. Outotec Oyj
- 17. Pfeiffer Vacuum Technology AG
- 18. Precision Castparts Corp.
- 19. PVA TePla AG
- 20. RTI International Metals. Inc.

This peer group is an important yardstick for the Supervisory Board in determining performance by the Company and setting compensation for the Company's Management Board. In addition, pursuant to the Remuneration Policy, the Remuneration Committee would honor existing contractual agreements of the current Management Board members and therefore would continue to accept the dual employment contract system as basis for the remuneration of the Management Board members. The main terms and conditions of the employment contracts of the Management Board members are published on the Company's website under the heading "Corporate Governance." In establishing the 2015 remuneration, the Supervisory Board has considered multiple scenarios on how the remuneration components would be affected given different sets of circumstances (which related in this year particularly to the level of growth by the Company resulting from the global economy, volatility levels of the financial markets and the USD-EUR exchange rate).

#### **MANAGEMENT BOARD REMUNERATION IN 2015**

The remuneration contracts of certain members of the Management Board were with companies that are part of the AMG Group. The remuneration levels in the table on the previous page show the aggregate amounts of the contracts per Management Board member. A detailed explanation of the remuneration paid in 2015 is provided in note 37 to the consolidated financial statements.

The base salaries of the Management Board members were determined by the Supervisory Board in line with the Remuneration Policy of the Company.

#### **ANNUAL BONUS**

In line with the Remuneration Policy, the short-term incentive plan provides for an annual cash bonus, which depends on three key performance metrics:

- 40%: Return on Capital Employed (ROCE)
- 40%: Operating Cash Flow
- 20%: Individual performance

#### REPORT OF THE SUPERVISORY BOARD

AMG OPTION PLAN		NON-VESTED OPTIONS UNDER THE PLAN				VESTED OPTIONS UNDER THE PLAN		
FOR THE YEAR ENDED DECEMBER 31, 2015	YEAR	DATE OF GRANT	NUMBER OF OPTIONS	PRESENT VALUE AT DATE OFGRANT (€)	VESTING SCHEME	EXERCISE PRICE (€)	NUMBER OF OPTIONS	MARKET VALUE AT 12/31/2015 (€)
Dr. Heinz Schimmelbusch	2007	07-07-11	-	2,700,000	25% each yr over 4 years	24.00	225,000	-
	2008	08-11-12	-	846,665	25% each yr over 4 years	12.70	133,333	-
	2009	09-05-13	-	661,852	100% vested on 1/1/10	8.00	165,463	168,772
	2009	09-11-10	-	500,000	50% vested after 3 years, 50% vested after 4 years	9.84	101,626	-
	2010	10-05-12	-	249,999	50% vested after 3 years, 50% vested after 4 years	7.99	62,578	64,455
	2011	11-05-11	-	500,000	50% vested after 3 years, 50% vested after 4 years	15.08	66,313	-
	2012	12-05-15	77,676	500,233	50% vested after 3 years, 50% vested after 4 years	6.44	77,676	200,404
	2013	13-05-03	79,400	270,000	50% vested after 3 years, 50% vested after 4 years	6.80		n/a
	2014	14-05-08	78,865	340,000	50% vested after 3 years, 50% vested after 4 years	7.82	-	n/a
	2015	15-05-07	76,341	340,000	50% vested after 3 years, 50% vested after 4 years	8.08	-	n/a
EricJackson	2007	07-07-11	_	1,200,000	25% each yr over 4 years	24.00	100,000	-
2 2 2 2 2	2008	08-11-12	-	254,000	25% each yr over 4 years	12.70	40,000	_
	2009	09-05-13	-	383,116	100% vested on 1/1/10	8.00	95,779	97,695
	2009	09-11-10	-	150,001	50% vested after 3 years, 50% vested after 4 years	9.84	30,488	-
	2010	10-05-12	-	74,998	50% vested after 3 years, 50% vested after 4 years	7.99	18,773	19,336
	2011	11-05-11	-	150,001	50% vested after 3 years, 50% vested after 4 years	15.08	19,894	-
	2012	12-05-15	23,303	150,071	50% vested after 3 years, 50% vested after 4 years	6.44	23,303	60,122
	2013	13-05-03	26,467	90,000	50% vested after 3 years, 50% vested after 4 years	6.80	-	n/a
	2014	14-05-08	23,196	100,000	50% vested after 3 years, 50% vested after 4 years	7.82	-	n/a
	2015	15-05-07	22,453	100,000	50% vested after 3 years, 50% vested after 4 years	8.08	-	n/a

Note: Given that Amy Ard provided her intent to resign prior to December 31, 2015 and all options granted to her between 2013 and 2015 are unvested and therefore forfeited, option information is no longer meaningful.

The Company's ROCE in 2015 was below the annual target while operating cash flow was significantly above the targets set by the Supervisory Board. The table below shows the target and paid-out annual bonus in 2015 as a percentage of base salary per Management Board member. The base salary for annual bonus calculation purposes corresponds to full-year base salary.

AS A			

FOR THE YEAR ENDED DECEMBER 31, 2015	TARGET	PAYOUT
Dr. Heinz Schimmelbusch	85%	110%
Eric Jackson	65%	84%
Amy Ard	60%	77%

#### LONG TERM INCENTIVES

Each member of the Management Board participates in the AMG Option Plan introduced in 2007 and in the AMG Management Board Option Plan adopted as per the Remuneration Policy first adopted in 2009. In addition, each member of the Management Board participates in the AMG Performance Share Unit Plan adopted as part of the Remuneration Policy since 2009. The table on page 34 provides an overview of the options granted under the AMG Option Plan between 2007 and 2015. All options granted between 2007 and 2012 are fully vested. In May 2015, options were granted to the Management Board members pursuant to the Remuneration Policy as part of the long-term incentive plan. These options are all conditional and follow the conditions set forth in the Remuneration Policy and are governed by the AMG Management Board Option Plan adopted in 2009.

## PERFORMANCE SHARE UNITS

In 2015, the Supervisory Board awarded Performance Share Units for the seventh time to the Management Board members since adoption of the Remuneration Policy. The present value of the Performance Share Units (PSU) award for the Management Board members in 2015 was as follows (in thousands):

Heinz Schimmelbusch	€1,360
Eric Jackson	€400
Amy Ard	€360

The present value of the PSUs is calculated as 100% of the fair market value at the grant date. These PSU awards will vest after three years, in accordance with the Remuneration Policy. Vesting of the PSU is subject to:

- · A three year vesting period
- A minimum average ROCE over the performance period as established by the Supervisory Board

• The relative Total Shareholder Return (TSR) compared to Bloomberg World Metal Fabricate/Hardware Index

For the 2012 PSU grants, the three year vesting period was met in 2015 and the minimum ROCE over the performance period met the target set by the Supervisory Board. However, the relative TSR for the Company resulted in a multiplier of zero which accordingly did not allow any of the 2012 performance share units to vest. As a result, there was no payout in 2015 under the prevailing PSU plan for Management Board members.

## PENSIONS AND RETIREMENT BENEFITS

The members of the Management Board are members of a defined contribution plan maintained in the United States. Heinz Schimmelbusch and Eric Jackson receive additional retirement benefits from Metallurg's Supplemental Executive Retirement Plan (SERP). With respect to Heinz Schimmelbusch, the supplemental benefits are payable commencing at the end of his employment with AMG. The benefit to be paid will be reduced by the amounts received under the normal retirement benefit under the Pension Plan of Metallurg Inc. Pursuant to Eric Jackson's SERP, if Eric Jackson is employed by Metallurg or remains in Metallurg's employment until he is 65, he is entitled, whether or not he has terminated his employment, to receive retirement benefits (reduced by amounts received under Metallurg's other pension plans). Eric Jackson's benefits will be reduced if his employment with Metallurg ends prior to reaching age 65. Due to Amy Ard's resignation as of January 31, 2016 prior to age 65, she is no longer entitled to her SERP.

Total costs to AMG with respect to the pension and retirement benefits of the Management Board in 2015 are provided in the table on page 117 which sets forth total expenses incurred in 2015 for Management Board remuneration.

# OTHER BENEFITS

All Management Board members receive benefits, which are in line with industry and individual country practice. No loans or guarantees are granted to any Management Board members.

Total costs to the Company with respect to other remuneration of the Management Board is provided in the table on page 117 which sets forth total costs incurred in 2015 for Management Board remuneration.

#### CONTRACTS

Each member of the Management Board has a contract of employment with AMG and/or one of its subsidiaries. These employment contracts were entered into before January 1, 2013 for an indefinite period of time. In case AMG terminates the contract(s) of employment without cause, the maximum severance payment is limited to two years' base salary and two years of target annual bonus. Current agreements with respect to severance payments do not comply with best practice provision II.2.8 of the Dutch Corporate Governance Code.

As part of the Company's approved and adopted Remuneration Policy, AMG will honor existing contractual agreements for its Management Board members, and adapt to individual country practices that differ from best practice provision II.2.8 of the existing Dutch Corporate Governance Code. In addition to the employment contracts with AMG, Heinz Schimmelbusch and Eric Jackson have contracts with one of AMG's subsidiaries. Key terms of (all of) the employment contracts of the Management Board members with AMG and its subsidiaries are provided on the Company's website under the "Corporate Governance" section.

#### MANAGEMENT BOARD REMUNERATION FOR 2016

The Remuneration Committee has set up the size and structure of the Management Board's remuneration for 2016. The Remuneration Committee has analyzed the possible outcomes of the different remuneration components in view of various economic scenarios and how these may affect the remuneration of Management Board members. The Remuneration Committee has used the executive compensation peer group (listed on page 33) in establishing the compensation for 2016. It is noted that the Company has appointed a new executive remuneration consultant effective 2016 who is reviewing the executive compensation peer group. Changes to this peer group will be taken into account as soon as practicable and appropriate. When reference is made to Chief Financial Officer in this section, this refers to Mr. Jackson Dunckel, CFO, if and when he is appointed as a member of the Management Board.

# BASE SALARY

The Supervisory Board has decided that the base salary of the Management Board members for 2016 will not change as compared to the base salary levels of 2015. The table below shows the base salaries for 2015 and 2016 (in thousands):\*

	2015	2016
Dr. Heinz Schimmelbusch	\$1,028	\$1,028
Eric Jackson	\$611	\$611

<sup>\*</sup>Due to the resignation of Amy Ard, Jackson Dunckel has been named Chief Financial Officer effective February 1, 2016. The Supervisory Board intends to nominate Mr. Dunckel as member of the Management Board at the Annual Meeting on May 4, 2016.

#### ANNUAL BONUS

Each year, a variable cash bonus can be earned based on achievement of challenging targets. The annual bonus criteria are set forth below and relate 80% to financial indicators of the Company and 20% to the individual performance of Management Board members. The Supervisory Board determines ambitious target ranges with respect to each performance metric and with respect to the threshold, target, and maximum payout and determines whether performance targets are met. The annual bonus payout in any year relates to achievements realized during the preceding year against the agreed targets. The 2016 annual bonus will be determined as follows:

- 40% from ROCE
- 40% from operating cash flow (against agreed target ranges) realized
- 20% from individual performance at the discretion of the Supervisory Board

The table below shows the annual bonus for each member of the Management Board as a percentage of base salary in case threshold and target performance levels are reached. Below threshold level, the payout will be 0%. The annual bonus can vary based on actual performance and can range from zero up to three times target in case of superior performance.

The Supervisory Board has the discretion to adjust the bonuses if the predetermined performance criteria would produce an unfair result due to incorrect financial data or extraordinary circumstances.

Management Board position	TARGET PAYOUT
Chairman and Chief Executive Officer	85%
Chief Operating Officer	65%
Chief Financial Officer	60%

#### Long term incentives

In the Remuneration Policy, the long term incentives for the Management Board for 2016 consist of two programs: the Performance Share Unit Plan and the Stock Option Plan.

This year's grant (2016) will be the eighth grant under the Plan, and vesting will, depending on performance, occur after completion of the performance period that covers the calendar years 2016, 2017 and 2018. Vesting of the Performance Share Units under the 2016 grant is subject to:

- A minimum average ROCE over the performance period
- The relative TSR compared to the Bloomberg World Metal Fabricate/Hardware Index

Each year the Supervisory Board determines the target range with respect to the ROCE performance metric, which serves as a threshold and determines whether such threshold has been achieved. In addition, it monitors and establishes the applicable TSR ranking for the relevant PSU period. The TSR ranking used applies the Bloomberg World Metal Fabricate/ Hardware Index as further explained in the Company's Remuneration Policy, which is available in the "Corporate Governance" section of the Company's website. The Supervisory Board has the ability to adjust the value upward or downward if the predetermined performance criteria would produce an unfair result due to incorrect financial data or in case of extraordinary circumstances.

The present values of the PSUs to be granted in 2016 are €1,360,000 for the Chief Executive Officer, €400,000 for the Chief Operating Officer and €400,000 for the Chief Financial Officer. With regard to the Stock Option Plan (SOP), each member of the Management Board will be granted stock options in 2016 in accordance with the Remuneration Policy. Vesting of the stock options is subject to a minimum three-year average ROCE requirement. The stock options will vest half after the third anniversary and half after the fourth anniversary. The present values of the stock options under the SOP to be granted in 2016 are €340,000 for the Chief Executive Officer, €100,000 for the Chief Operating Officer and €100,000 for the Chief Financial Officer.

Based on the defined long term incentive value, the number of share options granted annually will be determined by an option pricing model with appropriate input assumptions. The input assumptions are reviewed annually. The aggregate number of stock options to be granted under the Remuneration Policy to members of the Management Board shall not exceed 10% of the outstanding share capital of the Company at any time.

# PENSION AND OTHER BENEFITS

The pension and other benefits of the members of the Management Board will not change compared to 2015.

# **CONTRACTS**

The current contractual agreements will not change compared to 2015. Main elements of the contracts with the Management Board members are published under the "Corporate Governance" section of the Company's website.

# SHARES HELD BY MEMBERS OF THE MANAGEMENT BOARD

As of December 31, 2015, Heinz Schimmelbusch held 362,797 AMG shares, Eric Jackson held 80,000 AMG shares and Amy Ard held 5,215 AMG shares. Heinz Schimmelbusch in total controls 1,167,008 votes as a result of voting agreements entered into by him with certain individual shareholders in AMG.

### APPRECIATION FOR THE MANAGEMENT BOARD AND THE **EMPLOYEES OF AMG**

The Supervisory Board would like to thank the Management Board for its dedication and extraordinary efforts in leading the Company through what was another very difficult year in very challenging economic circumstances, specifically for the critical materials and metals industries and markets in which AMG is operating. The Management Board has focused on the course it set out in the beginning of 2013, which was to improve operating cash flow and reduce net debt. 2015 has seen a continuation of depressed prices for critical materials and metals and lagging demand due to a barely growing global economy. We expect that this picture will continue to cloud the outlook of the Company in 2016. The Management Board did an excellent job in 2015 of keeping the Company focused on its operations and financial performance despite this challenging economic and financial environment. The Supervisory Board would also like to thank all the employees of AMG for their continued commitment to the Company's success.

#### **ANNUAL REPORT 2015**

The Annual Report and the 2015 Annual Accounts, audited by Ernst & Young Accountants LLP, have been presented to the Supervisory Board. The 2015 Annual Accounts and the report of the external auditor with respect to the audit of the annual accounts were discussed with the Audit Committee in the presence of the Management Board and the external auditor. The Supervisory Board endorses the Annual Report and recommends that the General Meeting of Shareholders adopt the 2015 Annual Accounts.

# SUPERVISORY BOARD AMG ADVANCED METALLURGICAL GROUP N.V.

Norbert Quinkert, Chairman

Jack Messman, Vice Chairman

Guy de Selliers

Martin Hoyos

Steve Hanke

Herb Depp

Donatella Ceccarelli

Robert Meuter

Petteri Soininen

March 23, 2016



# THIS SECTION PROVIDES OUR EIGHTH ANNUAL SUSTAINABILITY REPORT, WHICH EVALUATES AND COMPARES AMG'S SOCIAL AND ENVIRONMENTAL PERFORMANCE TO PREVIOUS YEARS.

Site Name <sup>1</sup>	Location	Country	Division
AMG Headquarters	Amsterdam	Netherlands	AMG Corporate
AMG USA Headquarters	Pennsylvania	USA	AMG Corporate
ALD USA <sup>3</sup>	Connecticut	USA	AMG Engineering
ALD France	Grenoble	France	AMG Engineering
ALD Vacuum Technologies	Hanau	Germany	AMG Engineering
ALD Vacuheat <sup>2</sup>	Limbach	Germany	AMG Engineering
ALD TT USA <sup>2</sup>	Michigan	USA	AMG Engineering
ALD Dynatech <sup>3</sup>	Mumbai	India	AMG Engineering
ALD TT Mexico <sup>2</sup>	Ramos Arizpe	Mexico	AMG Engineering
ALD Japan³	Shinjuku-ku	Japan	AMG Engineering
ALD C&K <sup>3</sup>	Suzho	China	AMG Engineering
AMG Intellifast	Speyer	Germany	AMG Engineering
AMG Antimony	Chauny	France	AMG Critical Materials
Bogala Graphite Lanka	Colombo	Sri Lanka	AMG Critical Materials
AMG Mining <sup>2</sup>	Kropfmuhl	Germany	AMG Critical Materials
AMG Antimony	Lucette	France	AMG Critical Materials
AMG Mineração <sup>2</sup>	Nazareno	Brazil	AMG Critical Materials
AMG Silicon <sup>2</sup>	Pocking	Germany	AMG Critical Materials
AMG Graphite	Qingdao	China	AMG Critical Materials
AMG Graphite Tyn	Tyn	Czech Republic	AMG Critical Materials
AMG Alpoco	Anglesey	UK	AMG Critical Materials
AMG Titanium Alloys and Coatings <sup>2</sup>	Brand Erbisdorf	Germany	AMG Critical Materials
AMG Aluminum³	Jiaxing	China	AMG Critical Materials
AMG Aluminum	Kentucky	USA	AMG Critical Materials
AMG Alpoco	Minworth	UK	AMG Critical Materials
AMG Titanium Alloys and Coatings <sup>2</sup>	Nürnberg	Germany	AMG Critical Materials
AMG Vanadium	Ohio	USA	AMG Critical Materials
AMG Superalloys and AMG Aluminum <sup>2</sup>	Rotherham	UK	AMG Critical Materials
AMG Superalloys <sup>2</sup>	Sao Joao del Rei	Brazil	AMG Critical Materials
AMG Aluminum	Washington	USA	AMG Critical Materials

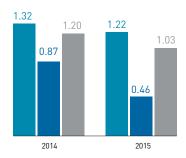
<sup>1</sup> The chart indicates which facilities were included in the scope of the sustainable development data. Only data from these facilities is included in this section which may therefore show inconsistency with other sections of this annual report covering all facilities.

<sup>2</sup> Remote externally audited data 2015.

<sup>3</sup> Minor or office facilities with estimated data.

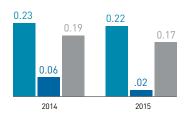
# SUSTAINABLE DEVELOPMENT

#### LOST TIME INCIDENT RATE



- AMG Critical Materials
- AMG Engineering
- AMG

#### INCIDENT SEVERITY



- AMG Critical Materials
- AMG Engineering
- AMG

The reporting boundaries have not changed significantly since 2014; one operational site and two office locations have been closed. The 30 locations reporting in 2015 (in which AMG has a 51% or greater stake holding) are detailed in the table on page 39.

They include mining and manufacturing operations and sales and administrative offices in 13 countries across 4 continents. Following restructuring of business units in 2015, this report covers two segments: AMG Critical Materials and AMG Engineering. Where possible 2014 data has been restated using these segments so that trends can be identified and comparisons made. AMG continues to assess the boundaries of this report based on the corporate ownership structure. All locations report their performance at the end of the fourth quarter, and no forecast data is used. However, sales and administrative offices and some smaller engineering sites (typically with less than 10 employees or with environmental impacts <1% in all aspects) have been determined to be nonmaterial to the report, and therefore estimated data has been used for these in 2015. Those sites utilizing estimated data are indicated in the table on page 39.

### **SCOPE OF THIS REPORT**

AMG continues to utilize the Global Reporting Initiative (GRI) G3, Mining and Metals Sector Supplement aspects in 2015 but is beginning to transition to G4. The GRI is a network-based organization that publishes the world's leading sustainability reporting framework. AMG has applied GRI's principle of materiality from G4 to the report, which states: "The Report should cover Aspects that:

- Reflect the organization's significant economic, environmental and social impacts; or
- Substantively influence the assessments and decisions of stakeholders."<sup>†</sup>

AMG utilizes a standard template, which sites use to report their data in order to ensure consistency in the interpretation of definitions of the key indicators. The report is independently verified by GHD. The environmental key performance data for both segments are summarized in the table on page 47. AMG Advanced Metallurgical Group N.V. amg-nv.com contact: global.sustainability@amg-nv.com

# AMG PEOPLE

GRI INDICATORS LA1, LA4, LA6, LA7, LA10, LA13 AND MM4 At year-end 2015, AMG Critical Materials had a workforce of 2055 and AMG Engineering had 789 employees. For those

<sup>&</sup>lt;sup>†</sup> GRI, G4 Sustainability Reporting Guidelines, Reporting Principles and Standard Disclosures, 2013, p. 17.

facilities reporting here, including corporate staff (33), the total AMG workforce was 2844 (facilities not yet covered in this section employ a further 97 people). Geographically, these were located in Asia (358), Europe (1515), North America (530) and South America (441).

A further 270 directly supervised contract workers were employed at AMG sites. AMG assesses the diversity of its workforce in terms of gender and age. The multinational, and therefore multicultural, nature of the business means that ethnic diversity is significant, but because of the difficulty in defining minority employees in such an environment, the Company does not collect data on this aspect. Of the total employees, 16% are female; 19% are under 30 years of age, 54% are between 30 and 50, and 27% are over 50. The Management Board is 100% male. The Supervisory Board is 89% male and 11% female. One Supervisory Board member is aged 30-50 while 8 are over 50.

AMG respects the freedom of its individual employees and their rights to join, or to choose not to join, unions. Across the Company, 1,850 AMG employees (65%) were covered by collective bargaining agreements. 71% of AMG Critical Materials are covered by such arrangements. AMG Engineering, which includes a higher proportion of professional salaried staff, has 49% of its employees covered by collective bargaining agreements. AMG facilities had no strikes or lockouts in 2015.

AMG is pleased to report that no fatal incidents occurred at any of our sites in 2015. The improving trend in safety, since our first report in 2008, continued into 2015. AMG's mediumterm goal is zero lost-time incidents – we cannot accept that any incident is inevitable. In 2015, we saw the best safety performance yet. For AMG as a whole, the Lost Time Incident Rate<sup>1</sup> dropped from 1.20 in 2014 to 1.03 (a 14% improvement). The incident severity<sup>2</sup> was also lower at 0.17 compared to 0.19 in 2014 (a 12% improvement). Of the 30 locations included in this report, 19 achieved zero lost-time incidents in 2015. No specific occupational diseases were reported in 2015. The Company continues towards its ultimate goal of zero harm to any employee. Fifteen sites are now OHSAS 18001 certified. Formal health and safety committees, with representatives from all levels of the organization, and which are intimately involved in decisions regarding safety, are in place at every major production facility and many of the smaller facilities. In 2015, 85% of the AMG workforce was represented in these committees. The average absenteeism rate across AMG was 2.5%.

AMG also collects data on the hours we invest in our people to develop their skills, categorized into management; professional, technical, sales and administration; and production and maintenance employees. The categories of training tracked included technical and professional development, quality, anti-corruption policies, human rights policies and health and safety.

This is important to our safety, environmental and ethics programs, and in maintaining our technical competitive advantage. Training data on corporate employees is not fully available. In 2015, the training provided was: management (145 employees trained, averaging 25.5 hours per person), professional, technical, sales and administration (553 employees trained, averaging 19.6 hours) and Production and Maintenance (1715 employees trained, averaging 44 hours).

Across all the reporting sites, AMG employees received an average of 37 hours of training time in 2015 (approximately 2% of total hours worked).

# **HUMAN RIGHTS AND ETHICS**

GRI INDICATORS HR 3. HR 5. HR 6 AND SO 3

AMG remains fully committed to the protection of internationally proclaimed human rights. The Company strives to make sure it is not complicit in human rights abuses. Each AMG site is assessed during site visits and internal audits to identify if there is the possibility of freedom of association or collective bargaining being put at risk because of political or business factors. In 2015, it was found that no sites were at risk, with the exception of China, where the formation of unions remains restricted. Similarly, the Company has reviewed sites to ensure that they are not at risk for employing child labor or exposing young workers to hazards. It was found that no sites posed a risk at this time. Our policy on human rights is included in the Company Code of Business Conduct and Ethics and detailed in the Company's human rights policy, both are available on the AMG website. AMG is reviewing the policies and plans to update them in 2016.

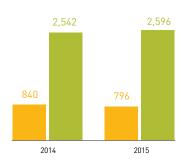
Refresher human rights and ethics training was performed in 2015, and 528 employees were given refresher training in ethical businesses practices, including 279 in human rights and anti-bribery based materials. Compliance officers at the major sites monitor and implement the Code of Business Conduct and Ethics.

<sup>1</sup> Lost time incident frequency rate equals the number of lost time incidents multiplied by 200,000 divided by the total hours worked. Lost time injury was defined using local regulations.

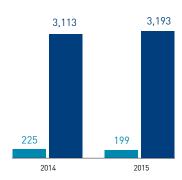
<sup>2</sup> Incident severity is defined as the number of scheduled work days lost as a result of disabling injuries per thousand hours worked. In some locations, calendar days are counted by local regulators and this data is used here if scheduled work days are unavailable.

# SUSTAINABLE DEVELOPMENT

### **ENERGY USAGE (TJ)**







EngineeringCritical Materials

#### RESOURCE EFFICIENCY AND RECYCLING

#### GRI INDICATORS EN 1 AND EN 2

The use of resources varies between AMG business units, ranging from those that locally mine or purchase primary raw materials to produce metals, alloys, and inorganic chemicals, through those which produce metals and alloys from secondary, recycled resources, to those which provide technology and engineering services. AMG resource usage data comprises raw materials, associated process materials, semimanufactured goods and parts and packaging, by weight.

AMG Engineering provides predominantly furnace technology and engineering services, including furnace assembly operations and heat treatment services. The segment utilizes limited amounts of resources in these activities, mainly complex component parts for furnaces, which are routinely measured in units rather than by mass. Therefore, unlike the chemicals and alloys business units, only limited data is available on resource mass. In 2015, AMG Engineering reported using 3,303 mt of resources, all of which were classified as primary.

AMG Critical Materials uses a much more diverse range of resources including mined ores for tantalum and graphite production, power plant wastes and spent refinery catalysts for the production of vanadium alloys, and metal salts for aluminum alloy production. The segment uses recycled iron, steel, aluminum and titanium in processes when possible. The segment utilized 1,267,100 mt of resources in 2015, of which 40,700 mt were secondary or recycled materials. In 2015, the primary utilization of resources was by AMG Mineração (872,000 mt of mined ore) and AMG Silicon (190,000 mt of quartz, coal and other raw materials) with the remaining AMG Critical Materials sites using 166,000 mt.

# **ENERGY CONSUMPTION**

# GRI INDICATORS EN 3 AND EN 4

Energy remains a major area of focus for AMG for both environmental and economic reasons. In particular, high-temperature metallurgical processes and mining operations utilized in AMG Critical Materials are energy intensive. The two most significant energy carriers are electricity and natural gas, although other fuels and energy sources are captured in the data discussed here.<sup>3</sup>

The reported energy usage for AMG Critical Materials was marginally higher in 2015 compared to 2014, increasing from 3,113 terajoules (TJ) in 2014 to 3,193 TJ in 2015. Direct energy usage was 783 TJ and indirect 2,410 TJ.

The energy used by low-energy heat treatment processes utilized by AMG Engineering remains low in comparison.

<sup>3</sup> Indirect energy consumption does not include the energy consumed by electricity producers to generate the electricity or transmission losses.

The segment used 199 TJ in 2015, 11% lower than in 2014 (225 TJ). Indirect energy, in the form of electricity, accounted for 187 TJ, while direct energy use, primarily through natural gas, was 12 TJ.

Across AMG, the split between renewable and non-renewable indirect energy sources is difficult to determine since utilities do not generally publish this information (with some exceptions; e.g. CEMIG in Brazil now produces this data).

However, AMG does generate its own renewable energy. In 2015, AMG's hydroelectric generating facility near São João del Rei, Brazil once again operated at a lower capacity as a result of drought conditions and generated 7,544 GJ (2,100 MWh). This partially supplied AMG's local requirements at its São João del Rei, Brazil plant. Additionally, AMG Vanadium's solar power system generated 710 GJ (197 MWh) in 2015 and AMG Mineração's mine utilization of biodiesel in its truck fleet contributed 146 TJ of renewable energy.

#### WATER CONSUMPTION

#### GRI INDICATOR EN 8

Water is essential to many manufacturing processes and is used by AMG primarily for non-contact, evaporative or singlepass cooling purposes, although a small number of AMG facilities do use wet chemical processes for the production of metal oxides and other chemicals. In addition, mining operations can utilize water from mine dewatering or for ore processing. Water utilized for cooling, process and sanitary usage is reported by AMG facilities. Reported water use for AMG Critical Materials was essentially unchanged in 2015 at 4,739,000 cubic meters. AMG Engineering's water consumption was 99,600 cubic meters during 2015, also similar to that in 2014 (99,900 cubic meters).

AMG Critical Materials has its largest water use at the mine sites in Brazil, Germany and Sri Lanka, and the silicon metal production plant in Germany. Of these, the mine in Nazareno, Brazil remains the largest user (2,919,000 cubic meters in 2015). While similar to 2014 this is a 40% decrease from the historical position, because of process water recycling and improved measurement. Full data is provided in the table on page 47.

## **BIODIVERSITY**

#### GRUNDICATOR EN 11

Of the 30 locations reporting for 2015, four reported land areas on or adjacent to their property which had high biodiversity value, sensitive habitats or were protected. These areas are: river frontage in Hanau, Germany; native forest in São João del Rei, Brazil; river frontage and setback areas in Nazareno, Brazil; and wetlands in Ohio, United States. AMG remains very aware of the need to be responsible stewards of these important areas.

#### **CLIMATE CHANGE**

#### **GRI INDICATOR EN 16**

AMG facilities utilize processes that are associated with both direct and indirect greenhouse gas (GHG) emissions, and both types are reported here. Electricity used for the generation of heat for metallurgical processing has been, and remains, the most significant source of GHG emissions for AMG. This electricity use gives rise to indirect GHG emissions of carbon dioxide equivalent (CO<sub>2</sub>e), which are dependent on the nature of its generation. Whenever possible, emissions have been calculated using up-to-date emission factors available from the electricity supplier, the local environmental agency, or the GHG protocol. Indirect emissions are defined as those emissions generated by sources outside of AMG's control, but where AMG ultimately uses the energy. Direct GHG emissions result primarily from the combustion of carbon-containing materials often as part of the metallurgical process, such as using coke as a reductant, but also for the generation of heat, such as burning natural gas in a boiler. Other GHGs occurring from processes other than combustion, such as hydrofluorocarbons, perfluorocarbons and sulfur hexafluoride, are minimal for the AMG business units, but are included if relevant.

AMG Critical Materials GHG emissions were lower in 2015 at 535,000mt of CO<sub>2</sub>e (2014, 591,000 mt). 66% of these emissions are attributed to indirect sources (electricity) while 34% are attributed to direct sources. Emissions remain dominated by the silicon metal production activities which accounts for 374,000 mt of CO<sub>2</sub>e (approximately 6.3kg CO<sub>2</sub>e per kg silicon metal produced), 16% lower than the 7.5kg in 2014. This activity also dominates AMG's overall GHG emissions, accounting for 66% of total group emissions. Further, changes in supply mix, including reduction of nuclear and variations in renewable energy in Germany, resulted in lower emission factors for this electricity and accounted for some of this decrease. These factors, outside of AMG's control, outweighed additional reductions achieved elsewhere.

AMG Engineering GHG emissions in 2015 were 34,000mt, a decrease from 40,000mt in 2014. 99% of these emissions are indirect and associated with electricity usage. The reduction primarily arises from the closure of the Berlin facility.

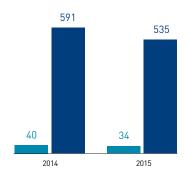
AMG provides a complex mix of products and services, and it has become clear that year-on-year comparisons are difficult as product mix varies. GHG intensity is therefore defined on the basis of revenue rather than, for example, mt of product. Normalized to a revenue basis, AMG Critical Materials emitted 535,000mt, with revenue of \$758 million, equivalent to 706mt CO<sub>2</sub> e per million \$ revenue. AMG Engineering generated 34,000mt CO<sub>2</sub>e, \$220 million in revenue, or 154 mt CO<sub>2</sub>e per

# SUSTAINABLE DEVELOPMENT

#### GHG EMISSIONS ('000 MT)







EngineeringCritical Materials

million \$ revenue. This wide range reflects the diversity of AMG but also guides focus on reduction opportunities. For AMG as a whole in 2015, GHG emissions were 569,000 mt, down 10% from 631,000 mt in 2014. Revenue was \$977 million, giving a GHG intensity of 582 mt per million \$ revenue, almost unchanged from 2014, despite the adverse effect on revenue caused by global market conditions.

#### **EMISSIONS TO AIR**

### GRI INDICATORS EN 19 AND EN 20

The emissions of ozone-depleting substances remain de minimis for AMG. AMG Engineering also has de minimis air emissions for other pollutants, resulting from only small sources such as heating and hot water boilers. AMG Critical Material's production facilities do have some other air emissions, including SOx (628 mt), NOx (780 mt) and particulate materials (81 mt). Data is only available for regulated sources where measurements have been made. The largest particulate emissions come from silicon metal production activities.

### **EMISSIONS TO WATER AND SPILLS**

#### GRI INDICATORS EN 21 AND EN 23

AMG facilities continue to maintain records of the volume of aqueous effluents, including process water and non-sanitary sewer discharges to local water courses. Clean water (typically freshwater used for cooling purposes that has not been affected in the process) is included in the figures given below. Chemical analysis of the effluent is utilized to determine the total mass of primary constituents of the water emissions.

In 2015, the total water disposed to water courses by AMG Critical Materials equaled 3,629,000 cubic meters compared to 3,555,000 cubic meters in 2014. This slight increase is attributed to variations in production volumes and product mix.

After mining activities, most of AMG Critical Material's water is used for cooling purposes and therefore produces clean water discharges, some of the wet chemical processes generate aqueous waste streams. This included cooling water used by the silicon metal furnaces and mine water from dewatering pumps. In several locations, mine water is utilized for process water before final discharge. For the 8 production sites reporting industrial process water disposal, the major constituents were metals (807 kg), fluoride (5861 kg), sulfate (1033 mt) and total suspended solids (185 mt).

Of the total amount, 2.33 million cubic meters of water were discharged to surface water from the mine site in Brazil.

AMG Engineering utilizes minimal water for non-contact, closed-cycle cooling purposes, and the discharges are therefore clean water and not considered material to this report. The only significant water discharge of non-contact cooling water takes place at the site in Michigan, USA (37,000 cubic meters in 2015).

In 2015, there were no significant spills (defined by GRI as one which would affect the Company's financial statements as a result of the ensuing liability, or is recorded as a spill) of tailings or other process materials at any AMG site.

#### **WASTE DISPOSAL**

**GRI INDICATOR EN 22** 

Detailed information was collected in 2015 for waste streams generated by AMG, along with documentation of their recycling or disposal method. AMG continues to minimize waste streams by avoiding generation, increasing reuse and recycling and minimizing landfill disposal. Landfill is a last resort. Wastes as defined here encompass materials not purposefully produced for sale and with no commercial value.

The total landfill or incineration disposal for AMG Critical Materials was 24,000 mt, an increase of 26% over 2014 (19,000 mt). 86% of these materials (21,000 mt) were non-hazardous, with the remaining 3,400 mt disposed to licensed hazardous waste landfills. The increase is mainly due to increased chemicals production in Brazil which generates solid waste from water treatment operations.

The waste produced by AMG Engineering is much different in composition, and much smaller in volume. Just 109 mt were disposed to landfills in 2015 (116 mt in 2014), composed mainly of general waste, contaminated oil and metals that could not readily be recycled, and almost no hazardous waste.

Overall, the Company disposed of 24,500 mt of waste to landfills or incineration in 2015 compared to 17,900 mt in 2014. Hazardous waste accounted for 14% of the total.

# SIGNIFICANT FINES FOR NON-COMPLIANCE WITH ENVIRONMENTAL AND OTHER LAWS

GRI INDICATOR EN 28

No segment received any significant fine or equivalent penalty for non-compliance with environmental laws in 2015.

**GRI INDICATOR S08** 

In 2015, AMG Engineering and AMG Critical Materials did not receive any fines.

# PRODUCT RESPONSIBILITY

**GRI INDICATOR MM 11** 

AMG continues its progress regarding its responsibilities under the REACH regulations in Europe, and is continuing to prepare for its 2018 registrations for products with volumes greater than 10 mt. European operations are working with Consortia in developing the health, safety and environmental data required for these registrations and have taken on the role as lead registrant in several cases. Industry groups continue to focus on developing health and safety knowledge of their products

as the regulatory framework grows and expands across the world. AMG units are involved in, among others, the Vanadium International Technical Committee and the International Antimony Association.

#### **GRI CONTENTS**

This section provides an overview of how AMG's Annual Report correlates with the GRI G3 guidelines for the voluntary reporting of sustainable development indices. The table below serves as a reference guide to the sections of the report where information about each item can be found. The GRI G3 guidelines facilitate measurement of economic, environmental, and social dimensions of company performance. Third-party verification has been conducted relative to determining consistency with the GRI reporting principles. For brevity, only the most pertinent data is included in this report.

#### UNITED NATIONS GLOBAL COMPACT

AMG commits its support to the principles of the United Nations Global Compact. The Global Compact, which is overseen by the United Nations, is a strategic policy initiative for businesses that, like AMG, are committed to aligning their operations and strategies with ten universally accepted principles in the areas of human rights, labor, the environment and anti-corruption. In 2009, the AMG Management Board approved its commitment to the Global Compact and the intent of AMG to support the ten principles of the Global Compact. AMG will reaffirm its support and submit its fourth Communication on Progress in April 2016.



#### **EXTRACTIVE INDUSTRIES TRANSPARENCY INITIATIVE**

AMG continues its support of the Extractive Industries Transparency Initiative (EITI, eiti.org), a global initiative to improve governance in resource-rich countries through the verification and full publication of Company payments and government revenues from oil, gas and mining. EITI works to build multi-stakeholder partnerships in developing countries in order to increase the accountability of governments. Over 30 countries have now committed to the EITI principles and criteria. As of today, AMG does not have any extractive operations in an EITI-implementing country, although it does have exploration and development activities in Mozambique.



# SUSTAINABLE DEVELOPMENT

#### **GLOBAL REPORTING INITIATIVE**

AMG supports the GRI, and is a member of the GRI Gold Community. GRI is a network-based organization that has pioneered the development of the world's most widely used sustainability reporting framework and is committed to its continuous improvement and application worldwide. In order to ensure the highest degree of technical quality, credibility, and relevance, the reporting framework is developed through a consensus-seeking process with participants drawn globally from business, civil society, labor and professional institutions.

This framework sets out the principles and indicators that organizations can use to measure and report their economic, environmental, and social performance. The cornerstone of the framework is the Sustainability Reporting Guidelines. AMG utilizes the third version of the Guidelines, known as the G3 Guidelines, which were published in 2006. Other components of the framework include Sector Supplements (unique indicators for industry sectors) and National Annexes (unique country level information). AMG has utilized the Metals and Mining Sector Supplement 2010 as a guide in preparing this report. GRI has recently published a fourthgeneration of guidelines, G4. As Gold Community Members in the GRI Program, AMG is monitoring the implementation of this revision and will modify its data collection processes to match, although this will take several reporting cycles. Gold Community Members put their name to the GRI mission, products and processes, and promote broadening participation around sustainability and transparency. The Gold Community Member provides a key basis for legitimacy to GRI and reinforces its common commitment as a network to change.

Further information on AMG Sustainable Development and our commitments to these organizations, including our United Nations Global Compact Communication on Progress, can be found on the AMG website (amg-nv.com).



 LA1, LA4, LA7, LA13, EN1, EN2, EN3, EN4, EN8, EN16, EN20, EN21, and EN22

# ENVIRONMENTAL, HEALTH, SAFETY AND SOCIAL REPORTING STATEMENT OF ASSURANCE

#### SCOPE, OBJECTIVES & RESPONSIBILITIES

AMG's environmental, health, safety and social performance reporting has been prepared by the management of AMG who are responsible for the collection and presentation of the information. GHD was retained by AMG to conduct an independent review and assurance of the key information\* and data reported in the Sustainable Development section of this Report. The objective of the assurance process is to check the materiality of the issues included in the Report and the completeness of reporting. Any claims relating to financial information contained within the Report are excluded from the scope of this assurance process. GHD's responsibility in performing our assurance activities is to the management of AMG only and in accordance with the terms of reference agreed with them. GHD does not accept or assume any responsibility for any other purpose or to any other person or organization. Any reliance that any third party may place on the Report is entirely at its own risk.

# APPROACH AND LIMITATIONS

GHD's assurance engagement has been planned and performed in accordance with AMG's internal guidance and definitions for the reported indices. The assurance approach was developed to be consistent with the GRI G3 Guidelines and international standards for assurance appointments. Remote audits utilizing telephone and web-based methods were carried out for 12 facilities (see table on page 39) identified by AMG, representing approximately 40% of the total number of AMG facilities. Stakeholder engagement was not within the scope of the assurance activities.

# CONCLUSIONS/RECOMMENDATIONS

Based on the method and scope of work undertaken, and the information provided to GHD by AMG, the process undertaken by AMG provides a balanced representation of the issues concerning AMG's sustainability performance and is an appropriate presentation of AMG's environmental, safety, health and social performance in 2015. In our opinion, the processes for collecting and reporting sustainability-related data that AMG introduced in 2007 continue to be enhanced through better communication and awareness, and more consistent application of the environmental indices. Some challenges remain related to providing consistent and complete data in an efficient manner. It is recommended that AMG continue to focus on these challenges to improve reporting, but they do not materially affect the conclusions presented herein.

JULIAN HAYWARD, P. ENG.

GHD

ASHLEY VALENTINE, P.E.

GHD

# SOCIAL AND ENVIRONMENTAL KEY PERFORMANCE INDICATORS AND GRI CONTENT INDEX

SELECTED SOCIAL AND ENVIRONMENTAL KEY PERFORMANCE INDICATORS\*

GRI INDICATOR	DESCRIPTION			IG Critical Materials	Eng	AMG ineering		AMG
			2014	2015	2014	2015	2014	2015
LA1	Total workforce		2,042	2,055	877	789	2,918	2,844
LA4	% of employees covered by collective bargaining agreements		70	71	45	49	63	65
LA7	Accident Rates	Total	1.32	1.22	0.87	0.46	1.20	1.03
LA7	Accident Severity Rate	Total	0.23	0.22	0.06	0.02	0.19	0.17
LA10	Average Hours of Training Per Year	Per person	22.1	25.1	18	69	17	37
EN2	% Recycled Raw Materials	%	7	10	0	0	2.4	3.2
EN3	Direct Energy Consumption	TJ	824	783	17	12	840	796
EN4	Indirect Energy Consumption	TJ	2,334	2,410	208	187	2,542	2,596
EN8	Water consumption (manufacturing)	cubic meters	1,215	1,247	99,000	100,000	1,314,000	1,343,000
EN8	Water consumption (mining)	cubic meters	3,544	3,497	NA	NA	3,544,000	3,496,000
EN16	CO <sub>2</sub> equivalent emissions	mt	591,000	535,000	40,000	34,000	631,000	569,000
EN20	S0x emissions	mt	1,037	628	0	0	1,037	628
EN20	NOx emissions	mt	712	780	0	0	712	780
EN20	Particulates discharged to air	mt	35	81	0	0	35	81
EN21	Metals discharged	kg	1,122	807	0	0	1,122	807
EN22	Hazardous waste (including recycled)	mt	5,625	5,480	151	63	5,776	5,543
EN22	Non-hazardous waste (including recycled)	mt	23,330	26,130	286	114	23,235	26,245
EN22	Percent of waste recycled	%	34	23	71	39	36	23
EN22	Waste disposed to landfill	mt	17,827	24,406	116	109	17,943	24,514
EN23	Spills	L	0	0	0	0	0	0
EN28	Environmental Fines	\$	0	0	0	0	0	0
S08	Fines for non compliance with laws	\$	0	0	0	0	0	0

<sup>\*</sup> For a full list see pages 40-45.

# GRI CONTENT INDEX

PART	SECTION	REFERENCE	PAGES
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# AMG ADVANCED METALLURGICAL GROUP

N.V. IS A COMPANY ORGANIZED UNDER DUTCH LAW AND WAS ESTABLISHED IN 2006 AS THE HOLDING COMPANY FOR THE AMG GROUP COMPANIES, AND ITS SHARES WERE FIRST LISTED ON EURONEXT AMSTERDAM IN JULY 2007.

In this report, the Company, as a Dutch listed company, sets forth its overall corporate governance structure and the extent to which it applies the provisions of the Dutch Corporate Governance Code (as amended and issued on December 10, 2008). The Dutch Corporate Governance Code can be downloaded at corpgov.nl.

The Supervisory Board and the Management Board, which are responsible for the corporate governance structure of the Company, hold the view that the vast majority of principles set forth in the Dutch Corporate Governance Code as applicable during 2015 are being applied, while certain deviations are discussed and explained hereafter. A full and detailed description of AMG's Corporate Governance structure and AMG's compliance with the Dutch Corporate Governance Code can be found on AMG's website (amg-nv.com).

# ANNUAL ACCOUNTS AND DIVIDENDS

The Management Board and the Supervisory Board have approved AMG's audited consolidated financial statements for 2015. Ernst & Young Accountants LLP audited these financial statements. The audited financial statements will be submitted for adoption to the General Meeting of Shareholders in May 2016.

The Management Board is authorized, subject to approval of the Supervisory Board, to reserve profits wholly or partly. The General Meeting is authorized to distribute and/or reserve any remaining part of the profits. The General Meeting may decide about reserves only on a proposal of the Management Board, which must have been approved by the Supervisory Board.

AMG's dividend policy has been, since its inception in 2006, to retain future earnings to improve the strength of the balance sheet and finance the development of its business. The dividend policy, however, was revised by the Management Board in 2015 and, following the approval of the Supervisory Board, the change in dividend policy led to the payment of an interim dividend of EUR 0.10 per ordinary AMG share in September 2015. The Company will discuss the dividend policy in greater detail during the Annual General Meeting in May 2016. The Company intends to propose a final dividend for 2015 of EUR 0.21 to the General Meeting of Shareholders for approval as part of the adoption of the 2015 Annual Accounts. The interim dividend of EUR 0.10 paid in September 2015 will be deducted from this amount. Payment of dividends to shareholders will be at the discretion of the Management Board subject to the approval of the Supervisory Board after taking into account various factors, including business prospects, cash requirements, financial performance, expansion plans, the terms of the Company's financing facilities and the compliance with applicable statutory and regulatory requirements.

Additionally, any payment of dividends (whether interim or after adoption of the annual accounts) or other distributions to shareholders may be made only if the Company's shareholders' equity exceeds the sum of the issued share capital plus the reserves required to be maintained by law.

#### SHARES AND SHAREHOLDERS' RIGHTS

As of December 31, 2015, the total issued share capital of AMG amounts to EUR 552,839 consisting of 27,641,956 ordinary shares of EUR 0.02 each. Each ordinary share carries one vote. The ordinary shares are listed on Euronext Amsterdam.

The ordinary shares are freely transferable.

AS OF MARCH 20

Pursuant to the Financial Markets Supervision Act (Wet op het financieel toezicht) and the Decree on Disclosure of Major Holdings and Capital Interests in Securities-Issuing Institutions (Besluit melding zeggenschap en kapitaalbelang in uitgevende instellingen), the Netherlands Authority Financial Markets (Autoriteit Financiële Markten) has informed the Company that it had been notified about the following substantial holdings (>3%) in ordinary shares of AMG. The information below is based on publications registered with the AFM register until March 23, 2016 (unless otherwise annotated) and therefore may not necessarily reflect the actual holdings as of that date.

AS OF MARKOTI ES		2010
RWC European Focus Master In	ıc.	20.1%
Delta Lloyd		5.0%
Norges Bank		4.9%
DNB Asset Management		4.9%
JPMorgan Asset Management L	4.8%	
SHAREHOLDING	2015	2014
Number of ordinary	27,641,956	27,641,956
shares outstanding		
Average daily turnover	125,196	86,666
Highest Closing Price	€9.50	€7.91
Lowest Closing Price	€6.20	€5.78

# INTRODUCTION OF PREFERENCE SHARES

The General Meeting of Shareholders approved in its meetings of May 12, 2010, and July 6, 2010, that the Articles of Association of the Company would be changed in order to introduce a new class of preference shares, which may be issued and used as a response device in order to safeguard the interests of the Company and its stakeholders in all those situations where the Company's interests and those of its stakeholders are at stake, including but not limited to situations in which non-solicited public offers are made.

The preference shares carry equal voting rights as ordinary shares and are entitled, if distribution to shareholders is permitted, to a fixed dividend equal to the Euro Interbank Offered Rate for deposit loans of one year, increased with maximum of 400 basis points as determined by the Management Board of the Company and subject to approval by the Supervisory Board. The Articles of Association of the

Company were amended on July 6, 2010, to provide for an authorized share capital of 65 million ordinary shares and 65 million preference shares.

#### STICHTING CONTINUÏTEIT AMG

In line with Dutch law and corporate practice, on July 6, 2010, the Stichting Continuïteit AMG (the Foundation) was established in Amsterdam, having as its main objective to safeguard the interests of the Company and its stakeholders. The Board of the Foundation is independent from the Company and consists of Mr. H. de Munnik, Chairman, and Mr. W. van Hassel and Mr. H. Borggreve as members. The main objective of the Foundation is to represent the interests of the Company and of the enterprises maintained by the Company and the companies affiliated with the Company in a group, in such a way that the interests of the Company and of those enterprises and of all parties involved in this are safeguarded in the best possible way, and that influences which could affect the independence and/or continuity and/or identity of the Company and those enterprises in breach of those interests are deterred to the best of the Foundation's ability.

Under the terms of an option agreement dated December 22, 2010, between the Company and the Foundation, the Foundation has been granted an option pursuant to which it may purchase a number of preference shares up to a maximum of the total number of ordinary shares outstanding at any given time.

#### **VOTING RIGHTS**

2016

There are no restrictions on voting rights of ordinary and preference shares other than as set out below regarding the relationship agreement with RWC European Focus Master Inc. ("RWC"). Shareholders who hold shares on a predetermined record date (mandated as the 28th day prior to the day of the General Meeting of Shareholders) are entitled to attend and vote at the General Meeting of Shareholders regardless of a sale of shares after such date.

On March 7, 2015, AMG entered into a relationship agreement with RWC, which is AMG's largest shareholder, owning 20.1% of the issued share capital of AMG as of March 20, 2016 according to the AFM register. As per the terms of this agreement, RWC had committed itself to support the Management Board of AMG until after the day of the Annual Meeting in May 2017. Please refer to pages 53-54. concerning the Decree on Article 10 of the Takeover Directive where a more detailed description is provided of the terms of this relationship agreement between AMG and RWC.

#### MANAGEMENT BOARD

The executive management of AMG is entrusted to its Management Board, which is chaired by the Chief Executive Officer. The Articles of Association provide that the number of members of the Management Board shall be determined by the Supervisory Board. The members of the Management Board are appointed by the General Meeting of Shareholders for a maximum term of four years and may be re-appointed for additional terms not to exceed four years.

The Supervisory Board is authorized to make a non-binding or binding nomination regarding the appointment of members of the Management Board. A binding nomination means that the General Meeting of Shareholders may appoint the nominated persons, unless the General Meeting of Shareholders rejects the nomination by an absolute majority (more than 50% of the votes cast) representing at least one-third of the issued share capital. In case the absolute majority is reached, however, not representing one-third of issued share capital, a record meeting will be convened in which the Resolution may be adopted with normal majority. If the Supervisory Board has not made a nomination, the appointment of the members of the Management Board is at the full discretion of the General Meeting of Shareholders. The General Meeting of Shareholders and the Supervisory Board may suspend a member of the Management Board at any time.

A resolution of the General Meeting of Shareholders to suspend or dismiss a member of the Management Board requires an absolute majority (more than 50% of the votes cast), representing at least one-third of the issued share capital. unless the Supervisory Board has proposed the suspension or dismissal to the General Meeting of Shareholders, in which case an absolute majority is required but without any quorum requirement. The Management Board follows its own rules of procedure concerning the procedures for meetings, resolutions and similar matters. These rules of procedure are published on the Company's website. The Company has rules to avoid and deal with conflicts of interest between the Company and members of the Management Board.

The Articles of Association state that in the event of a direct or indirect personal conflict of interest between the Company and any of the members of the Management Board, the relevant member of the Management Board shall not participate in the deliberations and decision-making process concerned. If all members of the Management Board are conflicted, and, as a result, no Management Board resolution can be adopted, the Supervisory Board shall adopt the resolution. In addition, it is provided in the rules of procedure of the Management Board that the respective member of the Management Board shall

not take part in any decision-making that involves a subject or transaction to which he or she has a conflict of interest with the Company. Such transaction must be concluded on market practice terms and approved by the Supervisory Board.

The rules of procedure of the Management Board establish further rules on the reporting of (potential) conflicts of interest.

#### SUPERVISORY BOARD

The Supervisory Board supervises the Management Board and its policies and the general course of affairs of the AMG Group. Under the two-tier corporate structure under Dutch law, the Supervisory Board is a separate body that is independent of the Management Board, Members of the Supervisory Board can be neither members of the Management Board nor an employee of the Company. The Supervisory Board, in discharging its duties, will act in the interests of the Company and AMG Group, taking into account the interests of all of the Company's stakeholders.

The Supervisory Board discusses and approves major management decisions and the Company's strategy. The Supervisory Board has adopted its own rules of procedure concerning its own governance, committees, conflicts of interest, etcetera. The rules of procedure are published on the Company's website and include the charters of the committees to which the Supervisory Board has assigned certain preparatory tasks, while retaining overall responsibility.

These committees are the Remuneration Committee, the Selection and Appointment Committee, the Audit Committee and the Risk Management Committee. The Supervisory board shall be assisted by the Secretary of the Company who shall be appointed by the Management Board after approval of the Supervisory Board has been obtained. The number of members of the Supervisory Board will be determined by the General Meeting of Shareholders with a minimum of three members. Members of the Supervisory Board shall be appointed for a maximum term of four years and may be re-appointed for additional terms not to exceed four years. Unless the General Meeting of Shareholders provides otherwise, a member of the Supervisory Board cannot be re-appointed for more than three terms of four years.

The Supervisory Board is authorized to make a binding or nonbinding nomination regarding the appointment of the members of the Supervisory Board. In the event of a binding nomination, the General Meeting of Shareholders appoints the members of the Supervisory Board from a nomination made by the Supervisory Board.

# CORPORATE GOVERNANCE

A binding nomination means that the General Meeting of Shareholders may appoint the nominated person, unless the General Meeting of Shareholders rejects the nomination by an absolute majority (more than 50% of the votes cast) representing at least one-third of the issued share capital. Please refer to the corresponding paragraph on Management Board appointments on page 51. If the Supervisory Board has not made a nomination, the appointment of the members of the Supervisory Board is at the full discretion of the General Meeting of Shareholders. The General Meeting of Shareholders may, at any time, suspend or remove members of the Supervisory Board. A resolution of the General Meeting of Shareholders to suspend or remove members of the Supervisory Board requires an absolute majority (more than 50% of the votes cast) representing at least one-third of the issued share capital, unless the Supervisory Board has proposed the suspension or dismissal, in which case an absolute majority is required, without any quorum requirement.

As required under the Dutch Corporate Governance Code and Dutch law, the Company has formalized strict rules to avoid and deal with conflicts of interest between the Company and the members of the Supervisory Board, as further described in the rules of procedure of the Supervisory Board. Further information on the Supervisory Board and its activities is included in the Report of the Supervisory Board (pages 24-37).

Each of the current members of the Supervisory Board is obliged not to transfer or otherwise dispose of any shares granted as part of their annual remuneration until the earlier of the third anniversary of the date of grant or the first anniversary of the date on which he or she ceases to be a member of the Supervisory Board.

# **GENERAL MEETING OF SHAREHOLDERS**

A General Meeting of Shareholders is held at least once per year. During the Annual Meeting, the Annual Report, including the report of the Management Board, the annual (consolidated) financial statements, the implementation of the remuneration policy for the Management Board and the report of the Supervisory Board, are discussed, as well as other matters pursuant to Dutch law or the Company's Articles of Association.

As a separate item on the agenda, the General Meeting of Shareholders is entrusted with the discharge of the members of the Management Board and the Supervisory Board from responsibility for the performance of their duties during the preceding financial year. The General Meeting of Shareholders is held in Amsterdam or Haarlemmermeer (Schiphol Airport), and takes place within six months from the end of the preceding financial year.

Meetings are convened by public notice on the website of the Company and by letter, or by use of electronic means of communication, to registered shareholders. Notice is given at least 42 days prior to the date of the General Meeting of Shareholders. The main powers of the General Meeting of Shareholders are set forth in the Company's Articles of Association, which are published on the Company's website and the applicable provisions of Dutch law.

On May 7, 2015, the General Meeting of Shareholders resolved to authorize the Management Board for a period of 18 months from that date (until November 6, 2016) as the corporate body, which, subject to approval by the Supervisory Board, is authorized (i) to issue shares, including any grant of rights to subscribe to shares up to a maximum of 10% of the Company¹s issued share capital as per December 31, 2014, for the purpose of mergers and acquisitions and financial support arrangements (relating to the Company and/or participations (deelnemingen) of the Company and (ii) issue shares, including any grant of rights to subscribe to shares, up to a maximum of 10% of the Company's issued share capital as per December 31st, 2014 for general corporate purposes. Both authorizations do not include the power to restrict or exclude preemptive rights. On May 7, 2015, the General Meeting of Shareholders resolved to authorize the Management Board for a period of 18 months from that date (until November 6, 2016) as the corporate body which, subject to approval by the Supervisory Board, is authorized to effect acquisitions of its own shares by AMG. The number of shares to be acquired is limited to 10% of the Company's issued share capital as of December 31, 2014, taking into account the shares previously acquired and disposed of at the time of any new acquisition. Shares may be acquired through the stock exchange or otherwise, at a price between par value and 110% of the average stock exchange price for a five-day period prior to the date of acquisition. The stock exchange price referred to in the previous sentence is the average closing price of the shares at Euronext Amsterdam on the five consecutive trading days immediately preceding the day of purchase by, or for, the account of the Company.

# ARTICLES OF ASSOCIATION

The Company's Articles of Association can be amended by a resolution of the General Meeting of Shareholders on a proposal from the Management Board that has been approved by the Supervisory Board. A resolution of the General Meeting of Shareholders to amend the Articles of Association that has not been taken on the proposal from the Management Board and the approval of the Supervisory Board, should be adopted by a majority of at least twothirds of the votes cast in a meeting in which at least 50% of the issued share capital is represented. The Articles of Association have been amended on June 24, 2015, following approval by the General Meeting of Shareholders in its Extraordinary General Meeting held on June 18, 2015, and are published on the Company's website amg-nv.com.

#### **CORPORATE SOCIAL RESPONSIBILITY**

AMG endorses and supports the definition of corporate social responsibility as set by the World Business Council for Sustainable Development, being: "...the continuing commitment by business to behave ethically and contribute to economic development while improving the quality of life of the workforce and their families as well as of the local community and society at large". For AMG and its affiliated companies this translates into three main sustainable development objectives that the Company has formulated in connection with its financial objectives, technological capabilities and its leading position at the heart of the global metallurgical industry: to provide safe working conditions for our employees and to be responsible stewards of the environment; to meet or exceed regulatory standards by engaging in ethical business practices; and to be a valued member of the local economy, community and society at large by contributing to solutions for addressing some of the fundamental environmental and social challenges facing society today. The Supervisory Board and the Management Board of the Company take continued guidance from these objectives when defining and implementing the Company's strategic objectives.

# **DECREE ON ARTICLE 10 OF THE TAKEOVER DIRECTIVE**

The information required by the Decree on Article 10 of the Takeover Directive is included in this Corporate Governance section and the Report of the Supervisory Board, whose information is incorporated by reference in this Corporate Governance report.

Ahead is an overview of the significant agreements to which the Company is a party, which are affected, changed or terminated subject to the condition of a change of control or contain new restrictions on voting rights attached to shares.

The Company is a party to the following agreements that will be terminated under the condition of a change of control over the Company as a result of a public takeover offer.

The Company's Credit Facility Agreement, which was concluded for a period of three (3) years on May 28,

2015, has a provision that requires the Company to repay the entire outstanding amount under its Credit Facility Agreement upon a change of control, as defined therein. The Company is also a party to the following agreements that will come into force upon a change of control pursuant to a public offer. Certain members of the Management Board have provisions in their contracts that pertain to a change of control. Additionally, the AMG Option Plan and the AMG Performance Share Unit Plan have provisions that permit the Supervisory Board to cancel or modify the options granted or performance share units awarded to Management Board members and other employees, upon a change of control.

The Company is a party to an option agreement entered into with the Stichting Continuïteit AMG as further explained on page 50.

Other than the above-mentioned agreements, the Company is not party to any other important agreements that will come into force, or be amended or terminated upon a change of control pursuant to a public takeover offer.

The Company is a party to the following agreement that contains restrictions on voting rights attached to shares. A relationship agreement has been signed with RWC European Focus Master Inc. on March 7, 2015 (see also page 50) which is effective until the day after the Annual Meeting in 2017 with the exception of certain provisions which have a shorter term, and can be summarized as follows ("Relationship Agreement"):

- (a) RWC endorses the strategy of AMG as published on its website in December 2013 and as updated in January 2015;
- (b) The Supervisory Board of AMG is properly constituted with nine members, given the nature and activities of AMG; the parties agree to discuss the composition of the Supervisory Board prior to, and in view of, AMG's Annual General Meeting in 2016;
- (c) AMG's Supervisory Board will nominate RWC's managing director Mr. Petteri Soininen for appointment as a member of the Supervisory Board at AMG's Annual General Meeting in May 2015 (the "AGM 2015"). If appointed, Mr. Soininen will serve as non-independent Supervisory Board member as described under Dutch corporate governance rules and practices. This right of RWC is effective as long as RWC holds 10% or more of AMG's share capital;
- (d) AMG's Supervisory Board will nominate Mr. Robert Meuter for appointment as member of the Supervisory Board at the AGM 2015. If appointed, Mr. Meuter will serve as independent Supervisory Board member as described under Dutch corporate governance rules and practices;

# CORPORATE GOVERNANCE

- (e) RWC will support the nomination for re-appointment of Dr. Heinz Schimmelbusch as CEO and Chairman of the Management Board at the AGM 2015;
- (f) RWC will propose for the agenda of the AGM 2015 to amend the Articles of Association of AMG with respect to the procedures for the appointment and dismissal of Management Board and Supervisory Board members; and
- (g) AMG will initiate the review of its prevailing remuneration policy for the Management Board as well as of the prevailing remuneration for the Supervisory Board, by another reputable internationally recognized compensation consultant of similar standing as AMG's current compensation consultant. If an adjustment of the current remuneration would be recommended as a result of this review, the shareholders will be asked to approve an amendment thereto during AMG's Annual General Meeting in 2016.

During the Annual Meeting on May 7, 2015, Messrs. Soininen and Meuter have been appointed as Supervisory Board members as per items (c) and (d) above, and Dr. Heinz Schimmelbusch has been appointed as Chief Executive Officer and Chairman of the Management Board for a term of four (4) years as per item (e) above. Also on May 7, 2015, the General Meeting of Shareholders approved the proposal made by RWC as per item (f) above. The agreement with respect to the review of the remuneration of the Management Board and Supervisory Board as per item (g) above has been amended in mutual agreement by AMG and RWC on November 18, 2015, meaning that shareholders will be asked to approve an amendment to the remuneration policy at the latest during the Annual General Meeting of AMG in 2017.

# COMPLIANCE WITH THE DUTCH CORPORATE GOVERNANCE CODE

Reference is made to the Company's website (amg-nv.com) under the heading Corporate Governance, where the Company has published an extensive discussion on its compliance with the principles and provisions set forth in the Dutch Corporate Governance Code as amended in 2008 (hereinafter referred to as "the Code").

As a general statement the Company fully endorses the Code's principles and believes that virtually all best practice provisions as included in the Code are complied with. On certain matters involving the remuneration policy of the Company, the Company does not comply with the best practice provisions and it believes that it has sound reasons for doing so, which are explained on the Company's website as referred to above.

# **CONFLICTS OF INTEREST**

No conflicts of interest that were of material significance to the Company and/or members of the Management Board and Supervisory Board were reported in the period starting January 1, 2015, up to and including March 23, 2016.

During the period starting January 1, 2015 up to and including March 24, 2016, the Company did not enter into any material transaction with a shareholder holding an interest of 10% or more in the Company's share capital, except with respect to the relationship agreement entered into by the Company and RWC European Focus Master Inc. on March 7, 2015 as referred to above and amended on November 18, 2015.

Accordingly, the Company has complied with best practice provision III.6.4 of the Corporate Governance Code.

#### **CORPORATE GOVERNANCE STATEMENT**

The Decree of December 23, 2004, adopting further rules regarding the contents of the annual report, as amended and extended by the Decree of March 20, 2009 ("the Decree"), requires that a statement is published annually by the Company on its compliance with Corporate Governance regulations in the Netherlands. The Company hereby submits that it has fully complied with this requirement by way of publication of this Annual Report and the specific references therein, notably the Report of the Management Board, the Report of the Supervisory Board and the chapters on Risk Management and Internal Control, Sustainable Development and Corporate Governance, all of which are deemed to be incorporated by reference into the Company's statement on corporate governance as required by the Decree.

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# FINANCIAL REVIEW

Amounts in tables in thousands of US Dollars

For the year ended December 31	2015	2014
Revenue and expenses		
AMG Critical Materials revenue	757,492	873,439
AMG Engineering revenue	219,651	220,450
Total revenue	977,143	1,093,889
Cost of sales	817,183	909,597
Gross profit	159,960	184,292
Selling, general and administrative expenses	122,331	133,500
Restructuring expense	3,103	4,870
Asset impairment expense	_	1,867
Environmental	(757)	5,544
Other income, net	(880)	(2,121)
Operating profit	36,163	40,632

#### **REVENUE**

Full year 2015 revenue decreased 11% to \$977.1 million, from \$1,093.9 million in 2014. AMG Critical Materials' revenue declined due to the significant decrease in metals prices and the unfavorable translation impact of the movement in the Euro to US Dollar exchange rate during the period. AMG Critical Materials' 2015 revenue decreased by \$115.9 million, or 13%, from 2014, to \$757.5 million. The decline in metals prices significantly impacted revenues for vanadium, antimony, and aluminum products during the period. AMG Engineering's 2015 revenue decreased slightly related to the translation impact of the Euro to US Dollar exchange rate but has increased sales at the local currency level. The increased revenues, at the local currency level, is a result of an increase in the demand for capital goods in the fourth quarter of 2014 and into 2015. The order backlog as of December 31, 2015 was \$140.9 million. This is a 10% increase from an order backlog of \$128.3 million as of December 31, 2014.

#### **GROSS PROFIT**

AMG's gross profit declined by \$24.3 million to \$160.0 million in the year ended December 31, 2015, a 13% decline. As a percentage of revenue, gross profit decreased from 17% to 16%.

AMG Critical Materials' 2015 gross margin decreased to 15% from 16% in 2014. The decline in gross margin was the result of the decline in metals prices, specifically vanadium, antimony and aluminum prices. The decline in metals prices has resulted in necessary inventory adjustments during the period which impacted gross profit. The 2015 gross margin for AMG Engineering increased to 22% from 19% in 2014 due to an increase in the demand for heat treatment furnaces, remelting furnaces and heat treatment services. This increase in demand resulted in improved order intake in the fourth quarter of 2014 and throughout 2015.

#### SELLING, GENERAL AND ADMINISTRATIVE EXPENSES

Selling, general and administrative costs were \$122.3 million in the year ended December 31, 2015 as compared to \$133.5 million in the year ended December 31, 2014, a decrease of 8%.

Personnel expenses declined to \$71.8 million in the year ended December 31, 2015 from \$75.2 million in the year ended December 31, 2014. Salary and bonus declined to \$49.1 million in 2015 from \$59.4 million in 2014 due to currency translation impacts and continued efficiency measures in place throughout the Company. Other employee benefits declined slightly to \$12.9 million in 2015 from \$13.3 million in 2014. The Company incurs professional fees from global service providers for services including audit, tax planning and compliance and legal consultation. Professional fees were \$16.2 million in 2015 as compared to \$21.6 million in 2014. Outside consulting remains a large expense to the Company and is impacted by costs associated with specific strategic initiatives. Research and development expense declined slightly to \$3.9 million in the year ended December 31, 2015 as compared to \$4.1 million in the year ended December 31, 2014. All other SG&A expenses, such as travel and entertainment, insurance, occupancy, communication and bank fees declined to \$30.4 million in the year ended December 31, 2015 from \$32.6 million in the year ended December 31, 2014. This decline was driven by cost cutting efforts across the businesses.

# OTHER INCOME, NET

Other income of \$0.9 million for the year ended December 31, 2015 was primarily comprised of gain on the sale of subsidiary of \$0.4 million and insurance proceeds of \$0.2 million. In the year ended December 31, 2014, other income of \$2.1 million was primarily comprised of \$1.5 million associated with an AMG Engineering customer sale order cancelation for which there was a contractually stipulated penalty.

#### **NON-RECURRING ITEMS**

A summary of non-recurring items affecting the 2015 and 2014 results is presented below:

For the year ended December 31	2015	2014
Non-recurring items included in operating profit:		
Restructuring expense	3,103	4,870
Asset impairment expense	_	1,867
Environmental	1,529	5,544
Total non-recurring items included in operating profit	4,632	12,281

Restructuring expense in 2015 primarily related to restructuring expenses incurred in both the AMG Critical Materials segment as well as AMG Engineering. The Critical Materials restructuring was primarily driven by the Company's sale of its mining assets in Turkey. The AMG

Engineering restructuring was the result of headcount reductions in Germany. The environmental expenses in 2015 were the result of updated estimates related to the Newfield, NJ site.

### **OPERATING PROFIT**

AMG's operating profit of \$36.2 million for the year ended December 31, 2015 was a decrease of \$4.4 million from the operating profit of \$40.6 million reported for the year ended December 31, 2014. The decrease in operating profit was the result of the decline in revenue and profit margins which was partially offset by reductions in selling, general and administrative expenses, and substantially lower restructuring expenses in 2015.

#### FINANCE COSTS, NET

The table below sets forth AMG's net finance costs for the years ended December 31, 2015 and 2014. Finance expense decreased 44% over the prior year, mainly as the result of lower average borrowings and borrowing rates on the Company's main credit facility from the prior year. The lower borrowing rates were achieved based on improved leverage ratios along with the debt refinancing that occurred in 2015.

For the year ended December 31	2015	2014
Finance income	(1,328)	(924)
Finance expense	11,267	19,944
Foreign exchange (gain) loss	(1,712)	529
Net finance costs	8,227	19,549

# **INCOME TAXES**

The Company recorded an income tax expense of \$18.7 million for the year ended December 31, 2015, compared to an income tax benefit of \$1.0 million for the year ended December 31, 2014. The tax expense in the current year is driven by profitability along with impacts from changes in the valuation of the Brazilian currency. The tax benefit in 2014 was driven by a reversal of certain valuation allowances on tax losses as a result of sustained profitability in the US. The effective tax rate for 2015 was 65%, as compared to the (5%) effective tax rate for 2014.

# NET INCOME

The Company recorded a net income attributable to shareholders of \$11.1 million in the year ended December 31, 2015 as compared to \$21.9 million in the year ended December 31, 2014.

# LIQUIDITY AND CAPITAL RESOURCES

### **SOURCES OF LIQUIDITY**

The Company's sources of liquidity include cash and cash equivalents, cash from operations and amounts available under credit facilities. At December 31, 2015, the Company had \$127.8 million in cash and cash equivalents

and \$154.9 million available on its revolving credit facility. Changes in the Company's liquidity were due primarily to debt repayments facilitated by cash flows from operations during the year.

	2015	2014
Non-current loans and borrowings	112,217	167,990
Current loans and borrowings	14,526	27,888
Total debt	126,743	195,878
Cash and cash equivalents	127,778	108,029
Net (cash) debt	(1,035)	87,849

The Company is subject to two debt covenants in its credit facility. Violating any covenants would limit the Company's access to liquidity. See note 23 to the financial statements for additional information.

The table below summarizes the Company's net cash provided by or used in its operating activities, investing activities and financing activities for the years ended December 31, 2015 and 2014.

For the year ended December 31	2015	2014
Net cash flows from operating activities	76,308	95,114
Net cash flows used in investing activities	(20,526)	(23,031)
Net cash flows used in financing activities	(29,109)	(57,925)

Cash flows from operating activities were \$76.3 million for the year ended December 31, 2015 compared to cash flows from operating activities of \$95.1 million in 2014. The decline is primarily attributable to the decline in earnings combined with working capital reductions which occurred in 2014 and were not repeatable in 2015.

Cash flows used in investing activities were \$20.5 million for the year ended December 31, 2015. The largest expansion expenditure was the continuation of the AMG Titanium Alloys and Coatings' titanium aluminides project. The largest projects in 2014 were the AMG Titanium Alloys and Coatings' titanium aluminides project, AMG Silicon efficiency improvements, and increased capacity of higher value added graphite products.

Cash flows used in financing activities were \$29.1 million for the year ended December 31, 2015 as the Company had net debt repayments of \$59.6 million. The Company repaid \$58.0 million of debt in 2014.

# OUTLOOK

In this challenging environment of declining metals prices, AMG has generated significant operating cash flow and considerably reduced gross and net debt. AMG expects to continue to maintain current levels of profitability and continue to generate strong cash flows from operations.

# **CONSOLIDATED INCOME STATEMENT**

For the year ended December 31	Note	2015	2014
In thousands of US Dollars			
Continuing operations			
Revenue	6	977,143	1,093,889
Cost of sales		817,183	909,597
Gross profit		159,960	184,292
Selling, general and administrative expenses		122,331	133,500
Restructuring expense	27	3,103	4,870
Asset impairment expense	11	_	1,867
Environmental	27	(757)	5,544
Other income, net	7	(880)	(2,121)
Operating profit		36,163	40,632
Finance income	9	(1,328)	(924)
Finance expense	9,23	11,267	19,944
Foreign exchange (gain) loss	9	(1,712)	529
Net finance costs	9	8,227	19,549
Share of gain (loss) of associates and joint ventures	14	632	(407)
Profit before income tax		28,568	20,676
Income tax expense (benefit)	10	18,651	(972)
Profit for the year		9,917	21,648
Attributable to:			
Shareholders of the Company		11,080	21,910
Non-controlling interests		(1,163)	(262)
Profit for the year		9,917	21,648
Earnings per share			
Basic earnings per share	21	0.40	0.79
Diluted earnings per share	21	0.40	0.79

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For the year ended December 31	Note	2015	2014
In thousands of US Dollars			
Profit for the year		9,917	21,648
Other comprehensive income (loss)			
Other comprehensive loss to be reclassified to profit or loss			
in subsequent periods:			
Exchange differences on translation of foreign operations	20	(6,358)	(6,363)
Loss on cash flow hedges	20	(389)	(5,239)
Income tax on cash flow hedges	10,20	880	1,558
Net gain (loss) on cash flow hedges		491	(3,681)
Gain on available for sale investments	14,20	200	-
Net other comprehensive loss to be reclassified to profit or			
loss in subsequent periods		(5,667)	(10,044)
Other comprehensive income (loss) not to be reclassified to profit or loss in subsequent periods:			
Exchange differences on translation of foreign operations – non-controlling interest		(480)	241
Actuarial gains (losses) on defined benefit plans	20,25	8,938	(37,065)
Income tax on actuarial losses	10	923	(5,230)
Net gain (loss) on defined benefits plans		9,861	(42,295)
Net other comprehensive income (loss) not being reclassified to profit or loss in			(12.25.1)
subsequent periods		9,381	(42,054)
Other comprehensive income (loss) for the year, net of tax		3,714	(52,098)
Total comprehensive income (loss) for the year, net of tax		13,631	(30,450)
Attributable to:			
Shareholders of the Company		15,274	(30,429)
Non-controlling interests		(1,643)	(21)

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at December 31	Note	2015	2014
In thousands of US Dollars			
Assets			
Property, plant and equipment	12	215,833	237,418
Goodwill	13	18,676	20,618
Intangible assets	13	10,246	11,116
Investments in associates and joint ventures	14	2,230	1,450
Other investments	14	14,000	_
Deferred tax assets	10	31,551	37,903
Restricted cash	18	2,527	7,582
Other assets	17	19,883	21,987
Total non-current assets		314,946	338,074
Inventories	15	126,389	145,418
Trade and other receivables	16	124,270	135,293
Derivative financial instruments	33	978	1,997
Other assets	17	27,648	47,055
Assets held for sale	5	673	2,553
Cash and cash equivalents	19	127,778	108,029
Total current assets		407,736	440,345
Total assets		722,682	778,419
Equity			
Issued capital		745	745
Share premium		382,978	382,978
Other reserves	20	(49,500)	(59,728)
Retained earnings (deficit)	20	(205,662)	(225,843)
Equity attributable to shareholders of the Company		128,561	98,152
Non-controlling interests		25,006	2,825
Total equity		153,567	100,977
Liabilities		100,007	100,777
Loans and borrowings	23	112,217	167,990
Employee benefits	25	137,853	159,672
Provisions	27	29,617	37,056
Deferred revenue	29	13,539	8,950
Government grants	28	536	666
Other liabilities	30	8,821	8,885
Derivative financial instruments	33	5,642	5,056
Deferred tax liabilities	10	11,691	8,261
Total non-current liabilities	10	319,916	396,536
Loans and borrowings	23	3,222	6,562
Short term bank debt	24	11,304	21,326
Government grants	28	99	88
Liabilities associated with assets held for sale	5	423	248
Other liabilities	30	42,872	53,257
Trade and other payables	31	108,019	134,373
Derivative financial instruments	33	8,379	9,104
Advance payments	6	44,184	31,689
Deferred revenue	29	16,124	8,414
Current taxes payable	10	3,093	671
Provisions	27	11,480	15,174
Total current liabilities	<i>L1</i>	249,199	280,906
Total liabilities		569,115	677,442
Total equity and liabilities		722,682	778,419

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

	Equity attri	ibutable to sh	areholders of	the parent		Non-	
In thousands of US Dollars	Issued capital	Share premium	Other reserves	Retained deficit	Total	controlling interests	Total equity
	(note 20)		(note 20)				. ,
Balance at January 1, 2014	744	382,518	(4,605)	(246,304)	132,353	2,237	134,590
Foreign currency translation	_	_	(6,363)	_	(6,363)	241	(6,122)
Loss on cash flow hedges, net of tax	_	_	(3,681)	_	(3,681)	_	(3,681)
Actuarial losses, net of tax	_	_	(42,295)	_	[42,295]	_	(42,295)
Net (loss) profit recognized through other comprehensive income	_	_	(52,339)	_	(52,339)	241	(52,098)
Profit (loss) for the year	_	_	_	21,910	21,910	(262)	21,648
Total comprehensive (loss) income for the year	-	_	(52,339)	21,910	(30,429)	(21)	(30,450)
Transfer to retained deficit	_	_	(3,638)	3,638	_	_	_
Issuance of shares to Supervisory Board	1	460	_	_	461	_	461
Change in non-controlling interest (note 5)	_	_	_	(5,081)	(5,081)	1,506	(3,575)
Equity-settled share-based payments	_	_	854	_	854	_	854
Dividend paid to non-controlling interest	_	_	_	_	_	(897)	(897)
Other	_	_	_	(6)	(6)	_	(6)
Balance at December 31, 2014	745	382,978	(59,728)	(225,843)	98,152	2,825	100,977
Balance at January 1, 2015	745	382,978	(59,728)	(225,843)	98,152	2.825	100,977
Foreign currency translation	745	382,978	(6,358)	(225,843)	(6,358)	(480)	(6,838)
Gain on available for sale investments	_	_	200	_	200	(400)	200
	_	_	491	_	491	_	491
Gain on cash flow hedges, net of tax	_	_		_		_	
Actuarial gains, net of tax	_	_	9,861	_	9,861	_	9,861
Net profit (loss) recognized through other comprehensive income	_	_	4,194	_	4,194	(480)	3,714
Profit (loss) for the year	_	_	_	11,080	11,080	(1,163)	9,917
Total comprehensive income (loss) for the year	_	_	4,194	11,080	15,274	(1,643)	13,631
Transfer to retained deficit (note 20)	_	_	1,097	(1,097)	_	_	_
Change in non-controlling interest (note 5)	_	_	(104)	13,332	13,228	24,485	37,713
Equity-settled share-based payments	_	_	5,041	_	5,041	_	5,041
Dividend paid to non-controlling interest	_	_	_	_	_	(661)	(661)
Dividend paid to shareholders	_	_	_	(3,134)	(3,134)	_	(3,134)
Balance at December 31, 2015	745	382,978	(49,500)	(205,662)	128,561	25,006	153,567

# **CONSOLIDATED STATEMENT OF CASH FLOWS**

For the year ended December 31	Note	2015	2014
In thousands of US Dollars			
Cash flows from operating activities		9,917	21,648
Profit for the year  Adjustments to reconcile net profit to net cash flows:		7,717	21,040
Non-cash:			
Income tax expense (benefit)	10	18,651	(972)
Depreciation and amortization	12, 13	29,590	32,494
Asset impairment expense	12, 13	27,370	1,867
Net finance costs	9	8,227	19,549
Share of (profit) loss of associates and joint ventures	14	(632)	407
Loss on sale or disposal of property, plant and equipment	12	2	297
Equity-settled share-based payment transactions	26	5,041	854
Movement in provisions, pensions and government grants	25, 27, 28	1,062	44
Working capital and deferred revenue adjustments	23,27,20	1,002	44
Change in inventories		20,563	9,594
Change in trade and other receivables		5,393	3,893
Change in prepayments		8,784	(11,424)
Change in trade payables and other liabilities		(18.944)	35,993
Change in deferred revenue	29	5,991	579
Other	27	(236)	356
Cash flows from operating activities		93.409	115,179
Finance costs paid	9	(12,570)	(14,451)
Finance costs received	9	1,176	638
Income tax paid, net	10	(5,707)	(6,252)
Net cash flows from operating activities	10	76,308	95,114
Cash flows used in investing activities		70,000	70,
Proceeds from sale of property, plant and equipment	12	709	493
Proceeds from sale of subsidiaries (net of cash divested \$1,384 in 2015 (2014:nil))	5	(1,567)	354
Acquisition of property, plant and equipment and intangibles	12,13	(23,264)	(23,957)
Change in restricted cash	18	4,812	(105)
Acquisition of other non-current asset investments	14	(1,200)	
Other		(16)	184
Net cash flows used in investing activities		(20,526)	(23,031)
Cash flows used in financing activities		. , .	
Proceeds from issuance of debt	23,24	188,890	2,691
Payment of transaction costs related to the issuance of debt	20,2.	(5,081)	
Repayment of borrowings	23,24	(248,490)	(60,649)
Change of non-controlling interests	5	38,740	28
Dividends paid		(3,134)	_
Other		(34)	5
Net cash flows used in financing activities		(29,109)	(57,925)
Net increase in cash and cash equivalents		26,673	14,158
Cash and cash equivalents at January 1		108,029	103,067
Effect of exchange rate fluctuations on cash held		(6,924)	(9,196)
Cash and cash equivalents at December 31	19	127,778	108,029

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

# 1. REPORTING ENTITY

The consolidated financial statements of AMG Advanced Metallurgical Group N.V. (herein referred to as "the Company", "AMG NV" or "AMG") for the year ended December 31, 2015 were authorized for issuance in accordance with a resolution of the Supervisory Board on March 23, 2016.

AMG is domiciled in the Netherlands. The address of the Company's registered office is WTC Amsterdam, Toren C, Strawinskylaan 1343, 1077 XX Amsterdam. The consolidated financial statements of the Company as at and for the year ended December 31, 2015 comprise the Company and the companies that comprise its subsidiaries (together referred to as the "Group") and the Company's interest in associates and jointly controlled entities.

AMG was incorporated in the Netherlands as a public limited liability company and its outstanding shares are listed on Euronext, Amsterdam, the Netherlands.

AMG is organized under two reportable segments: AMG Critical Materials and AMG Engineering. AMG Critical Materials develops and produces specialty metals, alloys and high performance materials. AMG Critical Materials is a significant producer of specialty metals, such as ferrovanadium, high purity natural graphite, tantalum, antimony, silicon metal, ferronickel-molybdenum, aluminum master alloys and additives, chromium metal and titanium master alloys for energy, aerospace, infrastructure and specialty metal and chemicals applications. Other key products include specialty alloys, coating materials and

vanadium chemicals. AMG Engineering designs, engineers and produces advanced vacuum furnace systems and operates vacuum heat treatment facilities, primarily for the aerospace and energy (including solar and nuclear) industries. Furnace systems produced by AMG Engineering include vacuum remelting, vacuum induction melting, vacuum heat treatment and high pressure gas quenching, turbine blade coating and sintering. AMG Engineering also provides vacuum case-hardening heat treatment services on a tolling basis.

These financial statements represent the consolidated financial statements of the Company. These consolidated financial statements as of December 31, 2015 present the consolidated financial position, results of operations and cash flows of the Company and its subsidiaries.

The parent company financial statements are prepared in accordance with part 9, Book 2, article 362.8 of the Netherlands Civil Code. In accordance with part 9, Book 2, article 402 of the Netherlands Civil Code, the parent company income statement has been condensed.

The consolidated financial statements of the Company include the accounts of all entities in which a direct or indirect controlling interest exists through voting rights or qualifying joint ventures and associates at the reporting dates. No entities in which the Company has less than a 50% interest are consolidated in the Company's financial statements. The following table includes all material operating entities in which AMG has an ownership interest. The Company has filed a complete list of entities in which AMG has an ownership interest, with the Dutch Chamber of Commerce.

Percentage held (directly or indirectly) by			
Name	Country of incorporation	December 31, 2015	December 31, 2014
ALD Own & Operate GmbH	Germany	100	100
ALD Thermal Treatment, Inc.	United States	100	100
ALD Tratamientos Termicos S.A.	Mexico	100	100
ALD Vacuum Technologies GmbH	Germany	100	100
AMG Aluminum UK Limited	United Kingdom	100	100
AMG Mining AG	Germany	100	100
AMG Vanadium, Inc.	United States	100	100
AMG Mineracao S.A.	Brazil	100	100
GfE Gesellschaft für Elektrometallurgie GmbH	Germany	100	100
GfE Metalle und Materialien GmbH	Germany	100	100
AMG Graphit Kropfmühl GmbH	Germany	60	100
AMG Aluminum North America, LLC	United States	100	100
AMG Superalloys UK Limited	United Kingdom	100	100
LSM Brasil S.A.	Brazil	100	100
RW Silicium GmbH	Germany	100	100
Société Industrielle et Chimique de l'Aisne S.A.S.	France	100	100
VACUHEAT GmbH	Germany	100	100

# 2. BASIS OF PREPARATION

# (A) STATEMENT OF COMPLIANCE

EU law (IAS Regulation EC 1606/2002) requires that the annual Consolidated Financial Statements of the Company for the year ending December 31, 2015 be prepared in accordance with accounting standards adopted and endorsed by the European Union ("EU") further to the IAS Regulation (EC 1606/2002) (further referred to as "IFRS, as endorsed by the EU").

The consolidated financial statements of AMG NV and its subsidiaries have been prepared in accordance with International Financial Reporting Standards ("IFRS") as of December 31, 2015 as adopted by the EU and Part 9 of Book 2 of the Netherlands Civil Code.

#### (B) BASIS OF MEASUREMENT

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments, which are measured at fair value. The carrying value of recognized assets and liabilities that are designated as hedged items in fair value hedges that would otherwise be carried at cost, are adjusted to record changes in the fair value attributable to the risks that are being hedged in effective hedge relationships. The methods used to measure fair values are discussed further in note 3.

All amounts included in the consolidated financial statements and notes are presented in US Dollars and rounded to the nearest Dollar in thousands except for share amounts and where otherwise indicated.

# (C) USE OF ESTIMATES AND JUDGMENTS

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected.

# Key sources of estimation uncertainty

Critical judgments, key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date are discussed below or in the relevant notes. These are identified as the judgments and assumptions that could have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

- note 6 determination of furnace construction contract revenue
- note 10 income tax
- note 13 measurement of the recoverable amounts of assets and cash-generating units
- note 25 measurement of defined benefit obligations
- note 26 measurement of share-based payments
- note 27 measurement of provisions
- note 33 measurement of financial instruments

#### Determination of furnace construction contract revenue

Revenue related to furnace construction contracts is recorded based on the estimated percentage of completion of contracts as determined by management. Revenue is recognized based on an overall engineering design plan and management's estimate of the percentage of the project that has been completed, based on work performed in-house and by sub-suppliers. The determination of the progress made and the level of percentage of completion requires significant management judgment. Total percentage of completion revenue for the year ended December 31, 2015 was \$149,232 (2014: \$139,503).

#### Income tax

Uncertainties exist with respect to the interpretation of complex tax regulations and the amount and timing of future taxable income. Given the wide range of international business relationships and the long term nature and complexity of existing contractual agreements, differences arising between the actual results and the assumptions made, or future changes to such assumptions, could necessitate future adjustments to taxable income and expense already recorded. The Company establishes provisions, based on reasonable estimates, for possible consequences of audits by the tax authorities of the respective countries in which it operates. The amount of such provisions is based on various factors such as experience of previous tax audits and differing interpretations of tax regulations by the taxable entity and the responsible tax authority. Such differences of interpretation may arise on a wide variety of issues depending on the conditions prevailing in the respective subsidiary's domicile.

Deferred tax assets are recognized for all unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilized. Significant management judgment is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and level of future taxable profits, together with future tax planning strategies. The carrying value of recognized tax losses at December 31, 2015 was \$24,077 (2014: \$27,215). There are significant unrecognized tax losses as described in more detail in note 10.

# Measurement of the recoverable amounts of assets and cash-generating units

The determination of whether goodwill or long-lived assets are impaired requires an estimate of the recoverable amount of the cash-generating unit or group of cash-generating units to which the goodwill or long-lived assets have been allocated. The recoverable amount is defined as the higher of a cash-generating unit's fair value less costs of disposal and its value in use. For each of the cash-generating units which tested goodwill or long-lived assets for recoverability, the recoverable amount was determined as the value in use or fair value less costs to sell as appropriate. The value in use requires the entity to estimate the future cash flows expected to arise from the cash-generating units or group of cash-generating units and to discount these cash flows with a risk adjusted discount rate. Expected future cash flows are based on management's best estimates of future business

conditions but cannot be guaranteed as the Company does not have fixed revenues or costs. The risk adjusted discount rate is estimated using a comparison of peers but can vary based on changes in the debt or equity markets or risk premiums assigned to countries or industries. The carrying amount of goodwill at December 31, 2015 was \$18,676 (2014: \$20,618).

#### Measurement of defined benefit obligations

The cost of defined benefit pension plans is determined using actuarial valuations. The actuarial valuations involve making assumptions about discount rates, future salary increases, mortality rates and future pension increases. Assumptions are reviewed at each reporting date. Due to the long term nature of these plans and the complexity of the valuations, such estimates are subject to significant uncertainty. The employee liability at December 31, 2015 was \$137,853 (2014: \$159,672).

In determining the appropriate discount rate, management considers the interest rates of corporate bonds in the respective currency with at least a rating of AA, with extrapolated maturities corresponding to the expected duration of the defined benefit obligation.

The mortality rate is based on publicly available mortality tables for the specific country. Future salary increases and pension increases are based on expected future inflation rates for the respective country.

Further details about the assumptions used are given in note 25.

# Measurement of share-based payments

The group measures the initial cost of cash-settled and equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. Estimating fair value requires determining the most appropriate valuation model for a grant of equity instruments, which is dependent on the terms and conditions of the grant. This also requires determining the most appropriate inputs into the valuation model including the expected life of the option, volatility, and dividend yield and making assumptions about them. Equity-settled transactions maintain the same fair value throughout the life of the option, while the fair value of cash-settled transactions are remeasured at each reporting date. The assumptions and model used in determining the fair value of share-based payments are disclosed in note 26.

# Measurement of provisions

Provisions have been recorded with respect to environmental costs and recoveries, restructuring, warranties, cost estimates and partial retirement. The Company also has certain responsibilities related to its mining locations.

A provision for future restoration, rehabilitation and decommissioning costs requires estimates and assumptions to be made around the relevant regulatory framework, the magnitude of the possible disturbance and the timing of mining, extent and costs of the required closure and rehabilitation activities. All provisions require management's

judgment with respect to the amounts recorded and the expected timing of payments. Amounts or timing of payments may change due to changes in circumstances or execution of plans related to these liabilities. To the extent that the actual future costs differ from these estimates or that management assumptions change, adjustments will be recorded at each reporting date. As at December 31, 2015, the provisions balance was \$41.097 (2014: \$52.230).

#### Measurement of financial instruments

Fair value of non-derivative financial instruments, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date except in the case of designated investments available for sale. Management's judgment is used to determine the appropriate discount rates used for these calculations. Investments designated as available for sale are valued using alternative valuation methods which are detailed in note 14.

#### 3. SIGNIFICANT ACCOUNTING POLICIES

# (A) BASIS OF CONSOLIDATION

# (i) Consolidation principles

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at December 31, 2015.

Subsidiaries are fully consolidated from the date of acquisition, being the date on which the Company obtains control, and continue to be consolidated until the date when such control ceases. The financial statements of the subsidiaries are prepared for the same reporting period as the parent company using consistent accounting policies. All intra-group balances, transactions, unrealized gains and losses resulting from intra-group transactions and dividends are eliminated in full.

Losses within a subsidiary are attributed to the noncontrolling interest even if that results in a deficit balance.

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction. If the Company loses control over a subsidiary, it:

- derecognizes the assets (including goodwill) and liabilities of the subsidiary
- derecognizes the carrying amount of any non-controlling interest.
- derecognizes the cumulative translation differences, recorded in equity
- recognizes the fair value of the consideration received
- recognizes the fair value of any investment retained
- recognizes any surplus or deficit in profit or loss
- reclassifies the parent's share of components previously recognized in other comprehensive income to profit or loss or retained earnings, as appropriate

# (ii) Investment in associates and joint ventures

An associate is an entity over which the Company has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those policies.

A joint venture is a type of joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the joint venture. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require unanimous consent of the parties sharing control.

The considerations made in determining significant influence or joint control are similar to those necessary to determine control over subsidiaries. The Company's investments in its associates and joint ventures are accounted for using the equity method. Under the equity method, the investment in an associate or a joint venture is initially recognized at cost. The carrying amount of the investment is adjusted to recognize changes in the Company's share of net assets of the associate or joint venture since the acquisition date. Goodwill relating to the associate or joint venture is included in the carrying amount of the investment and is neither amortized nor individually tested for impairment. The income statement reflects the Company's share of the results of operations of the associate or joint venture. Any change in OCI of those investees is presented as part of the Company's OCI. In addition, when there has been a change recognized directly in the equity of the associate or joint venture, the Company recognizes its share of any changes, when applicable, in the statement of changes in equity. Unrealized gains and losses resulting from transactions between the Company and the associate or joint venture are eliminated to the extent of the interest in the associate or joint venture. The aggregate of the Company's share of profit or loss of an associate and a joint venture is shown on the face of the income statement outside operating profit and represents profit or loss after tax and non-controlling interests in the subsidiaries of the associate or joint venture. The financial statements of the associate or joint venture are prepared for the same reporting period as the Company. When necessary, adjustments are made to bring the accounting policies in line with those of the Company.

# (B) FOREIGN CURRENCY

# (i) Functional and presentation currency

The local currency is the functional currency for the Company's significant operations outside the United States (US), except certain operations in the UK and Brazil, where the US Dollar is used as the functional currency. The determination of functional currency is based on appropriate economic and management indicators.

These consolidated financial statements are presented in US Dollars, which is the Company's functional and presentation currency.

All financial information is presented in US Dollars and has been rounded to the nearest thousand, unless otherwise stated.

#### (ii) Foreign currency transactions

Transactions in foreign currencies are translated to the respective functional currencies of the Company's entities at exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency rate of exchange at the reporting date. All differences are taken to profit or loss. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate at the date that the fair value was determined. Foreign currency differences arising on retranslation are recognized in profit or loss. Any goodwill arising on the acquisition of a foreign operation and any fair value adjustments to the carrying amounts of assets and liabilities arising on the acquisition are treated as assets and liabilities of the foreign operation and translated at the closing rate.

# (iii) Foreign operations

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated to US Dollars at exchange rates at the reporting date. The income and expenses of foreign operations are translated to US Dollars at the average exchange rates calculated at the reporting date. On consolidation, exchange differences arising from the translation of the net investments in foreign operations are taken directly to other comprehensive income.

Since January 1, 2005, the Company's date of transition to IFRS, such differences have been recognized in the foreign currency translation reserve. When a foreign operation is disposed of, in part or in full, the relevant amount in the foreign currency translation reserve is transferred to profit or loss.

The Company treats certain intra-group loan balances, which are not intended to be repaid in the foreseeable future, as part of its net investment. When a foreign entity is sold, such exchange differences are recognized in the income statement as a part of gain or loss on the sale.

The Company has no foreign operations in hyperinflationary economies. The Company does not hedge its net investments in foreign operations.

#### (C) FINANCIAL INSTRUMENTS

#### (i) Non-derivative financial instruments

Non-derivative financial instruments comprise trade and other receivables, cash and cash equivalents, restricted cash, notes receivable, held for trading assets, loans and borrowings, short term bank debt, and trade and other payables. The Company does not have any non-derivative financial instruments which are classified as held-to-maturity investments.

Trade and other receivables are initially recorded at fair value, which is the invoiced amount, and are subsequently measured at amortized cost. The Company provides an allowance for impairment for known and estimated potential losses arising from sales to customers based on a periodic review of these accounts. Impaired debts are derecognized when it is probable that they will not be recovered.

Cash and cash equivalents comprise cash balances and call deposits with maturities of 90 days or less. For the purpose of the consolidated statement of cash flows, cash and cash equivalents consist of cash and cash equivalents, as defined above, net of outstanding bank drafts.

Restricted cash, which in whole or in part is restricted for specific purposes including guarantees, is included in a separate line item within non-current assets in the statement of financial position. Restricted cash is measured at amortized cost.

Investments designated as available for sale financial instruments are initially recorded at fair value and are subsequently measured at fair value at each reporting period. Investments designated as available for sale financial instruments are included in other investments within the noncurrent assets section in the statement of financial position.

Loans and borrowings are initially recorded at the fair value of the proceeds received less direct issuance costs. After initial recognition, loans and borrowings are subsequently measured at amortized cost using the effective interest method.

Short term bank debt, trade and other payables are accounted for at amortized cost.

Fair value of non-derivative liabilities, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date. For finance leases, the market rate of interest is determined by reference to similar lease agreements.

#### (ii) Derivative financial instruments

The Company views derivative instruments as risk management tools and does not use them for trading or speculative purposes. The Company uses derivative instruments, primarily forward contracts, interest rate caps, and interest rate swaps to manage certain foreign currency, commodity price and interest rate exposures. Such derivative financial instruments are initially recognized at fair value on

the date on which a derivative contract is entered into and are subsequently remeasured at fair value, with gains or losses that do not qualify for hedge accounting taken directly to profit or loss. Such derivative financial instruments are carried as assets when the fair value is positive and as liabilities when the fair value is negative.

The fair value of commodity purchase contracts that meet the definition of a derivative under IAS 39 are recognized in the income statement in cost of sales. Commodity contracts that are entered into and continue to be held for the purpose of the receipt or delivery of a non-financial item in accordance with the Company's expected purchase, sale or usage requirements are held at fair value.

Any gains or losses arising from changes in the fair value of derivatives are taken directly to the income statement, except for the effective portion of cash flow hedges, which is recognized in other comprehensive income.

For the purpose of hedge accounting, all hedges are classified as:

- cash flow hedges when hedging exposure to variability in cash flows that is either attributable to a particular risk associated with a recognized asset or liability or a highly probable forecast transaction or the foreign currency risk in an unrecognized firm commitment; or
- fair value hedges when hedging the exposure to changes in the fair value of a recognized asset or liability or an unrecognized firm commitment (except for foreign currency risk).

At the inception of a cash flow hedge relationship, the Company formally designates and documents the hedge relationship to which the Company wishes to apply hedge accounting and the risk management objective and strategy for undertaking the hedge. The documentation includes the identification of the hedging instrument, the hedged item or transaction, the nature of the risk being hedged and how the Company will assess the hedge effectiveness in offsetting the exposure to changes in the hedged item's fair value or cash flows attributable to the hedged risk. Such hedges are expected to be highly effective in achieving offsetting changes in fair value or cash flows and are assessed on an ongoing basis to determine that they actually have been highly effective throughout the financial periods for which they were designated.

For cash flow hedges, the effective portion of the gain or loss on the hedging instrument is recognized directly in other comprehensive income, while any ineffective portion is recognized immediately in the income statement. Amounts taken to other comprehensive income are transferred to the income statement when the hedged transaction affects the income statement.

For fair value hedges, the change in value of the hedging derivative is recognized immediately in the income statement. The change in the fair value of the hedged item attributable to the risk hedged is recorded as part of the carrying value of the hedged item and is also recorded in the income statement.

The fair value of forward exchange contracts is calculated by reference to current forward exchange rates for contracts with similar maturity profiles. The fair value of interest

rate swaps is determined by reference to market values for similar instruments. The fair value of forward commodity contracts is calculated by reference to current forward prices on relevant commodity exchanges for commodity contracts with similar maturity profiles.

If the hedging instrument expires or is sold, terminated or exercised, then hedge accounting is discontinued prospectively. The cumulative gain or loss previously recognized in other comprehensive income remains there until the forecast transaction or firm commitment occurs. If the forecast transaction or firm commitment is no longer expected to occur, amounts previously recognized in other comprehensive income are transferred to the income statement.

The Company enters into certain derivatives that economically hedge monetary assets and liabilities that do not qualify for hedge accounting. Any gains or losses arising from changes in fair value of derivatives during the year that do not qualify for hedge accounting are taken directly to the income statement. They are categorized as financial assets or financial liabilities at fair value through profit or loss.

Derivative instruments that are not designated as effective hedging instruments are classified as current or non-current or separated into a current and non-current portion based on an assessment of the facts and circumstances (i.e., the underlying contracted cash flows):

- When the Company will hold a derivative as an economic hedge (and does not apply hedge accounting) for a period beyond 12 months after the reporting date, the derivative is classified as non-current (or separated into current and non-current portions) consistent with the classification of the underlying item.
- Embedded derivatives that are not closely related to the host contract are classified consistent with the cash flows of the host contract
- Derivative instruments that are designated as, and are
  effective hedging instruments, are classified consistently with
  the classification of the underlying hedged item. The derivative
  instrument is separated into a current portion and a noncurrent portion only if a reliable allocation can be made.

# (D) DERECOGNITION OF FINANCIAL ASSETS AND LIABILITIES

#### Financial assets

A financial asset (or where applicable, a part of a financial asset or part of a group of similar financial assets) is derecognized when:

- The rights to receive cash flows from the asset have expired
- The Company retains the right to receive cash flows from the asset but has assumed an obligation to pay them in full without material delay to a third party under a pass-through arrangement; or
- The Company retains the right to receive cash flows from the asset and either (a) has transferred substantially all the risks and rewards of the asset, or (b) has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred the asset.

When the Company has transferred its rights to receive cash flows from an asset and has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the asset is recognized to the extent of the Company's continuing involvement in the asset. In that case, the Company also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained. Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Company could be required to pay.

#### Financial liabilities

A financial liability is derecognized when the obligation under the liability is discharged, cancelled or expires. For revolving facilities, the company classifies the liability as current or non-current based on whether the liability is due to be settled within the next twelve months after the reporting period.

Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognized in the income statement.

# (E) PROPERTY, PLANT AND EQUIPMENT

# (i) Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labor, any other costs directly attributable to bringing the asset to a working condition for its intended use, and the costs of dismantling and removing the items and restoring the site on which they are located.

Costs associated with developing mine reserves are recognized in property, plant and equipment when they are established as commercially viable. These costs can include amounts that were previously recognized as intangible assets during the evaluation phase of the mine development.

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalized as part of the cost of the respective assets. All other borrowing costs are expensed in the period they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

# (ii) Subsequent costs

The cost of replacing part of an item of property, plant and equipment and the costs of major inspections are recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognized in profit or loss as incurred.

#### (iii) Depreciation

Depreciation is generally recognized in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment. Land and construction in progress are not depreciated. Mining costs are depreciated on a units-of-production basis and are discussed below.

The estimated useful lives for the current period are as follows:

•	mining costs	3-14 years
•	land, buildings and improvements	2-50 years
•	machinery and equipment	2-20 years
•	furniture and fixtures	2-15 years
•	finance leases	4-14 years

Depreciation methods, useful lives and residual values are reassessed at the reporting date.

The depreciation of certain mining costs is linked to the production levels. Therefore, these assets are amortized using a units of production basis. The Company's mine in Brazil is currently the only mine asset being depreciated using this basis and approximates a 19 year remaining life of the mine based on updated geology studies. Other mining assets are depreciated on a straight-line basis ranging from 3-14 years, depending on useful life.

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the income statement in the year the asset is derecognized.

# (F) BUSINESS COMBINATIONS AND GOODWILL

Goodwill (negative goodwill) may arise on the acquisition of subsidiaries, associates and joint ventures.

Business combinations are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred, measured at acquisition date fair value and the amount of any non-controlling interest in the acquiree. For each business combination, the Company measures the non-controlling interest in the acquiree either at fair value or at the proportionate share of the acquiree's net identifiable assets. Acquisition costs incurred are expensed and included in administrative expenses.

When the Company acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date.

If the business combination is achieved in stages, the acquisition date fair value of the acquirer's previously held equity interest in the acquiree is remeasured to fair value at the acquisition date through profit or loss. Any contingent consideration to be transferred by the acquirer will be recognized at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration which is deemed to be an asset or liability will be recognized in accordance with IAS 39 either in profit or loss or as a change to other comprehensive income. If the contingent consideration is classified as equity, it should not be remeasured until it is finally settled within equity.

Goodwill is initially measured at cost being the excess of the aggregate of the consideration transferred and the amount recognized for non-controlling interest over the net identifiable assets acquired and liabilities assumed. If this consideration is lower than the fair value of the net assets of the subsidiary acquired, the difference is recognized in profit or loss.

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination, from the acquisition date, is allocated to each of the Company's cash-generating units that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units. Where goodwill forms part of a cash-generating unit and part of the operation within that unit is disposed, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on disposal of the operation. Goodwill disposed of in this circumstance is measured based on the relative values of the operation disposed of and the portion of the cash-generating unit retained.

#### Subsequent measurement

Goodwill is measured at cost less accumulated impairment losses. In respect of equity accounted investees, the carrying amount of goodwill is included in the carrying amount of the investment.

If the Company completes a transaction that does not meet the definition of a business combination due to the acquiree not meeting the definition of a business, the Company:

- identifies and recognizes the individual identifiable assets acquired and liabilities assumed; and
- allocates the cost of the group of assets and liabilities to the individual identifiable assets and liabilities on the basis of their relative fair values at the date of purchase

Fair value of identifiable assets in a business combination is determined as follows:

# (i) Property, plant and equipment

The fair value of property, plant and equipment recognized as a result of a business combination is based on market values. The market value of property is the estimated price that would be received to sell the assets in an orderly transaction in the principal (or most advantageous) market at the measurement date under current market conditions.

# (ii) Intangible assets

The fair value of intangible assets acquired in a business combination is the price that would be received to sell the assets in an orderly transaction in the principal (or most advantageous) market at the measurement date under current market conditions.

## (iii) Inventory

The fair value of work in process and finished goods inventory acquired in a business combination is determined based on its estimated selling price in the ordinary course of business less the estimated costs of completion and sale, and a reasonable profit margin based on the effort required to complete and sell the inventory.

#### (iv) Trade and other receivables

The fair value of trade and other receivables is estimated as the present value of future cash flows, discounted at the market rate of interest at the acquisition date. For short term trade and other receivables, discounting is not required.

# (G) INTANGIBLE ASSETS

### (i) Patents and technology

The Company has patents for certain manufacturing processes. Patents and technology are carried at cost less any amortization and impairment losses. The patents are being amortized over a life of 10 years.

#### (ii) Development costs

Expenditure on research activities, undertaken with the prospect of gaining new scientific or technical knowledge and understanding, is recognized in profit or loss when incurred.

Development costs are capitalized if and only if the Company can meet the following criteria:

 the intangible asset is clearly identified and the related costs are individualized and reliably monitored;

- the technical feasibility of completing the intangible asset so that it will be available for use or sale;
- there is a clear intention to complete the intangible asset and use or sell it;
- its ability to use or sell the intangible asset arising from the project;
- how the intangible asset will generate probable future economic benefits;
- the availability of adequate technical, financial and other resources to complete the development and to use or sell the intangible asset

Research and development costs which do not qualify as assets are shown within selling, general and administrative expenses in the consolidated income statement.

Following initial recognition of the development costs as an asset, the asset is carried at cost less accumulated amortization and accumulated impairment losses. Every cost recognized as an asset is amortized on the basis of the expected life of the sales related to the project. The amortization period is reviewed at least annually and amortization expense is recorded in cost of sales.

# (iii) Customer Relationships

Customer relationships that are acquired by the Company are measured at cost less accumulated amortization and accumulated impairment losses. Amortization is recognized in profit or loss on a straight-line basis over the estimated useful lives of the relationships from the date that they are acquired. These intangible assets are amortized over useful lives of 5-20 years depending on expected future sales from the related customer.

# (iv) Mining assets

Mining assets which are included in intangible assets include exploration, evaluation and development expenditures.

See significant accounting policies section (j) for additional information on the accounting for mining assets.

# (v) Other intangible assets

Other intangible assets that are acquired by the Company, which have finite useful lives, are measured at cost less accumulated amortization and accumulated impairment losses. Amortization is recognized in profit or loss on a straight-line basis over the estimated useful lives from the date that they are available for use. These intangible assets have useful lives of 3–5 years or rights of use that have lives of 5 years.

A summary of the policies applied to the Company's intangible assets is as follows:

	Patents and technology	Development costs	Customer relationships	Other intangible assets
Useful lives	Finite	Finite	Finite	Finite
Amortization method used	Amortized on a straight- line basis over the period of the patent or technology	Amortized on a straight- line basis over the period of expected future sales from the related project	Amortized on a straight- line basis over the period of expected future sales from the related customer	Amortized on a straight-line basis over the estimated useful lives of intangible assets, other than goodwill, from the date that they are available for use
Internally generated or acquired	Acquired	Internally generated	Acquired	Acquired/Internally generated

### (H) LEASED ASSETS

Leases for which the Company assumes substantially all the risks and rewards of ownership are classified as finance leases. Upon initial recognition, the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, capitalized lease assets are depreciated over the shorter of the estimated useful life of the asset and the lease term if there is no reasonable certainty that the Company will obtain ownership by the end of the lease term.

Minimum lease payments made under finance leases are apportioned between finance expense and the reduction of the outstanding liability. The finance expense is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

The Company also enters into operating leases under which the leased assets are not recognized in the Company's statement of financial position. Payments made under operating leases are recognized in profit or loss on a straight-line basis over the term of the lease. Lease incentives received are recognized as an integral part of the total lease expense, over the term of the lease.

### (I) INVENTORIES

Inventories are measured at the lower of cost and net realizable value. The cost of inventories is determined based on the average cost and specific identification methods, and includes expenditures incurred in acquiring the inventories and bringing them to their existing location and condition. In the case of finished goods inventory and work in process, cost includes materials and labor as well as an appropriate share of production overhead based on normal operating capacity.

Net realizable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and necessary selling expenses. The Company estimates the net realizable value of its inventories at least quarterly and adjusts the carrying amount of these inventories as necessary.

Cost of inventories includes the transfer from other comprehensive income of gains and losses on qualifying cash flow hedges in respect of purchases of raw materials and production costs, as applicable.

# (J) MINING ASSETS

# (i) Exploration, evaluation and development expenditures

Exploration and evaluation expenditures relate to costs incurred on the exploration and evaluation of potential mineral resources. These costs are recorded as intangible assets while exploration is in progress. When commercially recoverable reserves are determined and such development receives the appropriate approvals, capitalized exploration and evaluation expenditures are transferred to construction in progress. Upon completion of development and commencement of production, capitalized development costs as well as exploration and evaluation expenditures are

transferred to mining assets in property, plant and equipment and depreciated using the units of production method.

# (ii) Mineral rights

Mineral reserves, resources and rights (together mineral rights) which can be reasonably valued, are recognized in the assessment of fair values on acquisition. Mineral rights for which values cannot be reasonably determined are not recognized. Exploitable mineral rights are amortized using the units of production method over the commercially recoverable reserves.

### (iii) Deferred stripping costs

The Company is following IFRIC 20 for all surface mine accounting. The Interpretation only applies to stripping costs incurred during the production phase of a surface mine (production stripping costs). Costs incurred in undertaking stripping activities are considered to create two possible benefits – the production of inventory in the current period and/or improved access to ore to be mined in a future period. Where the benefits realized in the form of inventory produced, the production stripping costs are to be accounted for in accordance with IAS 2. Where the benefit is improved access to ore to be mined in the future, these costs are to be recognized as a non-current asset.

Production stripping costs are capitalized as part of an asset when the Company can demonstrate: a) it is probable that future economic benefit associated with the stripping activity will flow to the entity; b) the entity can identify the component of an ore body for which access has been improved; and c) the costs can be reliably measured.

# (K) ASSETS HELD FOR SALE

The Company classifies assets held for sale if their carrying amounts will be recovered principally through a sale rather than through continuing use. Such assets held for sale are measured at the lower of their carrying amount and fair value less costs to sell. Costs to sell are the incremental costs directly attributable to the sale, excluding finance costs and income tax expense.

The criteria of held for sale classification is regarded as met only when the sale is highly probable and the asset or disposal group is available for immediate sale in its present condition. Actions required to complete the sale should indicate that it is unlikely that significant changes to the sale will be made or that the sale will be withdrawn. Management must be committed to the sale expected within one year from the date of the classification.

# (L) IMPAIRMENT

# (i) Financial assets

The Company assesses at each reporting date whether there is any objective evidence that a financial asset or a group of financial assets is impaired. Financial assets are assessed collectively in groups that share similar credit risk characteristics. A financial asset or a group of financial assets is deemed to be impaired if, and only if, there is

objective evidence of impairment as a result of one or more events that has occurred after the initial recognition of the asset (an incurred "loss event") and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated. Evidence of impairment may include indications that the debtors or a group of debtors is experiencing significant financial difficulty, default or delinquency in interest or principal payments, the probability that they will enter bankruptcy or other financial reorganization and when observable data indicates that there is a measurable decrease in the estimated future cash flows.

For financial assets carried at amortized cost, the Company first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant, or collectively for financial assets that are not individually significant. If management determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is, or continues to be, recognized are not included in a collective assessment of impairment.

If there is objective evidence that an impairment loss has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future expected credit losses that have not yet been incurred). The present value of the estimated future cash flows is discounted at the financial asset's original effective interest rate. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate.

The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognized in the income statement. Loans together with the associated allowance are written off when there is no realistic prospect of future recovery and all collateral has been realized or has been transferred to the Company. If, in a subsequent year, the amount of the estimated impairment loss increases or decreases because of an event occurring after the impairment was recognized, the previously recognized impairment loss is increased or reduced by adjusting the allowance account. If a future write-off is later recovered, the recovery is credited to the account in the income statement where the original impairment was recorded.

# (ii) Non-financial assets

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, management estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's ("CGU") fair value less costs of disposal and its value in use and is determined for an individual asset, unless the asset does not

generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account, if available.

The Company bases its impairment calculation on detailed budgets and forecast calculations which are prepared separately for each of the Company's CGUs to which the individual assets are allocated. These budgets and forecast calculations generally cover a period of three years. For longer periods, a long term growth rate is calculated and applied to project future cash flows after the third year.

Impairment losses of continuing operations, including impairment on inventories, are recognized in the income statement in expense categories consistent with the function of the impaired asset. There were no asset impairment losses during the year ended December 31, 2015. Due to the significant amount of the asset impairments during the year ended December 31, 2014 the asset impairment expense \$1,867 has been presented as a separate line item in the income statement. See note 11 for additional details.

For assets excluding goodwill, an assessment is made at each reporting date whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the Company estimates the asset's or CGU's recoverable amount. A previously recognized impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognized. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceeds the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in the income statement.

Goodwill is tested for impairment annually (as at December 31) and when circumstances indicate that the carrying value may be impaired. Impairment is determined for goodwill by assessing the recoverable amount of each CGU (or group of CGUs) to which the goodwill relates. When the recoverable amount of the CGU is less than its carrying amount, an impairment loss is recognized. Impairment losses relating to goodwill cannot be reversed in future periods.

### (iii) Associates and joint ventures

The Company's investments in its associates and joint ventures are accounted for using the equity method, as noted further in note 3.a.[ii].

After application of the equity method, the Company determines whether it is necessary to recognize an additional impairment loss on the Company's investment in its associates and joint ventures. The Company determines at each reporting date whether there is any objective evidence

that an investment in any associate or joint venture is impaired. If this is the case, the Company calculates the amount of impairment as being the difference between the higher of fair value less cost of disposal and value in use of the associate or joint venture and its carrying amount and recognizes the amount in the income statement.

Upon loss of significant influence over the associate or joint control over the joint venture, the Company measures and recognizes any retained investment at its fair value. Any difference between the carrying amount of the associate or joint venture upon loss of significant influence or joint control and the fair value of the retained investment and proceeds from disposal is recognized in profit or loss.

# (M) EMPLOYEE BENEFITS

### (i) Defined contribution plans

Certain subsidiaries provide defined contribution pension plans for their employees. Obligations for contributions to defined contribution pension plans are recognized as an expense in profit or loss in the period in which the obligation was incurred.

### (ii) Defined benefit plans

The Company maintains defined benefit plans for its employees in the US, Germany, France, and the UK.

The cost of providing benefits under the defined benefit plan is determined using the projected unit credit method.

Remeasurements, comprising of actuarial gains and losses, the effect of the asset ceiling, excluding net interest and the return on plan assets excluding net interest, are recognized immediately in the statement of financial position with a corresponding debit or credit to retained earnings through OCI in the period in which they occur. Remeasurements are not reclassified to profit or loss in subsequent periods.

Past service costs are recognized in profit or loss on the earlier of:

- The date of the plan amendment or curtailment, and
- The date that the Company recognizes restructuring-related costs

Net interest is calculated by applying the discount rate to the net defined benefit liability or asset. The Company recognizes the following changes in the net defined benefit obligation under "cost of sales" and "selling, general, and administrative" expenses in consolidated income statement:

- Service costs comprising current service costs, past-service costs, gains and losses on curtailments and non-routine settlements
- Net interest expense or income

The Company also has supplemental executive retirement plans ("SERPs") with three current and former officers of the Company (see note 25). The liability for these plans is accounted for using the same methodology as other defined benefit plans, with more specific assumptions related to the people who are the beneficiaries of each SERP.

### (iii) Short term benefits

Short term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided.

A liability is recognized for the amount expected to be paid under short term cash bonuses or profit-sharing plans if the Company has a present legal or constructive expectation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

# (iv) Share-based payment transactions

AMG has share-based compensation plans, which are described in note 26.

# Equity-settled plans

The cost of equity-settled transactions, related to these share-based compensation plans, is measured by reference to the fair value at the date on which they are granted. Estimating the fair value requires determining the most appropriate valuation model for a grant of equity instruments, which is dependent on the terms and conditions of the grant. This also requires determining the most appropriate inputs to the valuation model including the expected life of the award, volatility and dividend yield, and other assumptions. The assumptions and models used are described in note 26.

The cost of these equity-settled transactions is recognized, together with a corresponding increase in equity, over the period in which the service conditions are fulfilled using a graded vesting methodology, ending on the date on which the relevant employees (or other benefactors) become fully entitled to the award ("vesting date"). The cumulative expense recognized for equity-settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the Company's best estimate of the number of equity instruments that will ultimately vest. The income statement charge for the period represents the movement in cumulative expense recognized as at the beginning and end of the period.

No expense is recognized for awards that do not ultimately vest, except for equity-settled transactions where vesting is conditional upon a market or non-vesting condition, which are treated as vesting irrespective of whether or not the market or non-vesting condition is satisfied, provided that all other performance and/or service conditions are satisfied.

Where the terms of an equity-settled transaction award are modified, the minimum expense recognized is the expense as if the terms had not been modified, if the original terms of the award are met. An additional expense is recognized for any modification that increases the total fair value of the share-based payment transaction, or is otherwise beneficial to the employee as measured at the date of modification.

Where an equity-settled award is cancelled, it is treated as if it vested on the date of cancelation, and any expense not yet recognized for the award is recognized immediately. This includes any award where non-vesting conditions within the control of either the entity or the employee are not met. However, if a new award is substituted for the cancelled award, and designated as a replacement award on the

date that it is granted, the cancelled and new awards are treated as if they were a modification of the original award, as described in the previous paragraph. All cancelations of equity-settled transaction awards are treated equally.

The dilutive effect of outstanding options is reflected as additional share dilution in the computation of earnings per share, when appropriate (further details are provided in note 21).

### Cash-settled plans

The Company has also implemented a performance share unit plan ("PSUP") for certain members of the Company's management. Under the PSUP, each manager receives an award of an approved value of performance share units ("PSUs"). The issue price of each PSU is equal to the weighted average share price at which common shares of the Company trade on the Euronext Amsterdam Stock Exchange during the 10-day period subsequent to the annual earnings release. The PSUs have three-year vesting periods. Vesting is subject to certain return on capital employed ("ROCE") performance requirements. The value of the PSUs, when converted to cash, will be equivalent to the market value of the common shares at the time the conversion takes place.

Estimating the fair value of the PSUs requires determining the most appropriate valuation model for a grant of equity instruments, which is dependent on the terms and conditions of the grant. This also requires determining the most appropriate inputs to the valuation model including the expected life of the option, volatility and dividend yield, and other assumptions. The assumptions and models used are described in note 26.

The fair value of these PSUs is recognized over the period in which the service conditions are fulfilled using a graded vesting methodology, ending on the date on which the relevant employees become fully entitled to the award ("vesting date"). Since the PSUs are cash-settled, a new fair value is calculated at each reporting date by updating the assumptions used in the valuation model. When the PSUs vest, they are paid out in cash. No expense is recognized for awards that do not ultimately vest. The fair value of the PSUs outstanding is recorded as a liability in the statement of financial position.

Where the terms of a cash-settled transaction award are modified, an additional expense is recognized for any modification that increases the total fair value of the transaction, or is otherwise beneficial to the employee as measured at the date of modification.

There is no dilutive effect from outstanding cash-settled PSUs.

# (N) PROVISIONS

Provisions are recognized when:

- the Company has a present obligation (legal or constructive) as a result of a past event;
- it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
- a reliable estimate can be made for the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the change in the provision due to the passage of time is recognized as a finance cost.

#### (i) Environmental remediation costs and recoveries

Certain subsidiaries of the Company are faced with a number of issues relating to environmental cleanup requirements, largely resulting from historical solid and hazardous waste handling and disposal practices at their facilities. In accordance with the Company's environmental policy and applicable legal requirements, provisions associated with environmental remediation obligations are accrued when such losses are deemed probable and reasonably estimable. Such accruals generally are recognized no later than the completion of the remedial feasibility study and are adjusted as further information develops or circumstances change.

A provision is made for shutdown, restoration and environmental rehabilitation costs in the financial period when the related environmental disturbance occurs, based on the estimated future costs using information available at the reporting date. The provision is discounted using a current market-based pre-tax discount rate and any change in the discount is included in finance costs. The provision is reviewed on an annual basis for changes to obligations, legislation or discount rates that may lead to changes in cost estimates or the expected timeline for payments.

Where the Company expects some or all of an environmental provision to be reimbursed, for example using a trust account, the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the income statement net of any reimbursement. The subsidiaries of the Company have been required, in certain instances, to create trust funds for the environmental rehabilitation. Once established, the subsidiaries have a 100% interest in these funds. Rehabilitation and restoration trust funds holding monies committed for use in satisfying environmental obligations are included on a discounted basis within other non-current assets on the statement of financial position, only to the extent that a liability exists for these obligations.

Environmental expense recoveries are generally recognized in profit upon final settlement with the Company's insurance carriers.

Additional environmental remediation costs and provisions may be required if the Company were to decide to close certain of its sites. Certain of the Company's restructuring programs have involved closure of sites. Remediation liabilities are recognized when the site closure has been announced. In the opinion of the Company, it is not possible to estimate reliably the costs that would be incurred on the eventual closure of its continuing sites, where there is no present obligation to remediate, because it is neither possible to determine a time limit beyond which the sites will no longer be operated, nor what remediation costs may be required on their eventual closure.

# (ii) Restructuring

A provision for restructuring is recognized when the Company or a subsidiary of the Company has approved a detailed and formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Provisions are not made for future operating costs. The timing of recording of portions of the restructuring provision is dependent on receiving social plan approval in certain jurisdictions. Changes in the estimate of costs related to restructuring plans are included in profit or loss in the period when the change is identified.

# (iii) Warranty

A provision for warranty is recognized when the Company or a subsidiary of the Company has determined that it has a basis for recording a warranty provision based on historical returns for warranty work. The estimate of warranty-related costs is updated and revised at each reporting date.

# (iv) Partial retirement

In an effort to reduce unemployment and create jobs for younger job-seekers, Germany implemented certain regulations in 1996 to enable employees to take early retirement. Although the law is no longer in effect, the Company's German subsidiaries have made provisions for those employees who are eligible per their employment contracts. According to German law, the Company is required to pay a deposit for partial retirements to secure payments to the employees in the case of insolvency. The Company records the related deposits and provisions on a net basis.

# (v) Cost estimates

As part of its process to provide reliable estimations of profitability for long term contracts, the Company makes provisions for cost estimates. These provisions are developed on a contract by contract basis and are based on contractor estimates. The cost estimates are updated and revised at each reporting date.

# (vi) Restoration, rehabilitation and decommissioning costs

Restoration, rehabilitation and decommissioning costs arising from the installation of plant and other site preparation work, discounted to their net present value, are provided for and capitalized at the time such an obligation arises. The costs are charged to the income statement over the life of the operation through depreciation of the asset and the unwinding of the discount on the provision.

Mine rehabilitation costs will be incurred by the Company at the end of the operating life of some of the Company's facilities and mine properties. The Company assesses its mine rehabilitation provision at each reporting date. The ultimate rehabilitation costs are uncertain, and cost estimates can vary in response to many factors, including estimates of the extent and costs of rehabilitation activities, technological changes, regulatory changes, cost increases as compared to the inflation rates, and changes in discount rates. The provision recorded at each reporting date represents management's best estimate of the present value of the future rehabilitation costs required.

Costs for restoration of subsequent site disturbance, which is created on an ongoing basis during production, are provided for at their net present values and charged to the income statement as extraction progresses.

#### (O) REVENUE

### (i) Goods sold

Revenue from the sale of goods is measured at the fair value of the consideration received or receivable. Revenue from product sales to the Company's customers is recognized when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and there is no continuing management involvement with the goods.

Transfer of risks and rewards usually occurs when title and risk of loss pass to the customer. In the case of export sales, title may not pass until the product reaches a foreign port.

## (ii) Furnace construction contracts

Certain furnace construction contracts are reported using the percentage of completion ("POC") method. Cumulative work and services performed to date, including the Company's share of profit, is reported on a pro rata basis according to the percentage completed. The percentage of completion is measured as the ratio of contract costs incurred for work performed so far to total contract costs (cost-to-cost method). Contracts are reported in trade receivables and advance payments, as "gross amount due to/ from customers for/from contract work (POC)". If cumulative work performed to date (contract costs plus contract net profit) of contracts in progress exceeds progress payments received, the difference is recognized as an asset and included in trade and other receivables in the consolidated

statement of financial position. If the net amount after deduction of progress payments received is negative, the difference is recognized as a liability and included in advance payments in the consolidated statement of financial position. Anticipated losses on specific contracts are estimated taking account of all identifiable risks and are accounted for using the POC method. Contract income is recognized according to the income stipulated in the contract and/or any change orders confirmed in writing by the client.

#### (iii) Commissions

In certain instances, the Company arranges sales for which the supplier invoices the customer directly. In such cases, the Company receives commission income, in its role as agent, which is recognized when the supplier passes title to the customer. The Company assumes no significant credit or other risk with such transactions. When the Company acts in the capacity of an agent rather than as the principal in a transaction, the revenue recognized is the net amount of commission made by the Company.

#### (P) FINANCE INCOME AND EXPENSES

Finance income comprises interest income on funds invested, changes in the discount on provisions, foreign currency gains and gains on derivatives and hedging instruments. Interest income is recognized as it is earned, using the effective interest method.

Finance expenses comprise interest expense on borrowings and interest rate caps and swaps, amendment fees on borrowings, amortization of loan issuance costs, finance charges on finance leases, commitment fees on borrowings, changes in the discount on provisions, interest on tax liabilities, foreign currency losses, losses on derivatives and hedging instruments, fees for letters of credit/guarantees, interest for accounts receivable factoring and any loss recorded on debt extinguishment. All borrowing costs are recognized in profit or loss using the effective interest method.

### (Q) GOVERNMENT GRANTS

Certain subsidiaries receive government grants related to early retirement provisions and workforce creation. Government grants are recognized when there is reasonable assurance that the grant will be received and all attached conditions will be complied with. There are two types of grants. For grants that relate to expense items, they are recognized as income over the period necessary to match the grant on a systematic basis to the costs for which they are intended to compensate. For grants that relate to investment in property, they are recognized as a liability and the liability is then reduced as money is spent on capital expansion.

### (R) INCOME TAX EXPENSE

Income tax expense comprises current and deferred tax. Income tax expense is recognized in profit or loss except to the extent that it relates to items recognized through other comprehensive income, in which case it is recognized in equity.

Current income tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities. These amounts are calculated using tax rates enacted or substantively enacted at the reporting date, in the countries where the Company generates taxable income. Current income tax relating to items recognized through other comprehensive income is recognized in equity and not in the income statement.

Deferred tax is provided using the liability method on temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognized for all taxable temporary differences, except:

- where the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognized for all deductible temporary differences, carryforwards of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carryforwards of unused tax credits and unused tax losses can be utilized except:

- where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of deductible temporary differences associated with investments in subsidiaries, interests in associates and joint ventures, deferred tax assets are recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilized.

The carrying amount of deferred tax assets is reviewed at each reporting date and adjusted to the extent that it has become probable or is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Unrecognized deferred tax assets are reassessed at each reporting date and are

recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the year when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognized outside profit or loss is recognized outside profit or loss. Deferred tax items are recognized in correlation to the underlying transaction either in other comprehensive income or directly in equity.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current tax assets against current income tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

Tax benefits acquired as part of a business combination, but not satisfying the criteria for separate recognition at that date, would be recognized subsequently if new information about facts and circumstances changed. The adjustment would either be treated as a reduction to goodwill (as long as it does not exceed goodwill) if it was incurred during the measurement period or in profit or loss.

#### Sales tax

Revenues, expenses and assets are recognized net of the amount of sales tax except:

- where the sales tax incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case the sales tax is recognized as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- receivables and payables that are stated with the amount of sales tax included.

The net amount of sales tax recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

Additional income taxes that arise from the distribution of dividends are recognized at the same time as the liability to pay the related dividend is recognized.

### (S) SEGMENT REPORTING

IFRS 8 defines an operating segment as: a component of an entity (a) that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same entity), (b) whose operating results are regularly reviewed by the entity's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and (c) for which discrete financial information is available.

# (T) NEW AND AMENDED STANDARDS AND INTERPRETATIONS

The Company applied for the first time certain standards and amendments, which are effective for annual periods beginning on or after January 1, 2015.

The nature and the impact of each new standard and amendment is described below:

### IFRIC 21 Levies

IFRIC 21 clarifies that an entity recognizes a liability for a levy when the activity that triggers payment, as identified by the relevant legislation, occurs. For a levy that is triggered upon reaching a minimum threshold, the interpretation clarifies that no liability should be anticipated before the specified minimum threshold is reached. Retrospective application is required. This interpretation did not have any impact on the Company's financial position and performance as it has applied the recognition principles under IAS 37 Provisions, Contingent Liabilities and Contingent Assets consistent with the requirements of IFRIC 21 in prior years. The interpretation became effective for financial years beginning on or after June 17, 2014.

# Annual Improvements 2011–2013 Cycle

The IASB issued the 2011-2013 cycle improvements to its standards and interpretations, primarily with a view to removing inconsistencies and clarifying wording.

IFRS 3 *Business Combinations*: This improvement is applied prospectively and clarifies for the scope exceptions within IFRS 3 that:

- Joint arrangements, and not just joint ventures, are outside the scope of IFRS 3
- This scope exemption applies only to the accounting in the financial statements of the joint arrangement itself.

IFRS 13 Fair Value Measurement: This improvement is applied prospectively and clarifies that the portfolio exception in IFRS 13 can be applied not only to financial assets and financial liabilities, but also to other contracts within the scope of IAS 39 Financial Instruments: Recognition and Measurement (or IFRS 9 Financial Instruments, as applicable).

IAS 40 *Investment Property*: The description of ancillary services in IAS 40 differentiates between investment property and owner-occupied property (i.e. property, plant and equipment). This improvement is applied prospectively and clarifies that IFRS 3 Business Combinations, and not the description of ancillary services in IAS 40, is used to determine if the transaction is the purchase of an asset or a business combination.

These improvements did not have a material impact on the Company's financial position and performance. The improvements become effective for financial years beginning on or after January 1, 2015.

### (U) STANDARDS ISSUED BUT NOT YET EFFECTIVE

# IFRS 9 Financial Instruments

The final version of IFRS 9 Financial Instruments replaces IAS 39 Financial Instruments: Recognition and Measurement and all previous versions of IFRS 9. IFRS 9 brings together all three aspects of the accounting for financial instruments project: classification and measurement, impairment and hedge accounting. IFRS 9 is effective for financial years beginning on or after January 1, 2018, with early application permitted. Except for hedge accounting, retrospective application is required but providing comparative information is not compulsory. For hedge accounting, the requirements are generally applied prospectively, with some limited exceptions. The Company plans to adopt the new standard on the required effective date. The new standard is not expected to have a material impact on the Company's financial position and performance.

### IFRS 15 Revenue from Contracts with Customers

IFRS 15 establishes a five-step model to account for revenue arising from contracts with customers. Under IFRS 15, revenue is recognized at an amount that reflects the consideration to which an entity expects to be entitled in exchange for transferring goods or services to a customer.

The new revenue standard will supersede all current revenue recognition requirements under IFRS. Either a full retrospective application or a modified retrospective application is required for financial years beginning on or after January 1, 2018. Early adoption is permitted. The Company plans to adopt the new standard on the required effective date. The new standard is not expected to have a material impact on the Company's financial position and performance.

# IFRS 16 Leases

IFRS 16 requires lessees to account for all leases under a single on-balance sheet model (subject to certain exemptions) in a similar way to finance leases under IAS 17 with recognition exemptions for leases of 'low-value' assets and short term leases. Lessees recognize a liability to pay rentals with a corresponding asset, and recognize interest expense and depreciation separately. Reassessment of certain key considerations (e.g., lease term, variable rents based on an index or rate, discount rate) by the lessee is required upon certain events. Lessor accounting is substantially the same as today's lessor accounting, using IAS 17's dual classification approach. IFRS 16 also requires lessees and lessors to make more extensive disclosures than under IAS 17.

The new standard is effective for financial years beginning on or after January 1, 2019, with certain transition reliefs permitted. Early application is permitted, but not before an entity applies IFRS 15 'Revenue from Contract with Customers'. Entities that are lessees are allowed to choose either a full retrospective or a modified retrospective transition approach. The Company plans to adopt the new standard on the required effective date. The new standard

is not expected to have a material impact on the Company's financial position and performance.

# Amendments to IAS 16 Property, Plant and Equipment and IAS 38 Intangible Assets

The amendment is applied retrospectively and clarifies in IAS 16 and IAS 38 that the asset may be revalued by reference to observable data by either adjusting the gross carrying amount of the asset to market value or by determining the market value of the carrying value and adjusting the gross carrying amount proportionately so that the resulting carrying amount equals the market value. In addition, the accumulated depreciation or amortization is the difference between the gross and carrying amounts of the asset. This amendment did not have any impact to the revaluation adjustments recorded by the Company during the period.

# Amendments to IAS 19 Employee Benefits – Defined Benefit Plans: Employee Contributions

IAS 19 requires an entity to consider contributions from employees or third parties when accounting for defined benefit plans. Where the contributions are linked to service, they should be attributed to periods of service as a negative benefit. These amendments clarify that, if the amount of the contributions is independent of the number of years of service, an entity is permitted to recognize such contributions as a reduction in the service cost in the period in which the service is rendered, instead of allocating the contributions to the periods of service. This amendment is effective for annual periods beginning on or after July 1, 2014. This amendment is not relevant to the Company, since none of the entities within the Company has defined benefit plans with contributions from employees or third parties.

# Amendments to IAS 1 Presentation of Financial Statements – Disclosure Initiative

The amendments to IAS 1 clarify, rather than significantly change, existing IAS 1 requirements. The amendments clarify:

- The materiality requirements in IAS 1
- That specific line items in the statement(s) of profit or loss and OCI and the statement of financial position may be disaggregated
- That entities have flexibility as to the order in which they present the notes to financial statements
- That the share of OCI of associates and joint ventures accounted for using the equity method must be presented in aggregate as a single line item, and classified between those items that will or will not be subsequently reclassified to profit or loss

Furthermore, the amendments clarify the requirements that apply when additional subtotals are presented in the statement of financial position and the statement(s) of profit or loss and other comprehensive income. The Company is currently assessing the impact of these improvements. These amendments are effective for financial years beginning on or after January 1, 2016. Early adoption is permitted.

# Amendments to IAS 7 Statement of Cash Flows – Disclosure Initiative

The amendments require a reconciliation of the amounts in the opening and closing statements of financial position for each item classified as financing in the statement of cash flows. The reconciliations will be included in the notes to the financial statements once the amendments become effective. The amendments are effective for financial years beginning on or after 1 January 1, 2017. Early application is permitted.

# Amendments to IAS 12 Income Taxes – Recognition of Deferred Tax Assets for Unrealised Losses

The narrow-scope amendments to IAS 12 clarify how to account for deferred tax assets related to debt instruments measured at fair value. As the Company does not have any material debt instruments measured at fair value, the amendments will have no impact on the Company's financial position and performance. These amendments are effective for financial years beginning on or after January 1, 2017. Early adoption is permitted.

# Amendments to IAS 16 Property, Plant and Equipment and IAS 38 Intangible Assets – Clarification of Acceptable Methods of Depreciation and Amortization

The amendments are applied prospectively and clarify the principle in IAS 16 and IAS 38 that revenue reflects a pattern of economic benefits that are generated from operating a business (of which the asset is part) rather than the economic benefits that are consumed through use of the asset. As a result, a revenue-based methods cannot be used to depreciate property, plant and equipment and may only be used in very limited circumstances to amortize intangible assets. The amendments will have no impact on the Company's financial position and performance. The amendments become effective for financial years beginning on or after January 1, 2016. Early adoption is permitted.

# Annual Improvements 2012–2014 Cycle

The IASB issued the 2012-2014 cycle improvements to its standards and interpretations, primarily with a view to removing inconsistencies and clarifying wording. These improvements cover the following standards and subjects.

IFRS 5 Non-Current Assets Held for Sale and Discontinued Operations - Changes in methods of disposal: Assets (or disposal groups) are generally disposed of either through sale or distribution to owners. This improvement is applied prospectively and clarifies that changing from one of these disposal methods to the other would not be considered a new plan of disposal, rather it is a continuation of the original plan. There is, therefore, no interruption of the application of the requirements in IFRS 5. This amendment must be applied prospectively.

IFRS 7 *Financial Instruments*: These improvements are applied retrospectively and clarify that:

 Disclosures - Servicing contracts: A servicing contract that includes a fee can constitute continuing involvement in a financial asset. An entity must assess the nature of the fee and the arrangement against the guidance for continuing involvement in IFRS 7 to assess whether the disclosures are required. The assessment of which servicing contracts constitute continuing involvement must be done retrospectively. However, the required disclosures would not need to be provided for any period beginning before the financial year in which the entity first applies the amendments.

Disclosures - Applicability of the amendments to IFRS 7
to condensed interim financial statements: The offsetting
disclosure requirements do not apply to condensed interim
financial statements, unless such disclosures provide a
significant update to the information reported in the most
recent annual report. This amendment must be applied
retrospectively.

IAS 19 Employee Benefits Regional Market Issue: This improvement is applied prospectively and clarifies that market depth of high quality corporate bonds is assessed based on the currency in which the obligation is denominated, rather than the country where the obligation is located. When there is no deep market for high quality corporate bonds in that currency, government bond rates must be used. This amendment must be applied prospectively.

IAS 34 Interim Financial Reporting - Disclosure of information "elsewhere in the interim financial report": This improvement is applied retrospectively and clarifies that the required interim disclosures must either be in the interim financial statements or incorporated by cross-reference between the interim financial statements and wherever they are included within the interim financial report (e.g., in the management commentary or risk report). The other information within the interim financial report must be available to users on the same terms as the interim financial statements and at the same time. This amendment must be applied retrospectively.

These improvements are not expected to have a material impact on the Company's financial position and performance. The improvements become effective for financial years beginning on or after January 1, 2016.

# Annual Improvements 2010–2012 Cycle

The IASB issued the 2010-2012 cycle improvements to its standards and interpretations, primarily with a view to removing inconsistencies and clarifying wording.

IFRS 2 Share-based Payment: This improvement is applied prospectively and clarifies various issues relating to the definitions of performance and service conditions which are vesting conditions, including:

- A performance condition must contain a service condition
- A performance target must be met while the counterparty is rendering service
- A performance target may relate to the operations or activities of an entity, or to those of another entity in the same group
- A performance condition may be a market or non-market condition
- If the counterparty, regardless of the reason, ceases to provide service during the vesting period, the service condition is not satisfied.

IFRS 3 Business Combinations: This improvement is applied prospectively and clarifies that all contingent consideration arrangements classified as liabilities (or assets) arising from a business combination should be subsequently measured at fair value through profit or loss whether or not they fall within the scope of IAS 39 Financial Instruments: Recognition and Measurement (or IFRS 9 Financial Instruments, as applicable).

IFRS 8 *Operating Segments*: These improvements are applied retrospectively and clarify that:

- An entity must disclose the judgements made by management in applying the aggregation criteria, including a brief description of operating segments that have been aggregated and the economic characteristics (e.g., sales and gross margins) used to assess whether the segments are 'similar'
- The reconciliation of segment assets to total assets is only required to be disclosed if this reconciliation is reported to the chief operating decision maker, similar to the required disclosure for segment liabilities.

IFRS 13 Fair Value Measurement: It was clarified in the Basis for Conclusions that short term receivables and payables with no stated interest can be measured at invoice amounts when the effect of discounting is immaterial.

IAS 16 Property, Plant & Equipment and IAS 38 Intangible Assets:

This improvement is applied retrospectively and clarifies that the asset may be revalued by reference to observable data on either the gross or the net carrying amount. In addition, the accumulated depreciation or amortization is the difference between the gross and carrying amounts of the asset.

IAS 24 Related Party Disclosures: This improvement is applied retrospectively and clarifies that a management entity - an entity that provides key management personnel services - is a related party subject to the related party disclosures. In addition, an entity that uses a management entity is required to disclose the expenses incurred for management services.

These improvements are not expected to have a material impact on the Company's financial position and performance. The improvements become effective for financial years beginning on or after February 1, 2015.

# 4. SEGMENT REPORTING

For management purposes, the Company is organized under two reportable segments: AMG Critical Materials and AMG Engineering. AMG Critical Materials develops and produces specialty metals, alloys and chemicals, as well as high performance materials and has major production facilities in the UK, the US, Germany, France, Czech Republic, China, and Brazil. AMG Engineering provides specialty engineering services through its development and manufacturing of vacuum furnace systems and has production facilities that are located in Germany, France, Singapore, Mexico, India, China and the US.

The management reporting format is determined by segments as the operating results for each operating segment are organized and managed separately according to the nature of the products and services provided. Each operating segment offers different products and serves different markets.

AMG Critical Materials develops and produces specialty metals, alloys and high performance materials. AMG Critical Materials is a significant producer of specialty metals, such as ferrovanadium, ferronickel-molybdenum, aluminum master alloys and additives, chromium metal, tantalum, antimony, natural graphite, silicon metal and titanium master alloys for energy, aerospace, infrastructure and specialty metal and chemicals applications. Other key products include specialty alloys, coating materials and vanadium chemicals.

AMG Engineering designs, engineers and produces advanced vacuum furnace systems and operates vacuum heat treatment facilities, primarily for the aerospace and energy (including solar and nuclear) industries. Furnace systems produced by AMG Engineering include vacuum remelting, vacuum induction melting, vacuum heat treatment and high pressure gas quenching, turbine blade coating and sintering. AMG Engineering also provides vacuum case-hardening heat treatment services on a tolling basis.

AMG Corporate headquarters costs and assets are allocated seventy percent to AMG Critical Materials and thirty percent to AMG Engineering in 2015 and 2014 based on an estimation of services provided to the operating segments.

In prior years the Company was organized under the following separate reportable segments: AMG Processing, AMG Engineering and AMG Mining. AMG Critical Materials now contains the Company's conversion activities that in prior years were considered in AMG Processing and all of our mine-based rare metal and material value chains which were considered in AMG Mining. AMG Engineering is consistent with the prior presentation.

Management monitors the operating results of its operating segments separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on operating profit or loss and is measured consistently with operating profit or loss in the consolidated financial statements. The Company's headquarters costs, financing (including finance costs and finance income) and assets are managed on a group basis and are allocated to operating segments. Transfer prices between reportable segments are on an arm's length basis in a manner similar to transactions with third parties.

Year ended December 31, 2015	AMG Critical Materials	AMG Engineering	Other and eliminations <sup>(a)</sup>	Total
Revenue		<u> </u>		
Revenue from external customers	757,492	219,651	_	977,143
Intersegment revenue	22	2,497	(2,519)	_
Total revenue	757,514	222,148	(2,519)	977,143
Segment results				
Depreciation and amortization	22,936	6,654	_	29,590
Restructuring	1,614	1,489	_	3,103
Environmental	(757)	_	_	(757)
Operating profit	31,630	4,533	_	36,163
Statement of financial position				
Segment assets	529,618	212,116	(35,282)	706,452
Investments in associates and joint ventures	_	2,230	_	2,230
Other investments	14,000	_	_	14,000
Total assets	543,618	214,346	(35,282)	722,682
Segment liabilities	243,376	178,217	(31,428)	390,165
Employee benefits	83,271	54,582	_	137,853
Provisions	32,924	8,173	_	41,097
Total liabilities	359,571	240,972	(31,428)	569,115
Other information				
Capital expenditures for expansion – tangible assets	8,375	1,830	_	10,205
Capital expenditures for maintenance – tangible assets	10,481	748	_	11,229
Capital expenditures – intangible assets	1,603	227	-	1,830
	AMG Critical	AMG	Other and	

Year ended December 31, 2014	AMG Critical Materials	AMG Engineering	Other and eliminations <sup>(a)</sup>	Total
Revenue				
Revenue from external customers	873,439	220,450	_	1,093,889
Intersegment revenue	_	2,859	(2,859)	_
Total revenue	873,439	223,309	(2,859)	1,093,889
Segment results				
Depreciation and amortization	23,790	8,704	_	32,494
Restructuring	4,614	256	_	4,870
Asset impairment	(5,592)	7,459	_	1,867
Environmental	5,544	_	_	5,544
Operating profit (loss)	53,831	(13,199)	_	40,632
Statement of financial position				
Segment assets	595,502	232,131	(50,664)	776,969
Investments in associates and joint ventures	_	1,450	_	1,450
Total assets	595,502	233,581	(50,664)	778,419
Segment liabilities	312,108	203,878	(50,446)	465,540
Employee benefits	96,958	62,714	_	159,672
Provisions	43,462	8,768	_	52,230
Total liabilities	452,528	275,360	(50,446)	677,442
Other information				
Capital expenditures for expansion – tangible assets	10,337	857	_	11,194
Capital expenditures for maintenance – tangible assets	9,205	1,839	_	11,044
Capital expenditures – intangible assets	1,433	286	_	1,719

<sup>(</sup>a) Other and eliminations column includes intersegment investment and trade eliminations.

### **GEOGRAPHICAL INFORMATION**

Geographical information for the Company is provided below. Revenues are based on the shipping location of the customer while non-current assets are based on the physical location of the assets.

	Year end	ed December 31, 2015	Year er	nded December 31, 2014
	Revenues	Non-current assets	Revenues	Non-current assets
United States	302,708	60,457	343,200	69,670
Germany	200,307	103,566	229,240	109,877
China	53,933	1,049	58,574	1,053
United Kingdom	44,378	15,784	51,097	16,344
France	43,506	18,178	54,306	19,811
Brazil	33,508	45,347	35,751	51,653
Italy	28,763	_	29,446	_
Japan	25,938	16	23,877	17
Austria	25,355	_	27,517	_
Mexico	25,308	9,087	21,861	11,221
South Korea	23,225	_	23,980	_
Taiwan	14,176	_	8,744	_
Belgium	13,432	2	15,832	_
Turkey	11,887	_	9,176	441
Canada	11,706	_	13,080	_
Spain	10,050	_	12,066	_
Sweden	9,443	_	10,811	_
Russia	9,067	11	22,697	4
India	8,520	1,569	10,899	938
Netherlands	6,592	_	7,004	_
Poland	5,825	_	7,307	_
Kazakhstan	3,935	_	4,093	_
Czech Republic	3,869	1,297	5,260	1,282
Singapore	3,770	_	7,681	_
Thailand	2,524	_	3,356	_
Other	55,418	8,275	57,034	8,828
Total	\$ 977,143	\$ 264,638	\$ 1,093,889	\$ 291,139

Non-current assets for this purpose consist of property, plant and equipment, goodwill, intangible assets and other non-current assets.

# 5. ACQUISITIONS AND DISPOSALS

# SALE OF INTEREST IN AMG GRAPHIT KROPFMÜHL GMBH

During the year ended December 31, 2015, the Company completed the sale of a 40% equity interest in AMG Graphit Kropfmühl GmbH ("AMG Graphite") by way of a capital increase. The sale price for the minority interest stake was \$38,000 and there were related transaction costs of \$470. There was no gain or loss recorded in the income statement as a result of this transaction as the Company records these transactions through equity. As a result of the transaction, retained earnings increased by \$13,332 and non-controlling interest increased by \$24,485. There were also minor impacts to other reserves. The financial results of AMG Graphite continue to be consolidated in the financial statements.

# SALE OF SUDA MADEN

During the year ended December 31, 2015 the company disposed of its mining assets in Turkey. The loss taken on the disposal of these assets was \$2,602 including additional costs incurred to bring the assets to the necessary condition

to sell. This is recognized in restructuring expense in the consolidated income statement for the year ended December 31, 2015.

# SALE OF MG INDIA

During the year ended December 31, 2015 the company sold its 100% ownership in MG Trade Services (India) Pvt. Ltd (MG India). MG India is a metals trading company operating in New Delhi. This was classified as held for sale as of December 31, 2014 and the transaction was completed in 2015. As a result of the sale restructuring expenses were recognized in the amount of \$524 during the year ended December 31, 2015.

# SALE OF ASSOCIATE - BOSTLAN S.A.

During the year ended December 31, 2014, the Company sold its 25% ownership in Bostlan S.A. for \$740 which was recorded as the sale of an associate. The asset value of the investment had been previously impaired. Prior to the sale the asset value was adjusted to a net realizable value of \$689 through the share of loss of associates and joint ventures line on the consolidated income statement. This value represents

the selling price of \$740 net of selling costs of \$51. The Company will receive payments for the purchase of this asset in installments. Upon signing the contract a payment in the amount of \$206 was received and additional payments in the amount of \$148 and \$192 were received in December 2014 and June 2015, respectively. Final payment is scheduled to be received in the first half of 2016.

#### SALE OF BENDA-LUTZ-ALPOCO SP. Z 0.0

During the year ended December 31, 2014, the Company sold its 51% equity interest in Benda-Lutz-Alpoco Sp. z o.o. for \$580, which was in other assets as of December 31, 2014. The Company received full payment for the purchase in January 2015. During 2014, a gain of \$154 was recorded through other income, net on the consolidated income statement as a result of the sale. The amount of the assets and liabilities in which control has been lost is as follows:

Property, plant and equipment	179
Cash	554
Trade receivables	105
Other current assets	21
Total assets	859
Trade payables	24
Total identifiable net assets	835

# ACQUISITION OF DYNATECH FURNACES PRIVATE LTD.

In 2010, ALD GmbH entered into a share purchase contract to make an investment of \$419 to purchase 30% ownership in Dynatech Furnaces Private Ltd. ("Dynatech") from its previous ownership. The Company acquired an additional 40% interest in Dynatech in 2012 for \$299. Effective August 20, 2012, Dynatech's results of operations were consolidated into AMG's financial statements. In the year ended December 31, 2015, the Company received the additional 30% ownership in Dynatech under this agreement. The effect of the receipt of this ownership in 2015 was a \$648 impact to minority interest. The Company continues to consolidate the results of Dynatech in the financial statements.

# SHARE SWAP - ALD INDUSTRIE-UND MONTAGEPARK STAAKEN GMBH

During the year ended December 31, 2014, the Company executed a share swap arrangement to obtain 100% ownership of ALD Industrie-und Montagepark Staaken GmbH (ALD IMP). The Company previously owned and controlled ALD IMP through a 51% ownership. In this swap, the Company acquired the remaining 49% non-controlling interest in ALD IMP and disposed of a 49% ownership in the associate ABS Apparate-und Behälterbau Staßfurt GmbH (ABS). The fair value of the 49% interest in ALD IMP acquired was \$2,020 and the fair value of the 49% interest in ABS disposed of was \$1,895. This share swap resulted in a loss of \$1,298, inclusive of related legal and transfer tax charges of \$1,166, recorded through share of loss of associates and joint ventures in the consolidated income statement. The combined impact of this transaction to the retained deficit is (\$5,081) and has been accounted for as a change in non-controlling interest on the consolidated statement of changes in equity.

### ASSETS HELD FOR SALE

# INTELLIFAST, GMBH

During the year ended December 31, 2015, Management of the Company made the decision to sell their 100% ownership interest in Intellifast, GmbH (Intellifast). Intellifast is a fastener technology company operating in Germany. The negotiated net sale price for Intellifast was \$710 and the sale occurred in the first quarter of 2016. See footnote 38 for additional details. The total assets and total liabilities classified as held for sale as of December 31, 2015 are \$673 and \$423, respectively. These assets and liabilities are reported within the AMG Engineering segment.

### MG TRADE SERVICES (INDIA) PVT. LTD

During the year ended December 31, 2014, Management of the Company made the decision to sell their 100% ownership in MG Trade Services (India) Pvt. Ltd (MG India). MG India is a metals trading company operating in New Delhi, India. A loss of \$1,034 was recognized during the year ended December 31, 2014 and is included in the asset impairment expense line on the consolidated income statement as a result of the pending sale. The sale was finalized in the first half of 2015. The total assets and total liabilities classified as held for sale as of December 31, 2014 were \$1,924 and \$248, respectively. The assets consisted primarily of accounts receivable and goodwill and the liabilities consisted of accounts payable balances. These assets and liabilities were reported within the AMG Critical Materials segment.

### MACHINERY AND EQUIPMENT

The Company reclassified a boring machine in Germany to assets held for sale during the year ended December 31, 2014. This is a piece of the equipment that had previously been used in the furnace production process. The asset was carried at fair value less cost of disposal of \$629 as of December 31, 2014. The equipment was sold in 2015.

# 6. REVENUE

	2015	2014
Sales of goods	977,138	1,092,582
Rendering of services (commissions)	5	1,307
Total	977,143	1,093,889

For construction contracts, the following has been recognized using the percentage of completion revenue recognition method:

	2015	2014
Contract revenue recognized	149,232	139,503
Contract expenses recognized	129,222	123,706
Recognized profits	20,010	15,797
Contract costs incurred and recognized profits	216,815	296,243
Progress billings and advances received	225,697	295,917
Net amount due (to) from customers	(8,882)	326
Gross amount due from customers for contract work (note 16)	35,302	32,015
Gross amount due to customers for contract work (shown as advance payments in consolidated statement of financial position)	(44,184)	(31,689)
Net amount due (to) from customers	(8,882)	326

# 7. OTHER INCOME AND EXPENSE

	Note	2015	2014
Grant income	i	69	252
Contract penalty income	ii	_	1,455
Gain on sale of subsidiary	iii	375	154
Insurance proceeds	iv	178	_
Other miscellaneous income	V	311	304
Other income		933	2,165
Other expense		(53)	(44)
Other income, net		880	2,121

In 2015, other income of \$933 consisted of: (i) government grant income of \$69 associated with AMG Mining AG; (iii) gain on sale of subsidiary \$375; (iv) insurance proceeds of \$178 related to a machine breakdown and business interruption insurance claim; and (v) other miscellaneous income of \$311.

In 2014, other income of \$2,165 consisted of: (i) government grant income of \$252 associated with AMG Mining AG; (ii) contract penalty income of \$1,455 associated with an AMG Engineering customer sale order cancelation to which there was a contractually stipulated penalty; (iii) gain on sale of subsidiary \$154 (see note 5 for additional information); and (v) other miscellaneous income of \$304.

# 8. PERSONNEL EXPENSES

	Note	2015	2014
Wages and salaries		143,563	165,221
Contributions to defined contribution plans	25	3,896	4,201
Expenses related to defined benefit plans	25	8,392	8,176
Social security and other benefits		29,630	34,256
Performance share units	26	6,284	(2,019)
Stock options	26	486	854
Total		192,251	210,689
Included in the following lines of the consolidated income statement:			
Cost of sales		120,486	135,442
Selling, general and administrative expenses		71,765	75,247
Total		192,251	210,689

# 9. FINANCE INCOME AND EXPENSE

	2015	2014
Interest income on bank deposits	370	410
Interest income on tax refunds	147	264
Interest income on escrow deposits	690	89
Other	121	161
Finance income	1,328	924
Interest expense on loans and borrowings	2,248	8,532
Interest expense on interest rate swap	4,722	3,927
Amortization of loan issuance costs	3,912	2,226
(Reversal) discount on long term assets, provisions and retirement obligations	(2,756)	2,050
Guarantees	1,227	1,513
Amendment fees	_	849
Commitment/unutilized fees	710	499
Accounts receivable factoring	294	338
Other	910	10
Finance expense	11,267	19,944
Foreign exchange (gain) loss	(1,712)	529
Net finance costs	8,227	19,549

See note 23 for additional information on loans and borrowings as well as related fees. See note 36 for additional information on bank charges for guarantees.

# 10. INCOME TAX

Significant components of income tax expense (benefit) for the years ended:

# CONSOLIDATED INCOME STATEMENT

	2015	2014
Current tax expense		
Current period	9,673	10,571
Adjustment for prior periods	477	(824)
Total current taxation charges for the year	10,150	9,747
Deferred tax expense		
Origination and reversal of temporary differences	5,823	5,836
Changes in previously unrecognized tax losses, tax credits and unrecognized temporary differences	(2,344)	(17,000)
Changes in previously recognized tax losses, tax credits and recognized temporary differences for changes in enacted tax rates and currency effects	4,606	301
Derecognition of previously recognized tax losses, tax credits and temporary differences	190	353
Adjustment for prior period	226	(209)
Total deferred taxation for the year	8,501	(10,719)
Total income tax expense (benefit) reported in consolidated income statement	18,651	(972)
Consolidated statement of comprehensive income		
Deferred tax related to items recognized in OCI in the year:		
Loss on cash flow hedges	880	1,558
Actuarial losses (gains) on defined benefit plans	923	(5,230)
Income tax (benefit) charged to OCI	1,803	(3,672)

# RECONCILIATION OF EFFECTIVE TAX RATE

A reconciliation of income tax expense applicable to accounting profit before income tax at the weighted average statutory income tax rate of 35.19% [2014: 33.03%] to the Company's effective income tax rate for the years ended is as follows:

	2015	2014
Profit before income tax from continuing operations	28,568	20,676
Income tax using the Company's weighted average tax rate	10,053	6,832
Non-deductible expenses and tax exempt income	72	4,111
Current year losses for which no deferred tax asset was recognized and changes in unrecognized temporary differences	6,728	6,604
Recognition of previously unrecognized tax losses, tax credits and temporary differences of a prior year	(3,146)	(20,422)
Derecognition of previously recognized tax losses, tax credits and temporary differences	(1,583)	1,350
Changes in previously recognized tax losses, tax credits and recognized temporary differences for changes in enacted tax rates and currency effects	5,668	397
Under (over) provided in prior periods	426	(1,120)
State and local taxes	1,125	981
Other	(692)	295
Income tax expense (benefit) reported in consolidated income statement	18,651	(972)

The weighted average statutory income tax rate is the average of the statutory income tax rates applicable in the countries in which the Company operates, weighted by the profit (loss) before income tax of the subsidiaries in the respective countries as included in the consolidated accounts. Some entities have losses for which no deferred tax assets have been recognized.

During the years ended December 31, 2015 and 2014, the income tax benefits related to the current year losses of certain German, Dutch, French, Belgian, Indian, Turkish, Chinese, and Brazilian entities were not recognized. In total, \$6,728 and \$6,604 were not recognized in 2015 and 2014, respectively, as it is not probable that these amounts will be realized

During the years ended December 31, 2015 and 2014, certain income tax benefits related to previously unrecognized tax losses and temporary differences related to certain US and German entities were recognized. In total, \$3,146 and \$20,422 were recognized in 2015 and 2014, respectively, through an increase to the net deferred tax asset. Of the total benefit recognized, \$1,453 (2014: \$19,968) related to the US jurisdictions. These benefits were recognized due to financial performance in recent years and forecasted taxable profits.

The main factors considered in assessing the realizability of deferred tax benefits were improved profitability, higher forecasted taxable profitability and carryforward period of the tax losses. After assessing these factors, the Company determined that it is probable that the deferred tax benefit of the tax losses and temporary differences will be realized in the foreseeable future.

As it is no longer probable that the benefits of certain net operating losses and temporary differences would be realized due to decreased profitability, \$1,583 (2014: \$1,350) of previously recognized net operating losses and temporary differences of certain German and Brazil entities were derecognized in 2015.

Also during the years ended December 31, 2015 and 2014, the net recognized deferred tax assets (liabilities) were adjusted for changes in the enacted tax rates in the UK and the US. The net recognized deferred tax assets (liabilities) were also adjusted to reflect changes in currency rates in Brazil. The impact of the tax rate changes and currency rates was an increase to income tax expense of \$5,668 (2014: \$397).

There were no income tax consequences attached to the payment of dividends in either 2015 or 2014 by AMG to its shareholders.

#### **DEFERRED TAX ASSETS AND LIABILITIES**

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes, as well as tax loss and tax credit carryforwards.

Deferred tax assets are recognized to the extent it is probable that the temporary differences, unused tax losses and unused tax credits will be realized. The realization of deferred tax assets is reviewed each reporting period and includes the consideration of historical operating results, projected future taxable income exclusive of reversing temporary differences and carryforwards, the scheduled reversal of deferred tax liabilities and potential tax planning strategies.

# RECOGNIZED DEFERRED TAX ASSETS AND LIABILITIES

Deferred tax assets and liabilities have been recognized in respect of the following items:

	Consolidated statement of financial position				Consolidated income		
	Assets		Liabil	Liabilities		statement	
	2015	2014	2015	2014	2015	2014	
Inventories	34,763	35,019	280	355	(3,359)	(9,339)	
Long term contracts	_	-	42,900	43,291	4,111	9,302	
Prepaids and other current assets	17	10	_	_	(8)	(1)	
Property, plant and equipment	613	740	14,143	12,387	2,071	5,473	
Deferred charges and non-current assets	3,943	3,922	8,191	4,648	(4,231)	599	
Accruals and reserves	7,291	7,063	670	811	(459)	(201)	
Environmental liabilities	632	824	243	271	381	108	
Retirement benefits	14,951	16,631	_	_	572	(5)	
Tax loss and tax credit carryforwards	24,077	27,215	_	19	9,423	(16,655)	
Tax assets and liabilities	86,287	91,424	66,427	61,782			
Set off of tax	(54,736)	(53,521)	(54,736)	(53,521)			
Net tax assets and liabilities	31,551	37,903	11,691	8,261			
Deferred tax expense (benefit)					8,501	(10,719)	

During the year ended December 31, 2015, the Company recorded income tax benefit (expense) of \$880 (2014: \$1,558) related to cash flow hedges and \$923 (2014: (\$5,230)) related to actuarial losses on defined benefit plans to other comprehensive income.

#### UNRECOGNIZED DEFERRED TAX ASSETS

The net deferred tax assets are fully recognized for each of the jurisdictions in which we operate with the exception of the following: (1) a German entity continues to not recognize a portion of tax loss carryforwards; (2) another German entity did not recognize the specific deferred tax asset recorded for the impact of assets impaired for book purposes and certain pension obligation; (3) a US entity was fully unrecognized for US Federal and state tax purposes with the exception of a portion of their tax loss carryforwards in the amount of \$17,970; (4) Certain Dutch holding companies and operating companies in the UK, China, Turkey, India, Belgium and Mexico do not recognize benefits for their loss carryforward deferred tax assets because management has determined that they will not be able to generate future taxable profits for these respective entities.

Certain deferred tax assets have not been recognized in respect of tax loss carryforwards and temporary differences as they may not be used to offset taxable profits elsewhere in the Company and they have arisen in subsidiaries that have been loss-making for some time.

At December 31, 2015 there were gross unrecognized tax loss carryforwards of \$18,915 from US operations which expire through 2033, and \$21,080 from German operations which do not expire, \$75,518 from Dutch operations which expire through 2024, \$7,596 from Brazil which do not expire and \$959 from Mexican operations which expire in 2024. At December 31, 2014 there were gross unrecognized tax loss carryforwards of \$36,680 from US operations which expire through 2033, and \$23,103 from German operations, which do not expire, \$65,265 from Dutch operations which expire through 2023, \$4,382 from Brazil which do not expire and \$959 from Mexican operations which expire in 2024.

Deferred tax assets and liabilities have not been recognized in respect of the following items:

	Assets		
	2015	2014	
Inventories	635	625	
Property, plant and equipment	(133)	(277)	
Accruals and provisions	2,549	4,968	
Deferred charges and non-current assets	18,119	16,940	
Environmental liabilities	6,718	6,989	
Retirement benefits	23,659	22,467	
Tax loss and tax credit carryforwards	39,007	42,533	
Net tax assets - unrecognized	90,554	94,245	

#### 11. NON-RECURRING ITEMS

Operating profit is adjusted for non-recurring items. Non-recurring items comprise income and expense items that, in the view of management, do not arise in the normal course of business and items that, because of their nature and/or size, should be presented separately to enable a better analysis of the results.

In the years ended December 31, 2015 and 2014, operating profit was adjusted for non-recurring items which arose during the year.

Operating profit includes the non-recurring items noted in the following reconciliation:

	2015	2014
Operating profit	36,163	40,632
Restructuring expense	3,103	4,870
Asset impairment expense	_	1,867
Environmental expense	1,529	5,544
Adjusted operating profit	40,795	52,913

# **RESTRUCTURING EXPENSE**

AMG recorded restructuring expense of \$3,103 (2014: \$4,870) for the year ended December 31, 2015. See note 27 for additional details.

### **ASSET IMPAIRMENT EXPENSE**

The Company recorded no asset impairment expense for the year ended December 31, 2015.

In the year ended December 31, 2014, AMG recorded asset impairment charges of \$1,867 related to the following:

	Property, plant and equipment	Goodwill	Intangible assets	Inventory	Other	Total
2014	note 12	note 13	note 13	note 15		
Solar	1,019	_	_	5,576	744	7,339
Suda Maden	2,576	_	1,663	_	_	4,239
AMG Mining AG	(10,984)	_	(2,001)	_	_	(12,985)
Other	2,119	1,155	_	_	_	3,274
Total	(5,270)	1,155	(338)	5,576	744	1,867

The majority of asset impairment expense for the year ended December 31, 2014 related to AMG Engineering solar assets and Suda Maden mining assets in Turkey, offset by the reversal of impairment on AMG Mining AG assets. Other asset impairments included machinery and equipment write-downs and fair value adjustments for assets held for sale.

In 2013, as a result of the significant slowdown in the global solar market, the Company assessed the long term prospects of its assets associated with AMG Engineering's solar operations and determined to downsize its operations, reducing workforce and decreasing capacity. In 2014, as a result of continued stagnation the Company further reduced its solar operations and recorded additional charges for the period based on the assets' fair value less costs to dispose of nil. Since these amounts related to the closures of operating facilities, the inventory write-downs were classified as asset impairment expense in the consolidated income statement. By not presenting it as part of cost of sales, this classification provides better insight into the gross margin going forward.

The Company recorded asset impairment expense related to mining assets of Suda Maden in Turkey as a result of suspending its short term plans for new mine development in 2013. The remaining assets were tested for further impairment as of December 31, 2014 and additional impairment expense related to mining equipment and licences was required as of December 31, 2014 based on the excess of carrying value over the the assets' fair value

less costs to dispose of \$269. Since these amounts related to the closures of operating facilities, the inventory writedowns were classified as asset impairment expense in the consolidated income statement. By not presenting it as part of cost of sales, this classification provides better insight into the gross margin going forward.

With respect to AMG Mining AG, an impairment was required in 2013 based on the excess of carrying value over the assets' fair value less costs to dispose. A review of this impairment was performed as of December 31, 2014 and it was determined that a reversal of the impairment was deemed necessary. The reversal was based on a market pricing determined based on a related sale agreement for a non-controlling interest of 40% of AMG Graphit Kropfmühl Gmbh (see note 5 for additional information) and is recorded as income in the asset impairment line in the consolidated income statement.

Other asset impairment charges in 2014 include goodwill impairments related to its Indian units including MG India and Dynatech (see note 5 for additional information related to the sale of MG India) and machinery and equipment write-downs.

### **ENVIRONMENTAL EXPENSE**

AMG recorded non-recurring environmental expense of \$1,529 (2014: \$5,544) for the year ended December 31, 2015 related to its Newfield, NJ site. See notes 27 and 36 for additional details.

# 12. PROPERTY, PLANT AND EQUIPMENT

		Land.					
	Mining Costs	buildings and improvements	Machinery and equipment	Furniture and fixtures	Construction in progress	Finance leases	Total
Balance at January 1, 2014	35,605	149,540	366,271	22,268	19,322	3,088	596,094
Additions	66	590	7,437	1,350	10,601	71	20,115
Retirements and transfers	561	248	5,867	(1,033)	(14,699)	_	(9,056)
Effect of movements in exchange rates	(2,544)	(10,256)	(21,037)	(1,865)	(681)	(182)	(36,565)
Balance at December 31, 2014	33,688	140,122	358,538	20,720	14,543	2,977	570,588
Balance at January 1, 2015	33,688	140,122	358,538	20,720	14,543	2,977	570,588
Additions	45	1,652	5,670	2,046	12,931	_	22,344
Retirements and transfers	(11,547)	1,157	(1,660)	(1,476)	(19,974)	_	(33,500)
Effect of movements in exchange rates	(1,782)	(8,098)	(17,767)	(1,562)	(598)	(144)	(29,951)
Balance at December 31, 2015	20,404	134,833	344,781	19,728	6,902	2,833	529,481
DEPRECIATION AND IMPAIRMENT							
Balance at January 1, 2014	(22,868)	(52,442)	(239,905)	(13,255)	(7,283)	(658)	(336,411)
Depreciation for the year	(1,382)	(4,621)	(21,904)	(2,225)	_	(361)	(30,493)
Retirements and transfers	273	1,458	5,478	1,474	_	_	8,683
Impairments	_	(302)	(5,261)	(151)	_	_	(5,714)
Reversal of impairment	_	_	10,984	_	_	_	10,984
Effect of movements in exchange rates	2,116	3,872	12,656	1,061	_	76	19,781
Balance at December 31, 2014	(21,861)	(52,035)	(237,952)	(13,096)	(7,283)	(943)	(333,170)
Balance at January 1, 2015	(21,861)	(52,035)	(237,952)	(13,096)	(7,283)	(943)	(333,170)
Depreciation for the year	(1,558)	(3,858)	(20,541)	(1,709)	_	(330)	(27,996)
Retirements and transfers	11,841	577	10,722	1,201	7,140	_	31,481
Effect of movements in exchange rates	1,420	3,022	10,624	905	_	66	16,037
Balance at December 31, 2015	(10,158)	(52,294)	(237,147)	[12,699]	[143]	(1,207)	(313,648)
Carrying amounts							
At January 1, 2014	12,737	97,098	126,366	9,013	12,039	2,430	259,683
At December 31, 2014	11,827	88,087	120,586	7,624	7,260	2,034	237,418
At January 1, 2015	11,827	88,087	120,586	7,624	7,260	2,034	237,418
At December 31, 2015	10,246	82,539	107,634	7,029	6,759	1,626	215,833

# MINING COSTS

Mining costs include assets related to the Company's tantalum and graphite mines. During the years ended December 31, 2015 and 2014, \$1,558 and \$1,382 of these costs have been depreciated, respectively.

# PROPERTY, PLANT AND EQUIPMENT UNDER CONSTRUCTION

During the years ended December 31, 2015 and 2014, the subsidiaries of the Company embarked on several different expansion projects as well as certain required maintenance projects. Costs incurred up to December 31, 2015, which are included in construction in progress, totalled \$6,759 (2014: \$7,260).

# **BORROWING COSTS**

The Company had no capitalized borrowing costs during 2015 (2014: \$137). The 2014 borrowing costs capitalized were primarily for a furnace in Germany. The Company used a rate of 4.5% for its capitalization in 2014 which was its average cost of borrowing for the project. This amount is included in additions in the previous table.

# PROPERTY, PLANT AND EQUIPMENT INCLUDED IN PAYABLES

At December 31, 2015, the Company had \$2,269 (2014: \$1,359) of property, plant and equipment included in payables. This amount is included in additions in the previous table.

# **FINANCE LEASES**

At December 31, 2015, the Company had \$1,626 (2014: \$2,034) of finance leases for equipment and software. A portion of this balance relates to an asset that was previously leased under an operating lease.

# DEPRECIATION OF PROPERTY, PLANT AND EQUIPMENT

Depreciation expense for the year ended December 31, 2015 was \$27,996 (2014: \$30,493). Depreciation expense is recorded in the following line items in the consolidated income statement:

	2015	2014
Cost of sales	26,191	27,673
Selling, general and administrative expenses	1,805	2,820
Total	27,996	30,493

# SALE OF PROPERTY, PLANT AND EQUIPMENT

Certain land and equipment was sold in the years ended December 31, 2015 and 2014. In those years, the Company received proceeds of \$709 and \$493, respectively. In 2015, the proceeds were less than the book value of the assets and a loss of \$2 was recognized during the year. In 2014, the proceeds were less than the book value of the assets and a loss of \$297 was recognized during the year.

### **IMPAIRMENT TESTING**

Impairment losses were recorded at certain locations in 2014. IAS 36 requires that assets be carried at a value no greater than their recoverable amount. To meet this standard, the Company is required to test tangible and intangible assets for impairment when indicators of impairment exist, or at least annually, for goodwill and intangible assets with indefinite useful lives. See note 11 for additional information on asset impairments.

# **SECURITY**

At December 31, 2015 properties with a carrying amount of \$155,681 (2014: \$175,522) are pledged as collateral to secure certain bank loans of subsidiaries.

# 13. GOODWILL AND INTANGIBLE ASSETS

		Intangible Assets				
Cost	Goodwill	Customer relationships	Capitalized development costs	Mining assets	Other intangible assets	Total intangible assets
Balance at January 1, 2014	35,174	16,730	4,854	10,113	26,227	57,924
Additions	_	_	500	300	919	1,719
Disposals, reversals and transfers	(728)	_	(190)	(372)	372	(190)
Effect of movements in exchange rates	(3,758)	(1,706)	(375)	(1,144)	(2,701)	(5,926)
Balance at December 31, 2014	30,688	15,024	4,789	8,897	24,817	53,527
Balance at January 1, 2015	30,688	15,024	4,789	8,897	24,817	53,527
Additions	_	_	660	410	760	1,830
Disposals, reversals and transfers	_	(4,110)	(783)	(3,639)	(282)	(8,814)
Effect of movements in exchange rates	(2,858)	(1,323)	(361)	(485)	(2,326)	(4,495)
Balance at December 31, 2015	27,830	9,591	4,305	5,183	22,969	42,048
AMORTIZATION AND IMPAIRMENT						
Balance at January 1, 2014	(10,096)	(15,812)	(3,735)	(4,336)	(21,925)	(45,808)
Amortization	_	(430)	(129)	(140)	(1,302)	(2,001)
Impairment	(1,155)	_	_	(1,663)	_	(1,663)
Reversal of Impairment	_	2,001	_	_	_	2,001
Disposals, reversals and transfers	_	_	190	_	_	190
Effect of movements in exchange rates	1,181	1,535	269	657	2,409	4,870
Balance at December 31, 2014	(10,070)	(12,706)	(3,405)	(5,482)	(20,818)	[42,411]
Balance at January 1, 2015	(10,070)	(12,706)	(3,405)	(5,482)	(20,818)	(42,411)
Amortization	_	(555)	(52)	_	(987)	(1,594)
Disposals, reversals and transfers	_	4,110	783	3,639	278	8,810
Effect of movements in exchange rates	916	1,137	214	9	2,033	3,393
Balance at December 31, 2015	(9,154)	(8,014)	(2,460)	(1,834)	[19,494]	(31,802)
Carrying amounts						
At January 1, 2014	25,078	918	1,119	5,777	4,302	12,116
At December 31, 2014	20,618	2,318	1,384	3,415	3,999	11,116
At January 1, 2015	20,618	2,318	1,384	3,415	3,999	11,116
At December 31, 2015	18,676	1,577	1,845	3,349	3,475	10,246

Intangible assets are comprised of customer relationships, capitalized development costs, mining assets and other intangible assets. For goodwill, there is no amortization recorded and instead impairment tests are performed. The Company performs goodwill impairment tests annually in accordance with IAS 36. The Company transferred \$4 from intangible assets to assets held for sale during the year ended December 31, 2015. The Company transferred \$728 from goodwill to assets held for sale during the year ended December 31, 2014. See note 5 for additional information.

The other intangibles amount represents certain licenses and registrations, including software licenses and REACH environmental registrations, as well as patents for certain manufacturing processes.

#### RESEARCH COSTS

Research costs are expensed as incurred. Development costs are expensed until they meet the following criteria: technical feasibility; both the intention and ability to complete for internal use or as an external sale; probable generation of future economic benefits; and marketability existence. Research and development expenses are included in selling, general and administrative expenses and were \$3,930 and \$4,064 in the years ended December 31, 2015 and 2014, respectively.

### AMORTIZATION OF INTANGIBLE ASSETS

Amortization expense for year ended December 31, 2015 was \$1,594 (2014: \$2,001). Amortization expense is recorded in the following line items in the consolidated income statement:

	2015	2014
Cost of sales	159	158
Selling, general and administrative expenses	1,435	1,843
Total	1,594	2,001

# IMPAIRMENT TESTING FOR INTANGIBLE ASSETS

See note 11 for information on assets impairments recorded during the period.

# IMPAIRMENT TESTING FOR CASH-GENERATING UNITS CONTAINING GOODWILL

For the purpose of impairment testing, goodwill and indefinite-lived intangible assets are allocated to the Company's operating divisions that represent the lowest level within the Company at which the goodwill is monitored for internal management purposes. AMG Antimony and AMG Superalloys UK are included in the Critical Materials segment and ALD is included in the Engineering segment.

The aggregate carrying amounts of goodwill allocated to each unit are as follows:

	2015	2014
AMG Antimony cash-generating unit	8,628	9,616
AMG Superalloys UK cash-generating unit	1,510	1,510
ALD cash-generating unit	8,538	9,492
Goodwill at cash-generating units	18,676	20,618

#### **KEY ASSUMPTIONS**

The calculations of value in use are most sensitive to the following assumptions:

- Global metals pricing
- Discount rate
- Growth rate used to extrapolate cash flows beyond the business plan period

Global metals pricing – Estimates are obtained from published indices. The estimates are evaluated and are generally used as a guideline for future pricing.

Discount rates – Discount rates reflect the current market assessment of the time value of money and the risks specific to the asset, based on a comparable peer group.

Growth rate assumptions – Rates are based on management's interpretation of published industry research. As most businesses follow economic trends, an inflationary factor of 1% was utilized.

It is possible that the key assumptions related to metals pricing that were used in the business plan will differ from actual results. However, management does not believe that any possible change in pricing will cause the carrying amount to exceed the recoverable amount. The values assigned to the key assumptions represent management's assessment of future trends in the metallurgical industry and are based on both external sources and internal sources (historical data).

For the impairment tests for AMG Antimony, AMG Superalloys UK and ALD's cash-generating units, the recoverable amounts are the value in use. The value in use was determined using the discounted cash flow method. In 2015 and 2014, the carrying amounts of the AMG Antimony, AMG Superalloys UK and ALD units were determined to be lower than their recoverable amounts and no impairment losses were recognized.

- (1) AMG Antimony's value in use was determined by discounting the future cash flows generated from the continuing use of the unit and was based on the following key assumptions:
  - Cash flows were projected based on actual operating results and the 3-year business plan, which covers the next three calendar years following the impairment test date. Metal prices used in the projections are generally at current market prices at the time the plan is prepared.

- The growth rate of 1% was used to extrapolate cash flow projections beyond the period covered by the most recent business plans. Management believes that this growth rate does not exceed the long term average growth rate for the metallurgical industry in Europe.
- Revenue projections were based on an internal 3-year business plan.
- Pre-tax discount rates of 14.33% and 14.35% were applied in determining the recoverable amount of the unit for the years ended December 31, 2015 and 2014, respectively. The discount rates were derived from a group of comparable companies (peer group) and have been compared to external advisor reports for reasonableness.
- AMG Antimony's value in use exceeds its carrying value at December 31, 2015 by \$25,098 (2014: \$8,458).

Sensitivities related to the value in use calculation for AMG Antimony would imply that a 1% increase in the discount rate or using a 0% growth rate would not have created an impairment.

- (2) AMG Superalloys UK's value in use was determined by discounting the future cash flows generated from the continuing use of the unit and was based on the following key assumptions:
  - Cash flows were projected based on actual operating results and the 3-year business plan, which covers the next three calendar years following the impairment test date. Metal prices used in the projections are generally at current market prices at the time the plan is prepared.
  - The growth rate of 1% was used to extrapolate cash flow projections beyond the period covered by the most recent business plans. Management believes that this growth rate does not exceed the long term average growth rate for the metallurgical industry in Europe.
  - Revenue projections were based on an internal 3-year business plan.
  - Pre-tax discount rates of 12.54% and 13.16% were applied in determining the recoverable amount of the unit for the years ended December 31, 2015 and 2014, respectively. The discount rates were derived from a group of comparable companies (peer group) and have been compared to external advisor reports for reasonableness.
  - AMG Superalloys UK's value in use exceeds its carrying value at December 31, 2015 by \$40,551 (2014: \$8,471).

Sensitivities related to the value in use calculation for AMG Superalloys UK would imply that a 1% increase in the discount rate or using a 0% growth rate would not have created an impairment.

- (3) ALD's value in use was determined by discounting the future cash flows generated from the continuing use of the unit and was based on the following key assumptions:
  - Cash flows were projected based on actual operating results and the 3-year business plan, which covers the next three calendar years following the impairment test date
  - The growth rate of 1% was used to extrapolate cash flow projections beyond the period covered by the most recent business plans. Management believes that this growth rate does not exceed the long term average growth rate for the capital equipment sector of the metallurgical industry.
  - Revenue projections were based on an internal 3-year business plan.
  - Pre-tax discount rates of 14.75% and 14.66% were applied in determining the recoverable amount of the unit for the years ended December 31, 2015 and 2014, respectively. The discount rates were derived from a group of comparable companies (peer group) and have been compared to external advisor reports for reasonableness.
  - ALD's value in use exceeds its carrying value at December 31, 2015 by \$36,977 (2014: \$43,758).

Sensitivities related to the value in use calculation for ALD would imply that a 1% increase in the discount rate or using a 0% growth rate would not have created an impairment.

# 14. ASSOCIATES AND JOINT VENTURES AND OTHER INVESTMENTS

The Company's share of gain (loss) in associates and joint ventures for 2015 was \$632 (2014: (\$407)).

# IMPAIRMENT OF EQUITY INVESTMENT IN ABS APPARATE UND BEHÄLTERBAU STASSFURT GMBH (ABS) AND SUBSEQUENT SHARE SWAP

During the year ended December 31, 2014 ALD executed a share swap arrangement to obtain 100% ownership of ALD Industrie und Montagepark Staaken GmbH and dispose of the 49% ownership in ABS. This share swap resulted in a loss of \$1,298 recorded through share of gain (loss) of associates and joint ventures in the consolidated income statement and was based on an external valuation of ABS. See note 5 for additional information.

# SALE OF ASSOCIATE BOSTLAN S.A. ("BOSTLAN")

During the year ended December 31, 2014, the Company sold its 25% ownership in Bostlan S.A. for \$740 which was recorded as the sale of an associate. The asset value of the investment had been previously impaired. Prior to the sale, the asset value was adjusted to a net realizable value of \$689 through the share of profit (loss) of associate's line on the consolidated income statement. This value represents the selling price of \$740 net of selling costs of \$51.

Summary financial information for associates, adjusted for the percentage ownership held by the Company:

2015	Country	Ownership	Total assets	Total liabilities	Net equity	Revenues	Expense	Recognized profit (loss)	Carrying amount
ALD Holcroft Vacuum Technologies Co.	US	50%	9,185	6,955	2,230	11,215	10,583	632	2,230
Silmag DA	Norway	50%	324	1,402	(1,078)	_	_	_	_
Total								632	2,230
2014									
Bostlan S.A. <sup>[1]</sup>	Spain	_	_	_	_	_	_	703	_
ALD Holcroft Vacuum Technologies Co.	US	50%	3,349	1,750	1,599	3,964	3,842	122	1,450
ABS Apparaté und Behälterbrau Staßfurt GmbH <sup>[2]</sup>	Germany	_	_	_	_	_	_	(1,232)	_
Silmag DA	Norway	50%	894	1,591	(697)	_	_	_	_
Total								(407)	1,450

For the entities which are joint ventures, additional financial information is as follows:

2015	Current assets	Non-current assets	Total assets	Current liabilities	Non-current liabilities	Total liabilities
ALD Holcroft Vacuum Technologies Co.	9,173	12	9,185	6,953	2	6,955
Silmag DA	324	_	324	1,402	_	1,402
2014						
ALD Holcroft Vacuum Technologies Co.	3,292	57	3,349	1,745	5	1,750
Silmag DA	894	_	894	1,591	_	1,591

- (1) The Company sold its 25% of Bostlan S.A. during 2014
- [2] The Company divested its 49% of ABS Apparaté und Behälterbrau Staßfurt GmbH during 2014

# OTHER INVESTMENTS

During the year ended December 31, 2015 the Company amended a contract with one of its customers. As part of the amendment, the Company received a 10% ownership interest in the customer. The investment is being classified as an available for sale financial instrument. The investment is being designated as an available for sale financial instrument because the Company did not gain significant influence over the customer through the 10% ownership interest. The investment was initially recorded at a fair value of \$12,600 and will be subsequently measured at each reporting date with the gains and losses being recorded through other comprehensive income. The Company made an additional equity contribution to the customer in the amount of \$1,200 during the year. The initial fair value measurement was determined using the cost approach. This has been designated as a Level 3 financial instrument on the fair value hierarchy. See note 33 for additional details. The investment had a value of \$14,000 at December 31, 2015. The company recorded investment income of \$200 related to the investment during the year ended December 31, 2015, which is included in other comprehensive income.

# 15. INVENTORIES

	2015	2014
Raw materials	42,810	54,838
Work in process	14,522	17,900
Finished goods	62,416	65,040
Other	6,641	7,640
Total	126,389	145,418

Other inventory primarily includes spare parts that are maintained for operations.

In 2015 raw materials, changes in finished goods and work in process contributed to cost of sales by \$556,339 (2014: \$620,678). In the year ended December 31, 2015, the net adjustment to net realizable value amounted to a writedown of \$7,546 (2014: \$2,812) and was included in cost of sales. The net realizable value write-downs were related to obsolescence as well as inventory costing adjustments due to variability in metals pricing.

AMG incurred nil asset impairment expense on inventory during the year ended December 31, 2015 (2014: \$5,576). See note 11 for additional information on asset impairments.

Inventory in the amount of \$81,336 (2014: \$129,017) is pledged as collateral to secure the bank loans of certain subsidiaries (see note 23).

# 16. TRADE AND OTHER RECEIVABLES

	2015	2014
Trade receivables, net of allowance for doubtful accounts	88,968	103,278
Gross amount due from customers for contract work (POC)	177,929	238,228
Less: progress payments received	[142,627]	(206,213)
Net POC receivables	35,302	32,015
Total	124,270	135,293

At December 31, 2015 and 2014, trade receivables include receivables from customers who have received direct shipments or services from the Company and receivables from customers who have utilized inventory on consignment. Amounts billed to percentage of completion customers are also included in the trade and other receivables line item in the statement of financial position. The carrying amount of trade receivables approximates their fair value due to their short term nature. Trade receivables are generally non-interest bearing and are generally on 30-90 day terms.

At December 31, 2015, receivables in the amount of \$97,554 (2014: \$114,330) are pledged as collateral to secure the term loan and multicurrency credit facility of the Company (see note 23).

As at December 31, the analysis of trade receivables that were past due but not impaired is as follows:

			Neither	Past due but not impaired					
		Total	past due nor impaired	< 30 days	30-60 days	60-90 days	90-120 days	> 120 days	
2	015	124,270	106,168	13,089	2,190	678	337	1,808	
2	014	135,293	115,765	14,258	2,299	286	353	2,332	

At December 31, 2015, trade receivables are shown net of an allowance for doubtful accounts of \$2,471 (2014: \$2,592) arising from customer unwillingness or inability to pay. Bad debt charges in the amount of \$707 and \$2,253 were recorded in the years ended December 31, 2015 and December 31, 2014, respectively. These charges are recorded in selling, general and administrative expenses in the consolidated income statement.

Movements in the provision for impairment of receivables were as follows:

	2015	2014
At January 1	2,592	1,635
Charge for the year	707	2,253
Amounts written-off	(594)	(962)
Amounts recovered/collected	(154)	(35)
Foreign currency adjustments	(80)	(299)
At December 31	2,471	2,592

### FACTORING OF RECEIVABLES

The Company maintains accounts receivable facilities with banks and credit insurance companies in Germany, France and the US. The German and French facilities are fixed fee arrangements and the US facility is the equivalent of LIBOR plus 3.75%. The Company sold receivables in the amount of \$31,159 throughout the year which includes security deposits of \$740 and cash proceeds of \$30,419 which are included in cash flows from operating activities during the year ended December 31, 2015. During 2015, the Company incurred costs of \$366 in conjunction with the sale of these receivables of which \$289 were included in finance expense and \$77 were recorded to selling, general and administrative expenses on the consolidated income statement. In 2014 the Company sold receivables in the amount of \$14,636 which included a security deposit of \$798 and cash proceeds of \$13,469, which are included in cash flows from operating activities. During 2014, the Company incurred expense of \$369 in conjunction with the sale of these receivables of which \$338 were included in finance expense and \$31 were recorded to selling, general and administrative expenses on the consolidated income statement. As of December 31, 2015 and 2014, the Company had total receivables factored and outstanding of \$11,515 and \$6,687, respectively.

Under these facilities, the Company continues to collect the receivables from the customer but retains no interest in the receivables, therefore, the Company has derecognized the receivables. The revolving credit facility (described further in note 23) does not permit the Company to transfer the receivables to any other institution and the Company is not permitted to repurchase the transferred receivables. The accounts receivable facilities provide additional liquidity to the Company.

# 17. OTHER ASSETS

Other assets are comprised of the following:

	2015	2014
Prepaid taxes (income and indirect)	20,567	30,289
Prepaid inventory	6,719	14,714
Deferred stripping costs	5,195	6,072
Insurance	3,739	2,965
Environmental trusts	4,612	4,106
Deposits	2,141	2,032
MG India receivable	1,126	_
Supplier prepayments	218	3,920
Other miscellaneous assets	3,214	4,944
Total	47,531	69,042
Thereof:		
Current	27,648	47,055
Non-current	19,883	21,987

On April 1, 2013, the Company paid \$4,000 for an option to acquire all of the mineral rights associated with certain mines in Brazil. The Company performed due diligence to determine whether it wanted to move forward with the purchase of the mineral rights. The Company has not elected to exercise its acquisition rights and therefore based on the terms of the agreement the amount paid will be credited over a period of three years against purchases of raw materials.

Prepaid inventory includes inventory purchased for specific percentage of completion contracts and prepaid inventory related to the conversion of the mining rights noted above. In addition, as of December 31, 2014, there was a deposit in the amount \$9,240 required to secure raw materials to be consumed in 2015 at AMG Vanadium.

The Company maintains factoring agreements as discussed in note 16. In the year ended December 31, 2015, \$740 (2014: \$798) was included in deposits related to the factoring agreements.

# 18. RESTRICTED CASH

Restricted cash at December 31, 2015 is \$2,527 which provides security to financial institutions who issue letters of credit or other forms of credit on behalf of the Company. These letters of credit serve two primary purposes: to provide financial backing for advance payments made by our customers of the Engineering segment and to provide financial assurance to banks, vendors and regulatory agencies to whom the Company is obligated. The restricted cash at December 31, 2014 includes deposits to secure leasing activities of \$4 and \$7,578 which provides security to financial institutions as noted above.

# 19. CASH AND CASH EQUIVALENTS

	2015	2014
Bank balances	127,745	99,537
Call deposits	33	8,492
Total	127,778	108,029

Bank balances earn interest at floating rates based on daily bank deposit rates. Call deposits have maturities of approximately three months or less depending on the immediate cash needs of the Company, and earn interest at the respective short term rates.

At December 31, 2015, the Company had \$154,920 available liquidity (2014: \$92,399) on undrawn committed borrowing facilities.

### 20. CAPITAL AND RESERVES

# SHARE CAPITAL

At December 31, 2015, the Company's authorized share capital was comprised of 65,000,000 ordinary shares (2014: 65,000,000) with a nominal share value of  $\bigcirc$ 0.02 (2014:  $\bigcirc$ 0.02) and 65,000,000 preference shares (2014:  $\bigcirc$ 0.00), with a nominal share value of  $\bigcirc$ 0.02 (2014:  $\bigcirc$ 0.02).

At December 31, 2015, the issued and outstanding share capital was comprised of 27,641,956 ordinary shares (2014: 27,641,956), with a nominal value of 0.02 (2014: 0.02) which were fully paid. No preference shares were outstanding at December 31, 2015 (2014: nil). The nominal value of the outstanding shares as of December 31, 2015 was \$603 (2014: \$672) as compared to the value using historical exchange rates which was \$745 (2014: \$745).

The preference shares carry equal voting rights as ordinary shares and are entitled, if distribution to shareholders is permitted, to a fixed dividend equal to EURIBOR for deposit loans of one year increased with maximum of 400 basis points as determined by the Management Board of the Company and subject to approval by the Supervisory Board. AMG's dividend policy is to evaluate liquidity needs for alternative uses including funding growth opportunities and funding dividend payments to shareholders. Payment of future dividends to shareholders will be at the discretion of the Management Board subject to the approval of the Supervisory Board after taking into account various factors and is subject to limitations based on the Company's revolving credit facility. Additionally, payment of future dividends or other distributions to shareholders may be made only if the Company's shareholders' equity exceeds the sum of the issued share capital plus the reserves required to be maintained by law.

A rollforward of the total shares outstanding is noted below:

Balance at January 1, 2014	27,592,924
Shares issued to Supervisory Board	49,032
Balance at December 31, 2014	27,641,956
Shares issued to Supervisory Board	_
Balance at December 31, 2015	27,641,956

# SUPERVISORY BOARD REMUNERATION

During the years ended December 31, 2015 and 2014, nil and 49,032 shares were issued, respectively, as compensation to its Supervisory Board members for services provided in 2015 and 2014. These shares were awarded as part of the remuneration policy approved by the Annual General Meeting.

# OTHER RESERVES

	Share- based payment reserve	Foreign currency translation reserve	Unrealized (losses) gains re- serve	Legal participations	Capitalized development expenditures reserve	Defined benefit obligation reserve	Investment reserve	Total
Balance at January 1, 2014	47,844	(11,439)	(6,978)	5,884	727	(40,643)	-	(4,605)
Currency translation differences	(1,590)	(10,479)	-	-	_	5.706	_	[6.363]
Movement on cash flow hedges	_	_	(5,239)	_	_		_	(5,239)
Tax effect on net movement on cash flow hedges	_	_	1,558	_	_	_	_	1,558
Actuarial losses on defined benefit plans	_	_	_	_	_	(37,065)	_	(37,065)
Tax effect on net movement on defined benefit plans	_	_	_	-	_	(5,230)	_	(5,230)
Transfer to retained deficit	_	_	_	[4,295]	657	_	_	(3,638)
Equity-settled share-based payments	854	_	_	_	_	_	_	854
Balance at December 31, 2014	47,108	(21,918)	(10,659)	1,589	1,384	(77,232)	_	(59,728)
Balance at January 1, 2015	47,108	(21,918)	(10,659)	1,589	1,384	(77,232)	_	(59,728)
Currency translation differences	(1,223)	(8,494)	_	_	_	3,359	_	(6,358)
Gain on available-for-sale investment	_	_	_	_	_	_	200	200
Movement on cash flow hedges	_	_	(389)	_	_	_	_	(389)
Tax effect on net movement on cash flow hedges	_	_	880	_	_	_	_	880
Actuarial gains on defined benefit plans	_	_	_	_	_	8,938	_	8,938
Tax effect on net movement on defined benefit plans	_	_	_	_	_	923	_	923
Transfer to retained deficit	_	_	_	641	456	_	_	1,097
Sale of non-controlling interest in AMG Graphit Kropfmühl GmbH	_	(739)	(129)	_	_	764	_	(104)
Equity-settled share-based payments	5,041	_	_	_	_	_	_	5,041
Balance at December 31, 2015	50,926	(31,151)	(10,297)	2,230	1,840	(63,248)	200	(49,500)

# SHARE-BASED PAYMENT RESERVE

The share-based payment reserve is comprised of the value of equity-settled share-based payments provided to employees (and outside consultants), including key management personnel, as part of their remuneration. Refer to note 26 for details regarding these plans.

# FOREIGN CURRENCY TRANSLATION RESERVE

The translation reserve comprises all foreign currency differences arising from the translation of the financial statements of foreign subsidiaries. There are two primary functional currencies used within the Company: the US Dollar and the Euro.

Resulting translation adjustments were reported in foreign currency translation reserve through other comprehensive income.

The Company did not record any share of comprehensive income related to associates or joint ventures in the years ended December 31, 2015 and 2014.

The significant movement in the foreign currency translation reserve was largely driven by the strengthening of the USD in relation to the Euro over the period. The Euro to USD exchange rate declined 12% from 1.2155 at December 31, 2014 to 1.0906 at December 31, 2015.

# UNREALIZED (LOSSES) GAINS RESERVE

The unrealized (losses) gains reserve comprises the effective portion of the cumulative net change in the fair value of cash flow hedging instruments related to hedged transactions that have not yet occurred. For further discussion of the cash flow hedges and the amounts that were realized in the income statement, see note 33.

# **DEFINED BENEFIT OBLIGATION RESERVE**

The obligation reserve for defined benefit plans for the year ended December 31, 2015 increased other reserves \$13,984 while the obligation reserve for defined benefit plans decreased other reserves \$36,589 in the year ended December 31, 2014.

# INVESTMENT RESERVE

The investment reserve for the year ended December 31, 2015 increased \$200 as a result of gains on available-for-sale investments during the year.

# RESTRICTIONS ON DISTRIBUTIONS

Certain restrictions apply on equity of the Company due to Dutch legal requirements. Please see note 9 in the parent company financial statements for additional details.

# **DIVIDENDS**

Dividends of \$3,134, or \$0.11 per share, were declared and paid during the year ended December 31, 2015. No dividends were paid or proposed in the year ended December 31, 2014.

### 21. EARNINGS PER SHARE

#### **BASIC EARNINGS PER SHARE**

Basic earnings per share amounts are calculated by dividing net profits for the year attributable to ordinary equity holders of the parent by the weighted average of ordinary shares outstanding during the year. As of December 31, 2015 and 2014, the calculation of basic earnings per share is performed using the weighted average shares outstanding for 2015 and 2014, respectively.

### **DILUTED EARNINGS PER SHARE**

Diluted earnings per share are calculated by dividing the net profit attributable to the ordinary equity holders of the parent by the weighted average number of ordinary shares outstanding during the year plus the weighted average number of ordinary shares that would be issued on the conversion of all the dilutive potential ordinary shares into ordinary shares. The only category of potentially dilutive shares at December 31, 2015 and 2014 are AMG's share options. The diluted earnings per share calculation includes the number of shares that could have been acquired at fair value given the exercise price attached to the outstanding options. The calculated number of shares is then compared with the number of shares that would have been issued assuming the exercise of the share options. In years when there is a net loss attributable to shareholders, the dilutive effect of potential shares is not taken into effect.

	2015	2014
Earnings		
Net profit attributable to equity holders for basic and diluted earnings per share	11,080	21,910
Number of shares (in 000's)		
Weighted average number of ordinary shares for basic earnings per share	27,642	27,600
Dilutive effect of share-based payments	58	28
Weighted average number of ordinary shares adjusted for effect of dilution	27,700	27,628

# 22. NON-CONTROLLING INTERESTS

On March 30, 2015 the Company sold a 40% equity interest in a German subsidiary, AMG Graphit Kropfmühl GmbH ("AMG Graphite"), as described in note 5. This sale resulted in the Company owning 60% of this subsidiary and a non-controlling interest of 40%. The Company has maintained control of the subsidiary and continues to consolidate the financial results. The non-controlling interest has rights to the financial position and results of AMG Graphite in proportion with their ownership. The non-controlling interest also has certain protective rights which prevent fundamental changes to AMG Graphite as well as restrictions on the ability to transfer cash out of the subsidiary.

The summarised financial information of this subsidiary is provided below. The summarised profit and loss activity represents a full year and the minority interest was sold on March 30, 2015. This information is based on amounts before intercompany eliminations:

Summarised statement of profit and loss for 2015:	
Revenue	58,641
Cost of sales	44,751
Administrative expenses	9,886
Other expense	536
Finance costs	411
Foreign exchange gain	47
Intergroup tax pooling arrangement	2,907
Profit before tax	197
Income tax expense	654
Loss for the year from continuing operations	(457)
Attributable to non-controlling interests	(1,403)
Summarised statement of financial position as of Decem	ber 31, 2015:
Inventories, cash and bank balances and other current assets (current)	58,286
Property, plant and equipment and other non-current financial assets (non-current)	22,730
Trade and other payables (current)	14,030
Interest-bearing loans and borrowing and other non- current liabilities (non-current)	15,640
Total equity	51,346
Attributable to:	

Other non-controlling interest as of December 31, 2015 includes profit from continuing operations attributable to non-controlling interest of \$240 and equity attributable to non-controlling interest of \$2,831. Dividends to non-controlling interest totalled \$661 during the year ended December 31, 2015 (2014: \$897).

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Equity holders of parent

Non-controlling interest

### 23. LOANS AND BORROWINGS

This note provides information about the contractual terms of the Company's interest-bearing loans and borrowings. For more information about the Company's exposure to interest rate and foreign currency risk, see note 32.

Non-current	Effective interest rate	Maturity	2015	2014
\$47,000 Term Loan	LIBOR +1.50%	5/2018	44,385	_
€50,000 Term Loan	EURIBOR +1.50%	5/2018	52,943	_
\$220,000 Revolving Credit Facility	LIBOR +1.50%	5/2018	8,180	_
€64,000 Term Loan	EURIBOR/LIBOR +2.25%	04/2014-04/2016	_	69,800
\$214,200 Revolving Credit Facility	EURIBOR/LIBOR+2.25%	04/2016	_	95,042
€3,600 subsidiary debt	2.45%	03/2017	231	1,287
€4,000 subsidiary debt	2.02%	3/2018	2,169	_
€8,500 subsidiary debt	EURIBOR +3.80%	5/2023	3,373	_
€3,466 subsidiary debt	4.70%	03/2023	579	731
Finance lease obligations	4.49% - 12.00%	01/2016-10/2017	357	1,130
Total			112,217	167,990
Current	Effective interest rate	Maturity	2015	2014
€64,000 Term Loan	EURIBOR/LIBOR +2.25%	04/2014-04/2016	_	4,558
€3,600 subsidiary debt	2.45%	03/2017	924	1,030
€4,000 subsidiary debt	2.02%	3/2018	1,433	_
€3,466 subsidiary debt	4.70%	03/2023	91	102
€125 subsidiary debt	10.50% - 12.00%	12/2015	_	24
Finance lease obligations	4.49% - 12.00%	01/2016-10/2017	774	848
Total			3,222	6,562

### TERM LOAN AND REVOLVING CREDIT FACILITY

On May 26, 2015 the Company entered into a three-year multicurrency term loan and revolving credit facility. The proceeds from this new facility were used to refinance the prior facility in its entirety. The prior credit facility was composed of a  ${\lesssim}64,200$  term loan and a \$214,200 revolving credit facility. The new credit facility is composed of a \$47,000 term loan, a  ${\lesssim}50,000$  term loan and \$220,000 revolving credit facility ("Revolving Credit Facility"). As of December 31, 2015 the total balance on the term loans was \$101,530 (2014: \$75,955). There was interest expense of \$2,361 recorded in the consolidated income statement related to the extinguishment of debt. This was due to unamortized debt issuance costs.

Borrowings under the revolving credit facility may be used for general corporate purposes of the Company. As of December 31, 2015, \$8,180 was borrowed (excluding letters of credit) under the revolving credit facility (2014: \$96,500). At December 31, 2015, there was unused availability (including unused letters of credit) of \$154,920 (2014: \$92,399).

Interest on the revolving credit facility is based on current LIBOR (or in the case of any loans denominated in Euros, EURIBOR) plus a margin. The margin is dependent on the leverage ratio. At December 31, 2015, the margin was 1.50 (2014: 2.25). To mitigate risk, the Company entered into interest rate swaps totalling €50,000 to fix the interest rate on the initial term loan. The Company has also entered into interest rate caps totaling \$47,000 in order to cap the interest rate on the US dollar term loan. See footnote 32 for additional information on the interest rate swaps and interest rate caps.

The credit facility is subject to several affirmative and negative covenants including, but not limited to, the following:

- EBITDA to Net Finance Charges: Not to be less than 4.00:1
- Net Debt to EBITDA: Not to exceed 3.00:1

EBITDA, Net Finance Charges, and Net Debt are defined in the credit facility agreement. The definitions per the credit facility agreement may be different from management definitions.

The Company was in compliance with all debt covenants as of December 31, 2015 and expects to continue to be compliant for the remaining period of the credit facility.

Actual ratios as defined by the credit facility are as follows as of December 31, 2015:

- EBITDA to Net Finance Charges: 14.1:1
- Net Debt to EBITDA: 1.0:1

Mandatory repayment of the credit facility is required upon the occurrence of (i) a change of control or (ii) the sale of all or substantially all of the business and/or assets of the Company whether in a single transaction or a series of related transactions. If the Company were not in compliance with all covenants under the credit facility, the loan could become due in full or the Company could be subject to significant amendment fees.

# **DEBT ISSUANCE COSTS**

In connection with the term loan which commenced in 2015, the Company incurred issuance costs of \$5,206 which were deducted from the proceeds of the debt from the term loan. These amounts are shown net against the outstanding term loan balance and are amortized using the effective interest method using a rate of 2.13% for the costs associated with the US dollar dominated debt and a rate of 1.70% for the costs associated with the Euro denominated debt. The balance of unamortized costs which is net against the book value of debt was \$4,202 as of December 31, 2015 (2014: \$3,055).

### AMG MINING AG DEBT

The Company acquired the outstanding minority shares of its previously majority-controlled entity, AMG Mining AG (formerly known as Graphit Kropfmühl), in the fourth quarter of 2012. Certain debt remained after the acquisition of the Company. The remaining debt includes capital lease instruments and limited credit facilities for its operations in Sri Lanka. The weighted average interest rates for the leases and facilities are 5.72% (2014: 5.88%) and 2.45% (2014: 2.45%), respectively.

During the year ended December 31, 2015 AMG Mining AG obtained financing arrangements with two banks in Germany. These arrangements were made on April 21, 2015 and consist of two €2,000 term loans which carry an interest rate of EURIBOR plus 2%. These loans are each payable over six semi-annual instalments of €333. The entire amount of these loans were borrowed during the year. There were payments of \$740 on these loans during the year ended December 31, 2015. These loans were obtained in conjunction with the sale of the 40% equity stake discussed in note 5. The balance of unamortized debt issuance costs which is net against the book value of this debt was \$212.

On September 24, 2015 AMG Mining AG obtained an additional financing arrangement with a bank in Germany. The arrangement consists of an &8,500 term loan which carries an interest rate of EURIBOR plus 3.80%. This loan is payable over twelve semi-annual instalments of &6,708 beginning in October 2017. The amount borrowed under this arrangement during the year ended December 31, 2015 was \$3,373. The remaining amount is expected to be borrowed during 2016. This loan was obtained in conjunction with the planned expansion of a graphite mine in Mozambique.

### FINANCE LEASE OBLIGATIONS

As of December 31, 2015, AMG subsidiaries had four capital leases outstanding to finance machinery. Monthly payments under these leases are \$80. The leases mature from 2016 through 2019.

As of December 31, 2015, the Company had finance lease obligations of \$659 (2014: \$1,050) related to heat treatment modules. See note 34 for additional information.

#### **DEBT REPAYMENTS**

The Company made capital lease and debt repayments of \$237,909 during 2015. The payments included \$162,117 repayment of the prior facility. Additional payments of \$60,328 were made on the current revolving credit facility and payments of \$15,464 were made to various banks related to capital leases and other debt repayments.

The Company made capital lease and debt repayments of \$60,649 during 2014. The payments included \$22,642 on the term loan and \$34,554 on the revolving credit facility. Additional payments of \$3,453 were to various banks related to capital leases and other debt repayments.

#### 24. SHORT TERM BANK DEBT

The Company's Brazilian subsidiaries maintain short term secured and unsecured borrowing arrangements with various banks. Borrowings under these arrangements are included in short term debt on the consolidated statement of financial position and aggregated \$9,300 at December 31, 2015 (2014: \$19,881) at a weighted-average interest rate of 5.1% (2014: 5.1%).

The Company's Indian subsidiaries maintain a short term unsecured borrowing arrangement with ICICI Bank Limited, Mumbai. Borrowings under this arrangement are included in short term debt on the consolidated statement of financial position and was \$2,004 at December 31, 2015 [2014: \$1,445] at a fixed interest rate of 11.5% [2014: 11.5%].

During the year ended December 31, 2015, the Company made short term debt (repayments) borrowings in the amount of (\$10,581) (2014: \$2,691).

# 25. EMPLOYEE BENEFITS

# **DEFINED CONTRIBUTION PLANS**

Tax qualified defined contribution plans are offered which cover substantially all of the Company's salaried and hourly employees at US subsidiaries. All contributions, including a portion that represents a company match, are made in cash into mutual fund accounts in accordance with the participants' investment elections. The assets of the plans are held separately, under the control of trustees, from the assets of the subsidiaries. When employees leave the plans prior to vesting fully in the Company contributions, the contributions or fees payable by the Company are reduced by the forfeited contributions.

In Europe, the employees are members of state-managed retirement benefit plans operated by the governments in the countries where the employees work. The subsidiaries are required to contribute a specified percentage of payroll costs to the retirement benefit scheme to fund the benefits. The only obligation of the subsidiaries with respect to the retirement benefit plan is to make the specified contributions.

The total expense as of December 31, 2015 recognized in the consolidated income statement of \$3,896 (2014: \$4,201) represents contributions paid and payable to these plans.

## **DEFINED BENEFIT PLANS**

# North America plans

The Company offers tax-qualified, non-contributory defined benefit pension plans for certain salaried and hourly employees at US subsidiaries. The plans generally provide benefit payments using a formula based on an employee's compensation and length of service. These plans are funded in amounts at least equal to the minimum funding requirements of the US Employee Retirement Income Security Act.

Non-qualified additional supplemental executive retirement plans (SERPs) also cover two of the Company's current executive officers. Pursuant to the terms of the agreements, these officers earn additional retirement benefits for continued service with the Company. The amounts payable under the SERPs are guaranteed by AMG.

During 2015, the Company's former Chief Financial Officer notified the Company of her resignation and as a result a remeasurement and curtailment of the SERP employee benefits liability occurred. See note 38 for additional details. The net impact of the remeasurement and curtailment was a reduction in the employee benefits liability of \$703, a change in other comprehensive income of \$237 and a net gain in the consolidated income statement of \$466 which is included in service costs in the following employee benefits disclosure. As a result of the resignation, the rights to any future payments out of the pension plan have been forfeited.

### Actuarial assumptions

A majority of the North America plans are frozen to new entrants. As a result, the principal actuarial assumption for these plans is the rate of discount. The rate of discount utilized as of December 31, 2015 (expressed as a weighted average) was 4.00% (2014: 3.86%). The SERP plan assumptions are developed using specific assumptions about the individual participants.

Assumptions regarding future mortality are based on published statistics and the mortality tables including RP-2014 Combined Healthy mortality table and the IRS 2014 Generational mortality table. The updated mortality tables utilized in 2014 indicated improved lifespan longevity of participants and therefore contributed to the increase in benefit obligation during the period. The valuation was prepared on a going-plan basis. The valuation was based on members in the Plan as of the valuation date and did not take future members into account. No provisions for future expenses were made.

Medical cost trend rates are not applicable to these plans.

The best estimate of contributions to be paid to the plans for the year ending December 31, 2016 is \$1,509.

#### European plans

The Company's European plans include qualified defined benefit plans in Germany, the UK, and France. The plans in Germany and France are partially funded or unfunded while the UK plan is partially funded. Benefits under these plans are based on years of service and the employee's compensation. Benefits are paid either from plan assets or, in certain instances, directly by AMG. Substantially all plan assets are invested in listed stocks and bonds.

# Actuarial assumptions

Principal actuarial assumptions at the reporting date (expressed as weighted averages) are presented below.

	2015	2014
	% per annum	% per annum
Salary increases	2.12	2.03
Rate of discount at December 31	2.32	2.18
Pension payments increases	1.84	1.88

Assumptions regarding future mortality are based on published statistics and mortality tables including the RT 2005G and S1PxA mortality tables.

The best estimate of contributions to be paid to the primary plans for the year ending December 31, 2016 is \$5,780.

Presented below are employee benefits disclosures for plans aggregated by geographical location into the North American and European groups.

# 2015 changes in the defined benefit obligation and fair value of plan assets:

		Nortl	h America			Europe			Total
	Fair Value of Plan Assets	Defined Benefit Obligation	Total	Fair Value of Plan Assets	Defined Benefit Obligation	Total	Fair Value of Plan Assets	Defined Benefit Obligation	Total
January 1, 2015	28,555	(55,328)	(26,773)	113,327	(246,226)	[132,899]	141,882	(301,554)	(159,672)
Service costs	_	(131)	(131)	-	(4,141)	[4,141]	_	(4,272)	(4,272)
Net interest	1,121	(2,161)	(1,040)	3,718	(6,798)	(3,080)	4,839	(8,959)	(4,120)
Subtotal included in profit or loss	1,121	(2,292)	(1,171)	3,718	(10,939)	(7,221)	4,839	(13,231)	(8,392)
Benefits paid	(2,587)	2,587	_	(7,272)	10,718	3,446	(9,859)	13,305	3,446
Amounts included in OCI (see following table)	(2,162)	2,191	29	(2,859)	11,768	8,909	(5,021)	13,959	8,938
Contributions by employer	1,422	_	1,422	2,778	_	2,778	4,200	_	4,200
Effect of movements in foreign exchange rates	_	_	_	(5,507)	19,134	13,627	(5,507)	19,134	13,627
December 31, 2015	26,349	(52,842)	[26,493]	104,185	(215,545)	(111,360)	130,534	(268,387)	(137,853)

# 2015 subtotal included in OCI:

		Nort	h America			Europe			Total
	Fair Value of Plan Assets	Defined Benefit Obligation	Total	Fair Value of Plan Assets	Defined Benefit Obligation	Total	Fair Value of Plan Assets	Defined Benefit Obligation	Total
Return on plan assets (excluding amounts included in net interest expense)	(2,162)	_	(2,162)	(2,859)	_	(2,859)	(5,021)	_	(5,021)
Actuarial changes arising from changes in demographic assumptions	_	1,007	1,007	_	1,974	1,974	_	2,981	2,981
Actuarial changes arising from changes in financial assumptions	_	1,862	1,862	_	8,461	8,461	_	10,323	10,323
Experience adjustments	_	(678)	(678)	_	1,333	1,333	_	655	655
Subtotal included in OCI	(2,162)	2,191	29	(2,859)	11,768	8,909	(5,021)	13,959	8,938

# 2014 changes in the defined benefit obligation and fair value of plan assets:

		North	n America			Europe			Total
	Fair Value of Plan Assets	Defined Benefit Obligation	Total	Fair Value of Plan Assets	Defined Benefit Obligation	Total	Fair Value of Plan Assets	Defined Benefit Obligation	Total
January 1, 2014	27,494	(48,811)	(21,317)	109,657	(227,699)	(118,042)	137,151	(276,510)	(139,359)
Service costs	_	(543)	(543)	_	(2,288)	(2,288)	_	(2,831)	(2,831)
Net interest	1,290	(2,194)	(904)	4,783	(9,224)	(4,441)	6,073	(11,418)	(5,345)
Subtotal included in profit or loss	1,290	(2,737)	(1,447)	4,783	(11,512)	(6,729)	6,073	[14,249]	(8,176)
Benefits paid	(2,792)	2,792	_	(6,854)	11,347	4,493	(9,646)	14,139	4,493
Amounts included in OCI (see following table)	273	(6,572)	(6,299)	10,344	(41,110)	(30,766)	10,617	(47,682)	(37,065)
Contributions by employer	2,290	_	2,290	2,333	_	2,333	4,623	_	4,623
Effect of movements in foreign exchange rates	_	_	_	(6,936)	22,748	15,812	(6,936)	22,748	15,812
December 31, 2014	28,555	(55,328)	(26,773)	113,327	(246,226)	[132,899]	141,882	(301,554)	(159,672)

# 2014 subtotal included in OCI:

		North	America			Europe			Total
	Fair Value of Plan Assets	Defined Benefit Obligation	Total	Fair Value of Plan Assets	Defined Benefit Obligation	Total	Fair Value of Plan Assets	Defined Benefit Obligation	Total
Return on plan assets (excluding amounts included in net interest expense)	273	_	273	10,344	_	10,344	10,617	_	10,617
Actuarial changes arising from changes in demographic assumptions	_	(2,459)	(2,459)	_	374	374	_	(2,085)	(2,085)
Actuarial changes arising from changes in financial assumptions	_	(4,464)	(4,464)	_	(20,944)	(20,944)	_	(25,408)	(25,408)
Experience adjustments	_	351	351	_	(20,540)	(20,540)	_	(20,189)	(20,189)
Subtotal included in OCI	273	(6,572)	(6,299)	10,344	(41,110)	(30,766)	10,617	(47,682)	(37,065)

Plan assets consist of the following:

	North America plans		European plans			Total
	2015	2014	2015	2014	2015	2014
Equity securities and ownership of equity funds	15,136	16,563	27,337	28,190	42,473	44,753
Fixed Income	8,757	10,838	70,567	78,622	79,324	89,460
Cash and equivalents	287	57	269	164	556	221
Insurance contracts and other	2,169	1,097	6,012	6,351	8,181	7,448
Total	26,349	28,555	104,185	113,327	130,534	141,882

The assets of funded plans are generally held in separately administered trusts, either as specific assets or as proportion of a general fund or insurance contracts. Assets are invested in different classes in order to maintain a balance between risk and return. Investments are diversified to limit the financial effect of the failure on any individual investment. For many of the funded plans asset-liability matching strategies are not in place, however the fixed income assets are held in investments with varying term lengths.

The assets included in equity securities in the table above consists of securities held at market value. The fixed income assets consist primarily of investment grade and corporate bonds. The insurance contracts and other consist of insurance contracts and other investment vehicles held at market value.

The expense is recognized in the following line items in the income statement:

	North America plans		European plans			Total
	2015	2014	2015	2014	2015	2014
Cost of sales	451	356	1,781	2,378	2,232	2,734
Selling, general and administrative expenses	720	1,091	5,440	4,351	6,160	5,442
Total	1,171	1,447	7,221	6,729	8,392	8,176

A quantitative sensitivity analysis for significant assumptions as of December 31, 2015 is as shown below:

Assumptions	D	iscount rate	I	Future salary increases	Future	pension cost increase
Sensitivity level	1% increase	1% decrease	1% increase	1% decrease	0.5% increase	0.5% decrease
Impact on the net defined benefit obligation North American Plans	(5,039)	6,076	39	-	105	[99]
Impact on the net defined benefit obligation European Plans	(29,113)	33,860	3,872	(3,398)	7,736	(7,098)
Total impact on the net defined benefit obligation	(34,152)	39,936	3,911	(3,398)	7,841	(7,197)

The sensitivity analyses above have been determined based on a method that extrapolates the impact on net defined benefit obligation as a result of reasonable changes in key assumptions occurring at the end of the reporting period.

The following payments are expected to be made in the future years out of the defined benefit plan obligation for the year ending December 31:

	North America Plans	European Plans	Total
2016	2,555	8,596	11,151
2017	3,016	8,941	11,957
2018	3,386	9,236	12,622
2019	3,338	9,524	12,862
2020	6,804	9,819	16,623
2021-2025	16,926	52,934	69,860

The average duration of the defined benefit plan obligation at the end of the reporting period is 16 years (2014: 16 years).

### 26. SHARE-BASED PAYMENTS

# **EQUITY-SETTLED STOCK OPTIONS**

On May 13, 2009, the Annual General Meeting approved an option plan for the Management Board, the 2009 AMG Option Plan ("2009 Plan"). Each option issued under the 2009 Plan entitles the holder to acquire shares at a future date at a price equal to the fair market value of the share at the date on which the option was granted. One half of the options granted to each option holder on any date will vest on each of the third and fourth anniversaries of the grant date. The vesting is subject to performance conditions related to return on capital employed and share price appreciation. The options expire on the tenth anniversary of their grant date.

On June 26, 2007, the Management Board established the AMG Option Plan ("2007 Plan"), which is eligible to members of the Management Board, Supervisory Board, employees, and consultants of the Company. Each option issued under the plan entitles the holder to acquire shares at a future date at a price equal to the fair market value of the share at the date on which the option was granted. All outstanding options granted under this plan are fully vested. This vesting is not subject to any performance conditions. The options expire on the tenth anniversary of their grant date.

Total grants under the 2009 Plan during 2015 were 119,002 (2014: 122,937). During the year ended December 31, 2015, grants expired or forfeited were 67,551 (2014: 650,258). All options under the 2009 Plan are equity-settled, in accordance with IFRS 2, by award of options to acquire ordinary shares or award of ordinary shares. The fair value of these awards has been calculated at the date of grant of the award. The fair value, adjusted for an estimate of the number of awards that will eventually vest, is expensed using a graded vesting methodology. The fair value of the options granted was calculated using a black-scholes model. The assumptions used in the calculation are set out below.

During the year ended December 31, 2015 and 2014, there were no options granted or exercised under the 2007 Plan. Expired or forfeited options under this plan were 10,000 (2014: 41,051). All options under the 2007 Plan are equity-settled, in accordance with IFRS 2, by award of options to acquire ordinary shares or award of ordinary shares.

During the year ended December 31, 2015, AMG recorded compensation from equity-settled option transactions of \$486 (2014: \$854) which is included in selling, general and administrative expenses in the income statement.

#### Movements

		2015		2014
In thousands of options	Number of options (in 000s)	Weighted average exercise price (in €)	Number of options (in 000s)	Weighted average exercise price (in €)
Outstanding at January 1	2,281	19.52	2,850	19.98
Granted during the year	119	8.08	123	7.82
Forfeited or expired during the year	(78)	12.19	(691)	19.36
Outstanding at December 31	2,323	19.18	2,281	19.52
Exercisable at December 31	1,915	21.71	1,781	22.86

1,915,140 options were exercisable as of December 31, 2015 (2014: 1,781,101).

At December 31, 2015, the number of common shares subject to options outstanding and exercisable was as follows:

Price range	Outstanding options	Weighted average exercise price (in €)	Weighted average remaining life (in years)		Weighted average exercisable price (in €)
€6.44 to €9.84	983,387	7.79	6.2	575,686	8.15
€12.70 to €24.00	944,454	21.11	2.6	944,454	21.11
€29.45 to €40.50	345,000	39.77	3.0	345,000	39.77
€44.00 to €64.31	50,000	64.31	2.9	50,000	64.31

At December 31, 2014, the number of common shares subject to options outstanding and exercisable was as follows:

Price range	Outstanding options	Weighted average exercise price (in €)	Weighted average remaining life (in years)	Exercisable options	Weighted average exercisable price (in €)
€6.44 to €9.84	931,936	7.73	6.9	474,707	8.51
€12.70 to €24.00	944,454	21.11	3.6	901,394	21.40
€29.45 to €40.50	345,000	39.77	4.0	345,000	39.77
€44.00 to €64.31	60,000	61.06	3.9	60,000	61.06

The maximum number of options that can be granted under either the 2007 Plan or the 2009 Plan is 10% of total shares outstanding up to a maximum of 50,000,000. As of December 31, 2015, total shares outstanding under the 2007 Plan were 1,514,575 (2014: 1,524,575) and the total options outstanding under the 2009 Plan were 808,266 (2014: 756,815).

#### **Assumptions**

The following table lists the inputs into the binomial model used to calculate the fair value of the share-based payment options that were granted in 2015 and 2014 under the 2009 Plan:

	2015	2014
Exercise price	€8.08	€7.82
Share price at date of grant	€8.08	€7.82
Contractual life (years)	10	10
Dividend yield	nil	nil
Expected volatility	42.8%	59.5%
Risk-free interest rate	1.1%	1.3%
Expected life of option (years)	6	6
Weighted average share price	€3.38	€4.31
Expected departures	10%	10%

The expected volatility was calculated using the average share volatility of the Company (over a period equal to the expected term of the options). The expected life is the time at which options are expected to vest, however this also may not be indicative of exercise patterns that may occur. The 2009 Plan options vest 50% each on the third and fourth anniversary of the grant date. There are performance requirements for vesting of these options. The risk free rate of return is the yield on zero coupon two and five-year Dutch government bonds.

AMG's option expense is recorded in the share-based payment reserve (refer to note 20). The cumulative amount recorded in the share-based payment reserve in shareholders' equity related to these awards was \$46,371 as of December 31, 2015 (2014: \$47,108).

# **EQUITY-SETTLED PERFORMANCE SHARE UNITS**

In May 2009, the Annual General Meeting approved a remuneration policy that utilizes cash-settled share-based payments as a part of compensation. As of April 1, 2015, the Company elected to settle any future amounts paid for the 2014 and 2013 performance share units ("PSUs") awards with AMG shares. As these awards will be equity-settled, the balance is recorded in equity rather than as a liability as previously recorded when there was a cash settlement option in accordance with IFRS 2.

AMG utilized a Monte Carlo simulation to develop a valuation of the PSU awards upon modification. This calculation was performed on the date of conversion from cash-settled to equity-settled. The following table lists the inputs into the model used to calculate the fair value of the equity-settled performance share units that were granted in 2014 and 2013:

	2014 Grant	2013 Grant
Share price at date of grant	€7.09	€6.52
Share price at date of conversion	€8.89	€8.89
Contractual life at issuance (years)	3.0	3.0
Remaining life at conversion (years)	1.75	0.75
Dividend yield	1.2%	1.2%
Expected volatility	11.2%	11%
Risk-free interest rate	0.4%	0.7%
Expected departures	10.1%	16.5%

The Company recorded expense of \$4,555 related to these awards during the year. AMG's expense related to equity settled awards is recorded in the share-based payment reserve (refer to note 20). The cumulative amount recorded in the share-based payment reserve in shareholders' equity related to these awards was \$4,555 as of December 31, 2015. In the year ended December 31, 2015, 71,730 were forfeited. The total number of equity settled PSUs outstanding as of December 31, 2015 was 1,002,877.

During the year ended December 31, 2015, nil (2014: nil) was paid out with respect to the vesting of these grants.

# CASH-SETTLED PERFORMANCE SHARE UNITS

In May 2009, the Annual General Meeting approved a remuneration policy that utilizes cash-settled share-based payments as a part of compensation. In the year ended December 31, 2015, the Company issued 456,851 (2014: 539,084) PSUs to certain employees which are cash-settled. In the year ended December 31, 2015, 51,157 were forfeited. The total number of PSUs outstanding as of December 31, 2015 was 405,694.

The liability for cash-settled share-based payments has been rolled forward as noted below:

	Value of liability
Balance as at January 1, 2014	2,154
Current year expense (reversal)	(2,019)
Currency/other	(135)
Balance as at December 31, 2014	_
Balance as at January 1, 2015	_
Current year expense	1,729
Balance as at December 31, 2015	1,729

# 27. PROVISIONS

	Environmental remediation costs and recoveries	Restructuring	Warranty	Cost Estimates	Partial retirement	Restoration costs	Other	Total
Balance at January 1, 2014	16,521	11,057	5,235	3,945	1,745	12,636	826	51,965
Provisions (reversals) made during the period	5,544	4,870	(747)	65	429	169	703	11,033
Provisions used during the period	(572)	(6,473)	(1,034)	(1,171)	[494]	(96)	(31)	(9,871)
Increase due to discounting	285	_	_	_	_	1,178	_	1,463
Currency and transfers	632	(1,125)	(527)	(369)	(172)	(652)	(147)	(2,360)
Balance at December 31, 2014	22,410	8,329	2,927	2,470	1,508	13,235	1,351	52,230
Balance at January 1, 2015	22,410	8,329	2,927	2,470	1,508	13,235	1,351	52,230
Provisions (reversals) made during the period	1,529	3,103	1,689	1,146	[429]	(2,031)	1,030	6,037
Provisions used during the period	(314)	(4,255)	(485)	(425)	247	(93)	(304)	(5,629)
(Decrease)/increase due to discounting	155	_	_	_	_	(2,911)	_	(2,756)
Currency and transfers	(507)	(5,044)	(305)	(263)	(129)	(2,396)	[141]	(8,785)
Balance at December 31, 2015	23,273	2,133	3,826	2,928	1,197	5,804	1,936	41,097
Non-current	21,663	_	_	_	1,492	13,235	666	37,056
Current	747	8,329	2,927	2,470	16	_	685	15,174
Balance at December 31, 2014	22,410	8,329	2,927	2,470	1,508	13,235	1,351	52,230
Non-current	22,096	_	_	_	1,197	5,804	520	29,617
Current	1,177	2,133	3,826	2,928	_	_	1,416	11,480
Balance at December 31, 2015	23,273	2,133	3,826	2,928	1,197	5,804	1,936	41,097

# **ENVIRONMENTAL REMEDIATION COSTS AND RECOVERIES**

The Company makes provisions for environmental cleanup requirements, largely resulting from historical solid and hazardous waste handling and disposal practices at its facilities. Environmental remediation provisions exist at the following sites and are discounted according to the timeline of expected payments. Due to timing and low interest rates, the undiscounted and discounted liability amounts do not differ significantly, except for with respect to the liabilities in the United States.

In the year ended December 31, 2015 there was a reversal of restoration costs of \$2,286 related to the mine in Brazil and additional environmental expenses of \$1,529 related to the Newfield, New Jersey site. The net of these amounts were recorded in the environmental line in the consolidated income statement. The reversal of \$2,286 was recorded within the restoration costs in the previous table and the \$1,529 was recorded in the environmental remediation costs and recoveries section. The reversal of the mine remediation costs was a result of a new geological study obtained and the recognition of additional years on the life of the mine. In addition to this reversal, the Company incurred restoration costs of \$255 during the period. See following paragraphs for additional information related to environmental and restorations costs.

# Cambridge, OH USA

The most significant items at the Cambridge, Ohio site relate to a 1997 permanent injunction consent order ("PICO") entered into with the State of Ohio and Cyprus Foote Mineral Company, the former owner of the site. While AMG's US subsidiary and Cyprus Foote are jointly liable, the Company has agreed to perform and be liable for the remedial obligations. The site contains two on-site slag piles that are the result of many years of production. According to the PICO guidelines, these slag piles were capped in 2009, thereby lowering the radioactive emissions from the piles.

The PICO also required 1,000 years of operations and maintenance expenses ("0&M") through the year 3009 at the site. The Company has reserved for ongoing 0&M which is expected to cost \$44,203 on an undiscounted basis and \$1,797 on a discounted basis. Annual payments for 0&M are expected to be \$59 for the next 25 years, declining from that point on. These amounts will be paid out of an environmental trust already established by the Company. One additional provision relates to groundwater monitoring. This project is expected to create cash outflows of \$166, on an undiscounted basis, and is expected to be completed within the next 20 years. Discount rates of 0.65%-3.01% (depending on the expected timing of payments) were used in determining the liabilities recorded.

There was nil environmental expense recorded in the year ended December 31, 2015 (2014: (\$251)) related to the Cambridge site. The 2014 reversal related to a reserve for storm water remediation which is no longer required.

### Newfield, NJ USA

Another one of the Company's US subsidiaries has entered into administrative consent orders with the New Jersey Department of Environmental Protection ("NJDEP") under which the US subsidiary must conduct remediation activities at its Newfield facility. Since the initial administrative consent order was signed in 1997, many of the obligations have been completed.

Similar to the Cambridge, Ohio facility, Newfield conducted operations that created a substantial slag pile with lowlevel radioactive materials. AMG is currently in negotiations with the NJDEP regarding a removal plan for the Newfield Site. AMG has historically believed a decommissioning plan involving capping the slag pile was the most likely scenario, however, as a result of a US District Court decision which occurred in late 2014 and current discussions with the NJDEP the Company now believes removal of the pile will be the most likely outcome. The Company is in the process of assessing potential costs and developing a decommissioning plan reflecting this scenario. Negotiations with the NJDEP began in January 2015 and are currently ongoing. The Company is analyzing and attempting to value a variety of remediation options. Management has recorded an accrual for \$19,487 (\$20,437 on an undiscounted basis) which represents its best estimate of the cost of removal, at this early stage. These costs would be paid over the next five years, subject to negotiations with the NJDEP. AMG recorded environmental expense of \$1,529 related to the Newfield site during the year ended December 31, 2015 (2014: \$5,795).

# Remediation trust funds

The Company's US subsidiaries have established trust funds for future environmental remediation payments. The amounts are kept by commercial banks, which are responsible for making investments in equity and money market instruments. The trust funds are to be used according to the terms of the trust deed which require that these funds be used for 0&M at the two US sites. Amounts are paid out following completion and approval of rehabilitation work. The assets are not available for general use. The trust funds are discounted and are shown within other non-current assets in the consolidated statement of financial position. The discounted values of the trust funds at December 31, 2015 were \$4,612 (2014: \$3,505). The undiscounted amounts as of December 31, 2015 were \$6,494 (2014: \$5,629).

# Sao Joao del Rei, Brazil

The chemical plant facility in Brazil has waste from its operations that has accumulated over time. Management has negotiated with the Brazilian government on the best way to dispose of the waste material. The removal began in 2013 and finalized in June 2015. As of December 31, 2015, the provision for this liability were nil [2014: \$21].

# Nazareno, Brazil

Brazilian authorities have made certain demands with respect to the operations and the related environmental impacts of the tantalum mine in Brazil. The total provision for meeting the Brazilian authorities' demands as of

December 31, 2015 was \$87 (2014: \$247). No additional provision was required in the year ended December 31, 2015. Payments of \$99 were made against this provision and additional payments are expected in 2016.

# Pocking, Germany

An environmental remediation liability exists with respect to the silicon metal operation and its waste storage. As of December 31, 2015, the liability for the remediation of this site is valued at \$537 (2014: \$583). There were no payments made during 2015 and payments of approximately \$555 in total are expected to be made between 2016 and 2017. A discount rate of 2.02% was used to determine the liability recorded.

### Nuremberg, Germany

Over time, damage to the sewer lines from the plant in Nuremberg, Germany has occurred. Management is working with German authorities in order to cleanup the leakage from the sewer and repair the line to cease any future leakage. In the year ended December 31, 2015, there was no additional expense recorded. The expected liability for continued work on the sewer rehabilitation project is \$1,028 (2014: \$1,328). Payments for this project are expected to occur over the next five years with spending taking place in a relatively consistent pattern over those years. Discount rates of 2.02% - 2.54% (depending on the expected timing of payments) were used in determining the liabilities recorded.

#### RESTRUCTURING

During the year ended December 31, 2015, the Company recorded restructuring expense of \$3,103 (2014: \$4,870).

The impact of the 2015 restructuring expense of \$3,103 is noted on the following actions taken by segment:

- AMG Critical Materials Expense of \$2,581 related to the sale of mining assets in Turkey which was partially offset by the reversal of restructuring expenses in Germany due to the feasibility of the restructuring plans
- AMG Engineering Expense of \$1,904 for an estimated headcount reduction for the reorganization of an operation in Germany
- AMG Corporate Reversal of (\$1,382) related to the reversal of a VAT accrual recorded at a shutdown facility slightly offset by additional expense recorded for the separation of 1 member of the Company's Management

The 2014 restructuring expense was related to the reorganization of a solar furnace operation in Germany.

The restructuring provision as of December 31, 2015 is mainly comprised of headcount reduction costs in Germany.

# WARRANTY

The Company's Engineering segment offers certain warranties related to their furnace operations. These warranties are only provided on certain contracts and the provisions are made on a contract by contract basis. Each contractual warranty is expected to be utilized or derecognized within twelve months. The provisions for these warranties are based on the historical return percentages. Warranty payments of \$425 were made and warranty

provisions of \$1,649 were recorded in the year ended December 31, 2015. The additional provisions were primarily related to new heat treatment technology where the warranty rate changed during 2015. Warranty payments of \$851 were made and warranty provisions of \$1,037 were reversed during the year ended December 31, 2014 primarily related to a warranty rate change on certain contracts and the expiration of warranties for two large projects. The Company has limited warranties for certain other products.

Two German subsidiaries provide for warranties for certain products. The provisions are based on actual claims made by customers. There were \$40 of additional provisions recorded during 2015 (2014: \$290) and payments of \$60 (2014: \$183).

#### **COST ESTIMATES**

AMG Engineering builds a project cost provision on its percentage of completion contracts. The provision is developed on a contract by contract basis. The amounts recorded as a provision are the result of the expected total project costs and are based on historical percentages. Over the life of the percentage of completion contracts, the provision for project cost is utilized or derecognized depending on actual performance of the contracts. A provision of \$1,146 was recorded in 2015 (2014: \$65) related to projects that are currently in process while \$425 (2014: \$1,171) of provisions were used.

# PARTIAL RETIREMENT

In an effort to reduce unemployment and create jobs for younger job-seekers, Germany implemented certain regulations in 1996 to enable employees to take early retirement. Although the law is no longer in effect, the Company's German subsidiaries have made provisions for those employees who are eligible per their employment contracts. During 2015, there were (reversals) provisions of (\$429) (2014: \$429) and payments of \$247 (2014: \$494). Additional payments of approximately \$872 are expected to occur over the next five years. Discount rate of 0.40% was used by the Company's German subsidiary to determine the liabilities recorded. Furthermore, two of our partial retirement obligations expired during 2015.

# RESTORATION, REHABILITATION AND DECOMMISSIONING COSTS

Decommissioning provisions represent the accrued cost required to provide adequate restoration and rehabilitation upon the completion of extraction activities. These amounts will be settled when rehabilitation is undertaken, generally at the end of the project's life.

# Hauzenberg, Germany

The Company maintains a recultivation provision related to its graphite mine in Germany. This mine was previously closed and the Company was in negotiations with the German authorities on a plan to close the site and the timeline. However, in June 2012, this mine was re-opened and \$135 of environmental expense was recorded in the consolidated income statement as mining restarted. There was an additional provision of \$185 recorded in 2015 (2014: nil). The total restoration liability for this mine was \$4,775 as of December 31, 2015 (2014: \$5,331). A discount rate of 1.2% was used to determine the liability recorded.

# Nazareno, Brazil

The provision related to the ongoing mine operations in Brazil decreased to \$1,029 as December 31, 2015 from \$7,904 at December 31, 2014. The decrease in the liability was related to extending the life of the mine and a higher discount rate. A discount rate of 13.5% was used to determine the liability recorded which was significantly higher than prior year due to the uncertainty in the Brazilian economy. The life of the mine has been extended based on updated reserve and decommissioning estimates. Related decommissioning assets were reduced to nil as of December 31, 2015 from \$1,211 as of December 31, 2014 as a result of the revision of the decommissioning provision. During 2015, the Company recorded (reversed) cost of sales of \$385, environmental of (\$2,286), and interest of (\$2,993).

### OTHER

Other is comprised of additional accruals including certain guarantees made to various customers.

If the estimated pre-tax discount rate used in the calculations had been 10% higher than management's estimate, the carrying amount of the provisions balance would have been approximately \$345 lower.

# 28. GOVERNMENT GRANTS

G	overnment grants
Balance at January 1, 2014	957
Grants received during the period	147
Grant used during the period	(252)
Repayments during the period	_
Currency and reversals	(98)
Balance at December 31, 2014	754
Balance at January 1, 2015	754
Grants received during the period	38
Grants used during the period	(69)
Repayments during the period	_
Currency and reversals	(88)
Balance at December 31, 2015	635
Non-current	666
Current	88
Balance at December 31, 2014	754
Non-current	536
Current	99
Balance at December 31, 2015	635

AMG Mining AG has government grant obligations related to retention of personnel and its capital investment in the state of Bavaria, Germany. According to the grants received, AMG Mining AG is expected to create or maintain a certain number of employees over the course of the grant. The liability for the grant is reduced as money is spent on capital expansion. As of December 31, 2015, the current and non-current portions of the grants were \$67 and \$392, respectively. As of December 31, 2014, the current and non-current portions of the grants were \$57 and \$490, respectively. During the years ended December 31, 2015 and 2014, AMG Mining AG met the requirements established for government grants.

AMG Superalloys UK has a government grant given by the Welsh Assembly Government for the Anglesey plant to help safeguard jobs in the area. According to the grant received, AMG Superalloys UK is expected to maintain a certain number of employees over the course of the grant and required to produce or improve products, processes or launch a service. The grant funds will be used for a capital project that will introduce a new product. AMG Superalloys UK receives money over the course of the grant period and the liability for the grant is reduced as money is spent on capital expansion. As of December 31, 2015, the current and non-current portions of the grant were \$32 and \$144, respectively. As of December 31, 2014 the current and non-current portions of the grant were \$31 and \$176, respectively.

### 29. DEFERRED REVENUE

In the year ended December 31, 2012, one of the Company's subsidiaries entered into a sales contract with a long term customer with prepayments. The sales contract required the customer to pay \$5,000 upon signing of the contract with an additional prepayment due upon shipment of the first contractual quantities. Shipments to this customer began in June 2013 and at this time an additional \$15,000 prepayment was made by the customer. This prepayment was classified as an operating cash flow. In July of 2015 this contract was amended and the Company received an additional prepayment of \$11,016 along with an ownership interest with a value of \$12,600. The additional \$11,016 received was classified as an operating cash flow. The deferred revenue liability will be reduced using a prescribed formula over the course of the five-year contract based on the tonnage shipped. The contract is estimated to run until the middle of 2018.

The Company also received prepayments of \$1,575 in the year ended December 31, 2015 (2014: \$7,833) which related to expected future deliveries of products to customers. Shipments to these customers began in 2014. This prepayment was classified as an operating cash flow. The deferred revenue liability will be recognized over the course of the contracts based on the material shipped.

	Deferred revenue
Balance at January 1, 2014	16,785
Deferred during the year	7,833
Released to the income statement	(7,254)
Balance at December 31, 2014	17,364
Balance at January 1, 2015	17,364
Deferred during the year	25,191
Released to the income statement	(12,282)
Currency translation impact	(610)
Balance at December 31, 2015	29,663
Non-current	8,950
Current	8,414
Balance at December 31, 2014	17,364
Non-current	13,539
Current	16,124
Balance at December 31, 2015	29,663

### 30. OTHER LIABILITIES

Other liabilities are comprised of the following:

	2015	2014
Accrued bonus	11,394	14,184
Accrued interest	476	4,163
Accrued professional fees	4,557	5,944
Accrued employee payroll expenses	4,033	3,056
Accrual for performance share units	1,729	_
Accruals for operational costs	7,327	7,508
Claims	808	1,222
Fiscal contingency	4,676	6,567
Sales commission	864	1,318
Other benefits and compensation	6,915	7,605
Taxes, other than income	5,287	6,226
Other miscellaneous liabilities	3,627	4,349
Total	51,693	62,142
Thereof:		
Non-current	8,821	8,885
Current	42,872	53,257

# 31. TRADE AND OTHER PAYABLES

	2015	2014
Trade payables	94,887	118,636
Trade payables – percentage of completion	13,132	15,737
Total	108,019	134,373

The Company has limited exposure to payables denominated in currencies other than the functional currency, and where significant exposure exists enters into appropriate foreign exchange contracts.

- Trade payables are generally non-interest bearing and are normally settled on 30 or 60 day terms with the exception of payables related to percentage of completion contracts that settle between one month and twelve months. Other payables are non-interest bearing and have an average term of six months.
- Interest payable is normally settled quarterly or semiannually throughout the financial year.
- For terms and conditions relating to related parties, refer to note 37.

# 32. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Company's principal financial liabilities, other than derivatives, are comprised of loans and borrowings, short term bank debt and trade payables. The main purpose of these financial instruments is to provide capital for the Company's operations, including funding working capital, capital maintenance and expansion. The Company has various financial assets such as trade and other receivables and (restricted) cash, which arise directly from its operations.

The Company enters into derivative financial instruments, primarily interest rate swaps, interest rate caps, foreign exchange forward contracts and commodity forward contracts. The purpose of these instruments is to manage interest rate, currency and commodity price risks. The Company does not enter into any contracts for speculative purposes.

The Supervisory Board has overall responsibility for the establishment of the Company's risk management framework while the Management Board is responsible for oversight and compliance within this framework. The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities.

The main risks arising from the Company's financial instruments are: credit, liquidity and market risks.

### **CREDIT RISK**

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers.

The Company's exposure to credit risk with respect to trade and other receivables is influenced mainly by the individual characteristics of each customer. The demographics of the Company's customer base, including the default risk of the industry and country in which customers operate, has less of an influence on credit risk. No single customer accounts for more than 5% of the Company's revenue. There are no geographic concentrations of credit risk. The Company trades only with creditworthy third parties. It is the Company's policy that all customers who wish to trade on credit terms are subject to credit verification procedures which ensure their creditworthiness. In addition, receivable balances are monitored on an ongoing basis to ensure that the Company's exposure to impairment losses is not significant. Collateral is generally not required for trade receivables, although the Company's percentage of completion contracts do often require advance payments. The Company's maximum exposure is the carrying amount as discussed in note 16.

With respect to credit risk arising from the other financial assets of the Company, which comprise cash and cash equivalents and certain derivative instruments, the Company's exposure to credit risk arises from the default of the counterparty, with a maximum exposure equal to the carrying amount of the instruments. The Company's treasury function monitors the location of cash and cash equivalents and the counterparties to hedges and monitors the strength of those banks.

The Company's maximum exposure is the carrying amounts as discussed in notes 18, 19 and 33.

### LIQUIDITY RISK

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The Company monitors cash flows at varying levels. At the Company level, this monitoring is done on a bi-weekly basis. However, at certain subsidiaries, this type of monitoring

is done daily. Typically the Company ensures that it has sufficient cash on demand to meet expected operational expenses for a period of eight weeks, including the servicing of financial obligations. In addition, the Company maintains various borrowing facilities for working capital and general corporate purposes. The Company's primary facility includes the following:

• \$220,000 revolving credit facility with a syndicate of banks that is secured by certain assets of the material subsidiaries

of the Company. Interest is payable at a base rate plus a spread based on a leverage ratio.

The table below summarizes the maturity profile of the Company's financial liabilities at December 31, 2015 based on contractual undiscounted payments. The financial derivatives obligations are presented on a net basis for balances where it is appropriate to net the obligation position within a subsidiary for the respective period.

2015	Contractual cash flows	< 3 months	3-12 months	2017	2018	2019	2020	>2020
Term loan/revolver	109,710	_	_	_	109,710	_	_	_
Cash interest on term loan	4,279	11	1,548	1,560	1,160	_	_	_
Other loans and borrowings	9,012	958	1,510	2,064	1,396	669	669	1,746
Cash interest on loans and borrowings	211	24	65	55	24	17	13	13
Financial derivatives	14,021	3,251	5,128	3,745	1,897	_	_	_
Financial lease liabilities	1,143	192	585	346	14	6	_	_
Trade and other payables	108,019	89,452	18,567	_	_	_	_	_
Short term bank debt	11,304	1,800	9,504	_	_	_	_	_
Accruals and other liabilities	59,615	23,155	16,101	2,961	2,073	6,838	895	7,592
Total	317,314	118,843	53,008	10,731	116,274	7,530	1,577	9,351

The table below summarizes the maturity profile of the Company's financial liabilities at December 31, 2014 based on contractual undiscounted payments.

	Contractual	< 3	3-12					
2014	cash flows	months	months	2016	2017	2018	2019	>2019
Term loan/revolver	172,455	_	4,559	167,896	_	_	_	_
Cash interest on term loan	4,989	_	3,603	1,386	_	_	_	_
Other loans and borrowings	3,172	265	884	1,130	356	97	97	343
Cash interest on loans and borrowings	243	23	64	55	29	24	19	29
Financial derivatives	14,219	3,124	10,248	847	_	_	_	_
Financial lease liabilities	2,097	212	636	867	363	15	4	_
Trade and other payables	134,346	114,673	19,673	_	_	_	_	_
Short term bank debt	21,326	_	21,326	_	_	_	_	_
Accruals and other liabilities	53,135	24,930	18,217	2,331	967	797	792	5,101
Total	405,982	143,227	79,210	174,512	1,715	933	912	5,473

Interest on financial instruments classified as floating rate is generally repriced at intervals of less than one year. Interest on financial instruments classified as fixed rate is fixed until the maturity of the instrument.

The difference between the contractual cash flows and the carrying amount of the term loan noted above is attributable to issuance costs in the amount of \$4,202 and \$3,055 as of December 31, 2015 and 2014, respectively, which are offset against the carrying amount of the debt.

# MARKET RISK

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market prices comprise three types of risk: interest rate, foreign currency, and commodity price risk. Financial instruments affected by market risk include loans and borrowings, derivative financial instruments, trade and other receivables, and trade and other payables.

The sensitivity analyses in the following sections relate to the positions as at December 31, 2015 and 2014.

The sensitivity analyses have been prepared on the basis that the amount of net debt, the ratio of fixed to floating interest rates of the debt and derivatives and the proportion of financial instruments in foreign currencies are all constant and on the basis of the hedge designations in place at December 31, 2015.

The analyses exclude the impact of movements in market variables on the carrying value of pension and other post-retirement obligations, provisions and on the non-financial assets and liabilities of foreign operations.

The following assumptions have been made in calculating the sensitivity analyses:

- The statement of financial position sensitivity relates to derivatives.
- The sensitivity of the relevant income statement item is the
  effect of the assumed changes in respective market risks.
   This is based on the financial assets and financial liabilities
  held at December 31, 2015 and 2014 including the effect of
  hedge accounting.

### Interest rate risk

Interest rate risk is the risk that changes in interest rates will affect the Company's income or the value of its holdings of financial instruments. The Company's fixed rate borrowings are exposed to a risk of change in their fair value due to changes in interest rates. The Company's floating rate borrowings are exposed to a risk of change in cash flows due to changes in interest rates. Short term receivables and payables are not exposed to interest rate risk.

The Company's policy is to maintain approximately 75% of its borrowings as fixed or capped rate borrowings. The Company either enters into fixed rate debt or strives to limit the variability of certain floating rate instruments through the use of interest rate swaps. These are designed to hedge underlying debt obligations. At December 31, 2015, after taking into account the effect of interest rate swaps, approximately 81% of the Company's borrowings are at a fixed or capped rate of interest (2014: 84%).

The following table demonstrates the sensitivity to a reasonably possible change in interest rates adjusting for multiple interest rate swaps effective as of December 31, 2015 and 2014, with all other variables held constant, of the Company's profit before tax (through the impact on floating rate borrowings). Changes in sensitivity rates reflect various changes in the economy year-over-year. There is no impact on the Company's equity.

2015	Increase/decrease in basis points	Effect on profit before tax
US Dollar <sup>[1]</sup>		(9)
Euro	+10	(15)
US Dollar <sup>[1]</sup>		9
Euro	-10	15

2014	Increase/decrease in basis points	Effect on profit before tax
US Dollar <sup>(1)</sup>		(30)
Euro	+10	[1]
US Dollar <sup>[1]</sup>		30
Euro	-10	1

(1) Historic volatility on certain USD short term debt varies across a wide range from +25 basis points to -25 basis points. Sensitivities are calculated on the actual volatility for each debt instrument.

See note 23 for loans and borrowings explanations.

At December 31, 2015, the Company's interest rate swaps had a fair value of (\$440) (2014: (\$4,546)). Per the agreements, the Company pays a fixed rate and receives a floating rate based on the three month EURIBOR on the Euro denominated term loan of  $\mathfrak{C}50,000$ . A 10 basis point increase or decrease will not have a material impact on the value of the interest rate swaps. There were no ineffective interest rate swaps in the years ended December 31, 2015 and 2014.

At December 31, 2015, the Company's interest rate caps had a fair value of (\$273) (2014: nil). Per the interest rate cap agreements the Company's interest rate is capped at 2% on the US Dollar term loan of \$47,000. There were no ineffective interest rate caps in the years ended December 31, 2015 and 2014. A 10 basis point increase or decrease will not have a material impact on the value of the interest rate cap.

### Foreign currency risk

Foreign currency risk is the risk that changes in foreign exchange rates will affect the Company's income or the value of its holdings of financial instruments. Many of the Company's subsidiaries are located outside the US. Individual subsidiaries execute their operating activities in their respective functional currencies which are primarily comprised of the US Dollar and Euro. Since the financial reporting currency of the Company is the US Dollar, the financial statements of those non US Dollar operating subsidiaries are translated so that the financial results can be presented in the Company's consolidated financial statements.

Each subsidiary conducting business with third parties that leads to future cash flows denominated in a currency other than its functional currency is exposed to the risk from changes in foreign exchange rates. It is the Company's policy to use forward currency contracts to minimize the currency exposures on net cash flows. For certain subsidiaries, this includes managing balance sheet positions in addition to forecast and committed transactions. For these contracts, maturity dates are established at the end of each month matching the net cash flows expected for that month. Another subsidiary hedges all sales transactions in excess of a certain threshold. For this subsidiary, the contracts mature at the anticipated cash requirement date. Most forward exchange contracts mature within twelve months and are predominantly denominated in US Dollars, Euros, British Pound Sterling and Brazilian Reais. When established, the forward currency contract must be in the same currency as the hedged item. It is the Company's policy to negotiate the terms of the hedge derivatives to closely match the terms of the hedged item to maximize hedge effectiveness. The Company seeks to mitigate this risk by hedging a range of 60% to 90% of transactions that occur in a currency other than the functional currency.

In respect of monetary assets and liabilities denominated in foreign currencies, the Company ensures that its net exposure is kept to an acceptable level by buying or selling foreign currencies at spot rates when necessary to address short term imbalances.

The Company deems its primary currency exposures to be in US Dollars and Euros. The following table demonstrates the sensitivity to a reasonably possible change in the two primary functional currencies of the Company: US Dollar and Euro exchange rates with all other variables held constant, of the Company's profit before tax (due to changes in the fair value of monetary assets and liabilities) and the Company's equity (due to changes in the fair value of forward exchange contracts). Changes in sensitivity rates reflect various changes in the economy year-over-year.

2015	Strengthening/ weakening in functional rate	Effect on profit before tax	Effect on equity before tax
US Dollar	+5%	129	829
Euro	+5%	(1,264)	(154)
US Dollar	-5%	(129)	(829)
Euro	-5%	1,264	154

2014	Strengthening/ weakening in functional rate	Effect on profit before tax	Effect on equity before tax
US Dollar	+5%	978	739
Euro	+5%	(1,287)	(172)
US Dollar	-5%	(978)	(739)
Euro	-5%	1,287	172

# COMMODITY PRICE RISK

Commodity price risk is the risk that certain raw materials prices will increase and negatively impact the gross margins and operating results of the Company. The Company is exposed to volatility in the prices of raw materials used in some products and uses forward contracts to manage these exposures. For certain metals, the Company aims to maintain a greater than 50% hedged position in order to avoid undue volatility in the sales prices and purchase costs attained in the normal course of business. Commodity forward contracts are generally settled within twelve months of the reporting date. Changes in sensitivity rates reflect various changes in the economy year-over-year.

2015	Change in price	Effect on profit before tax	Effect on equity before tax
Aluminum	+10%	63	75
Aluminum	-10%	[63]	(75)

2014	Change in price	Effect on profit before tax	Effect on equity before tax
Aluminum	+10%	147	102
Aluminum	-10%	(147)	(102)

### **CAPITAL MANAGEMENT**

The primary objective of the Company is to maintain strong capital ratios in order to support its business and maximize shareholder value.

The Company manages its capital structure and makes adjustments to it, in light of economic conditions. Its policy is to ensure that the debt levels are manageable to the Company and that they are not increasing at a level that is in excess of the increases that occur within equity. During the planning process, the expected cash flows of the Company are evaluated and the debt to equity and debt to total capital ratios are evaluated in order to ensure that levels are improving year-over-year. Debt to total capital is a more appropriate measure for the Company due to its initial equity values of the subsidiaries from the combination in 2007. Management deems total capital to include all debt (including short term and long term) as well as the total of the equity of the Company, including non-controlling interests.

The Company's policy is to try to maintain this ratio below 50%.

	2015	2014
Loans and borrowings	115,439	174,552
Short term bank debt	11,304	21,326
Less: cash and cash equivalents	127,778	108,029
Net (cash) debt	(1,035)	87,849
Net (cash) debt	(1,035)	87,849
Total equity	153,567	100,977
Total capital	152,532	188,826
Debt to total capital ratio	_	0.47

### 33. FINANCIAL INSTRUMENTS

#### **FAIR VALUES**

As of December 31, 2015, fixed rate loans and borrowings had a carrying value \$12 greater than the fair value of the instruments. Fixed rate loans and borrowings includes long term capital leases. Excluding fixed rate loans and borrowings, the carrying amounts presented in the financial statements approximate the fair values for all of the Company's financial instruments.

The fair value of the financial assets and liabilities are included at the price that would be received to sell the instrument in an orderly transaction in the principal (or most advantageous) market at the measurement date under current market conditions.

- Short term assets and liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.
- The calculation of fair value for derivative financial instruments depends on the type of instruments: Derivative interest rate contracts are estimated by discounting expected future cash flows using current market interest rates and yield curves over the remaining term of the instrument; Derivative currency and commodity contracts are based on quoted forward exchange rates and commodity prices respectively.
- Floating and fixed rate loans and borrowings and notes
  receivable maintain a floating interest rate and approximate
  fair value. Fair value of the Company's floating rate loans and
  borrowings are estimated by discounting expected future
  cash flows using a discount rate that reflects the Company's
  borrowing rate at December 31, 2015.
- The consideration of non-performance risk did not significantly impact the fair values for fixed and floating rate loans and borrowings.

### FAIR VALUE HIERARCHY

The Company uses the following hierarchy for determining and disclosing the fair value of financial instruments by valuation technique:

Level 1: quoted (unadjusted) prices in active markets for identical assets or liabilities

Level 2: other techniques for which all inputs which have a significant effect on the recorded fair value are observable, either directly or indirectly

Level 3: techniques which use inputs which have a significant effect on the recorded fair value that are not based on observable market data

As of December 31, 2015, the Company held the following financial instruments measured at fair value:

# Assets measured at fair value

December	December 31, 2015		Level 2	Level 3
Financial assets				
Forward contracts – hedged	814	_	814	_
Forward contracts – non-hedged	164	_	164	_
Investments recognized as available for sale (note 14)	14,000	_	_	14,000

#### Liabilities measured at fair value

December 31, 2015		Level 1	Level 2	Level 3
Financial liabilities				
Forward contracts – hedged	13,130	_	13,130	_
Forward contracts – non-hedged	179	_	179	_
Interest rate swaps and caps	712	_	712	_

As of December 31, 2014, the Company held the following financial instruments measured at fair value:

### Assets measured at fair value

December	31, 2014	Level 1	Level 2	Level 3
Financial assets				
Forward contracts – hedged	1,667	_	1,667	_
Forward contracts – non-hedged	330	_	330	_

### Liabilities measured at fair value

De	cember 31, 2014	Level 1	Level 2	Level 3
Financial liabilities				
Forward contracts – he	dged 9,614	_	9,614	_
Interest rate swaps	4,546	_	4,546	_

During the years ended December 31, 2015 and 2014, there were no transfers between Level 1 and Level 2 fair value measurements, and no transfers into or out of Level 3 fair value measurements.

The Company's fixed and floating rate loans and borrowings are considered Level 2 fair value.

# **HEDGING ACTIVITIES**

#### Interest rate hedges

In May 2015, the Company entered into five interest rate swap hedge agreements for the drawdown of the term loan of €50,000. These interest rate swaps were executed so that the Company could hedge its exposure to changes in the benchmark interest rate on the term loan. During the year the Company unwound the prior interest rate swap transactions as part of the refinancing of the credit facility and the execution of the new interest rate hedging instruments. These swap agreements provide for a fixed annual interest rate of 2.14% for the Euro denominated term loan (exclusive of the margin) paid quarterly by AMG. Management has designated the interest rate swap as a cash flow hedge of the forecasted interest payments on the debt. The fair value of the term loan interest rate swaps as at December 31, 2015 is a non-current liability of \$439.

The amount from effective interest rate swap cash flow hedges included in equity through other comprehensive income is (\$305) and (\$3,578) in the years ended December 31, 2015 and 2014, respectively. The amount included in equity is anticipated to impact the income statement over the life of the related debt instrument. During the years ended December 31, 2015 and 2014, \$3,345 and \$3,927 respectively, were transferred from equity to the income statement as increases to interest expense. There are no ineffective interest rate swap contracts as of December 31, 2015 or as of December 31, 2014.

The Company entered into five interest rate cap agreements during 2015. These interest rate caps were executed in order to hedge the interest rate exposure on the \$47,000 term loan. The fair value of the interest rate cap is being recorded through interest expense while the benchmark interest rate is below the cap rate of 2%. The fair value of the interest rate cap at December 31, 2015 is \$273 (2014: nil). The Company has designated the interest rate caps as an effective cash flow hedge. There were no amounts included in equity through other comprehensive income in the years ended December 31, 2015 and 2014.

# Commodity forward contracts

The Company is exposed to volatility in the prices of raw materials used in some products and uses commodity forward contracts to manage these exposures. Such contracts generally mature within twelve months. Certain commodity forward contracts have been designated as cash flow hedges and contracts not designated as cash flow hedges are immediately recognized in cost of sales.

The open commodity forward contracts as of December 31, 2015 are as follows:

	Metric tons	Average price	Fair value assets	Fair value liabilities
US Dollar denominated contracts to purchase commodities:				
Aluminum forwards	5,575	1,560	31	(312)
Nickel forwards	6	8,556	_	(36)
Copper forwards	150	4,505	31	_

The open commodity forward contracts as of December 31, 2014 are as follows:

	Metric tons	Average price	Fair value	Fair value liabilities
US Dollar denominated contracts to purchase commodities:		'		
Aluminum forwards	4,250	1,940	_	(443)
Nickel forwards	30	14,635	7	_
Copper forwards	575	6,685	_	(231)

The amount from the commodity cash flow hedges included in equity was (\$153) and (\$592) in the years ended December 31, 2015 and 2014, respectively. The amount included in equity is anticipated to impact the income statement over the next 12 months. During the years ended December 31, 2015 and 2014, (\$1,005) and \$605, respectively, were transferred from equity to the income statement as (decreases) increases to cost of sales. There was no ineffectiveness for contracts designated as cash flow hedges during the years ended December 31, 2015 and 2014.

# Foreign currency forward contracts

At any point in time, the Company also uses foreign exchange forward contracts to hedge a portion of its estimated foreign currency exposure in respect of forecasted sales and purchases, and intergroup loans that will be repaid in different functional currencies. These contracts are negotiated to match the terms of the commitments and generally mature within one year. When necessary, these contracts are rolled over at maturity. Some foreign exchange forward contracts have been designated as cash flow hedges, while other contracts, although part of the risk management strategy, have not met the documentation requirements for hedge accounting and are therefore treated as economic hedges.

The open foreign exchange forward sales contracts as of December 31, 2015 are as follows:

Exposure	Notional amount	Contract rate	Fair value assets	Fair value liabilities
Cash Flow Hedges				
Euro (versus USD)	€24.3 million	0.894	590	(87)
USD (versus Euro)	\$46.2 million	1.157	31	(2,569)
Economic Hedges				
Euro (versus USD)	€32.0 million	0.921	75	(109)
USD (versus Mexican Peso)	MXN21.3 million	16.57	50	_

The open foreign exchange forward sales contracts as of December 31, 2014 are as follows:

Exposure	Notional amount	Contract rate	Fair value assets	Fair value liabilities
Cash Flow Hedges				
Euro (versus USD)	€17.3 million	0.773	1,396	_
USD (versus Euro)	\$53.7 million	1.303	_	(3,541)
Economic Hedges				
Euro (versus USD)	€7.5 million	0.822	35	_

The open foreign exchange forward purchase contracts as of December 31, 2015 are as follows:

Exposure	Notional amount	Contract rate	Fair value assets	Fair value liabilities
Cash Flow Hedges				
USD (versus Euro)	\$4.6 million	1.1049	65	(2)
GBP (versus USD)	£18.7 million	1.5078	47	(525)
BRL (versus USD)	R\$193.1 million	3.6439	16	(9,581)
CNY (versus USD)	¥5.7 million	0.1416	3	(16)
Economic Hedges				
USD (versus Euro)	\$3.8 million	1.0909	39	(29)
Euro (versus USD)	€3.0 million	0.9080	_	(43)

The open foreign exchange forward purchase contracts as of December 31, 2014 are as follows:

Exposure	Notional amount	Contract rate	Fair value assets	Fair value liabilities
Cash Flow Hedges				
USD (versus Euro)	\$8.3 million	1.256	264	-
GBP (versus USD)	£23.4 million	1.644	_	(1,963)
BRL (versus USD)	R\$78.1 million	2.446	_	(3,436)
Economic Hedges				
USD (versus Euro)	\$15.0 million	1.238	295	_

The amounts from the foreign currency cash flow hedges included in equity were (\$9,839) and (\$6,489) in the years ended December 31, 2015 and 2014, respectively. The amount included in equity is anticipated to impact the income statement over the next three years. During the years ended December 31, 2015 and 2014, \$9,599 and \$1, respectively, were transferred from equity to the income statement as increases to cost of sales and selling, general, and administrative expenses. There was additional expense of \$127 (2014: \$64) recognized in profit or loss during the year ended December 31, 2015 due to ineffectiveness.

# 34. LEASES

### **OPERATING LEASES AS LESSEE**

The Company has entered into leases for office space, facilities and equipment. The leases generally provide that the Company pays the tax, insurance and maintenance expenses related to the leased assets. These leases have an average life of 5-7 years with renewal terms at the option of the lessee and lease payments based on market prices at the time of renewal. There are no restrictions placed upon the lessee by entering into these leases.

The Company also holds a hereditary land building right at its Berlin location. This building right requires lease payments to be made annually and does not expire until 2038.

Future minimum lease payments under non-cancellable operating leases as of December 31 are as follows:

	2015	2014
Less than one year	5,420	6,468
Between one and five years	16,035	10,306
More than five years	6,450	8,727
Total	27,905	25,501

During the year ended December 31, 2015 \$5,002 (2014: \$6,732) was recognized as an expense in the income statement in respect of operating leases.

### **FINANCE LEASES AS LESSEE**

Certain subsidiaries of the Company have finance leases for equipment and software. These non-cancellable leases have remaining terms between one and five years. Future minimum lease payments under finance leases are as follows:

	2015	2014
Less than one year	781	883
Between one and five years	365	1,214
Total minimum lease payments	1,146	2,097
Less amounts representing finance charges	(15)	(119)
Present value of minimum lease payments	1,131	1,978

The Company built and sold heat treatment modules to a financial institution. Subsequently, the financial institution and the Company entered leasing agreements according to which the financial institution leased the modules to the Company. The balance related to these leases as of December 31, 2015 was \$659 (2014: \$1,050) and was included in the finance lease obligations in the table.

### 35. CAPITAL COMMITMENTS

The Company's capital expenditures include projects to improve the Company's operations and productivity, replacement projects and ongoing environmental requirements (which are in addition to expenditures discussed in note 27). As of December 31, 2015, the Company had committed to capital requirements in the amount of \$3,318 (2014: \$3,171).

# 36. CONTINGENCIES

# **GUARANTEES**

The following table outlines the Company's off-balance sheet credit-related guarantees and business-related guarantees for the benefit of third parties as of December 31, 2015 and 2014:

	Business- related guarantees	Credit- related guarantees	Letters of credit	Total
2015				
Total amounts committed:	60,973	243	8,485	69,701
Less than 1 year	31,718	243	_	31,961
2-5 years	10,206	_	_	10,206
After 5 years	19,049	_	8,485	27,534
2014				
Total amounts committed:	58,109	322	9,578	68,009
Less than 1 year	35,353	322	_	35,675
2-5 years	7,397	_	_	7,397
After 5 years	15,359	_	9,578	24,937

In the normal course of business, the Company has provided indemnifications in various commercial agreements which may require payment by the Company for breach of contractual terms of the agreement. Counterparties to these agreements provide the Company with comparable indemnifications. The indemnification period generally covers, at maximum, the period of the applicable agreement plus the applicable limitations period under law. The maximum potential amount of future payments that the Company would be required to make under these indemnification agreements is not reasonably quantifiable as certain indemnifications are not subject to limitation. However, the Company enters into indemnification agreements only when an assessment of the business circumstances would indicate that the risk of loss is remote.

The Company has agreed to indemnify its current and former directors and officers to the extent permitted by law against any and all charges, costs, expenses, amounts paid in settlement and damages incurred by the directors and officers as a result of any lawsuit or any other judicial administrative or investigative proceeding in which the directors and officers are sued as a result of their service. These indemnification claims will be subject to any statutory or other legal limitation period. The nature of such indemnification prevents the Company from making a reasonable estimate of the maximum potential amount it could be required to pay to counter parties. The Company has \$75,000 in directors' and officers' liability insurance coverage.

### **ENVIRONMENTAL**

In 2006, a US subsidiary of the Company entered into a fixed price remediation contract with an environmental consultant, whereby that consultant became primarily responsible for certain aspects of the environmental remediation. This subsidiary of the Company is still a secondary obligor for this remediation, in the event that the consultant does not

perform. The US subsidiary is also still subject to remediate any contamination associated with perchlorate, which currently has no regulated levels, in the event that regulation is put in place that would require remediation.

The Company has other contingent liabilities related to certain environmental regulations at certain locations. Environmental regulations in France require monitoring of wastewater and potential clean up to be performed at one of the French subsidiary's plant sites in Chauny. Although the extent of these issues is not yet known, there is a possibility that the Company could incur remediation costs approximating \$1,000. At a US subsidiary, a provision has been recorded for the lowlevel radioactive slag pile (see note 27) which we expect will be removed within the next five years. In 2014, the Company was unsuccessful in its latest legal challenge to the oversight party and now believes that an offsite disposal option will be legally required. AMG is currently in process of assessing the potential costs. Negotiations with the current regulator, NJDEP, began in January 2015 and are currently ongoing. The Company has developed a range of estimates based on all information gathered to date, which range from \$9,000 - \$25,000 and has recorded an accrual for \$19,487 which represents the discounted amount of anticipated remediation costs, and is Management's best estimate of the cost of removal at this stage.

As discussed in note 27, a German subsidiary of the Company has a sewer system liability, which is in the process of being resolved via a sewer replacement project. Based on the liability associated with the sewer, it is also believed that there may be a groundwater contamination issue. This German subsidiary has performed remediation feasibility trials but has not received a demand from the government with respect to any potential wider groundwater treatment and it has recorded no provision for this, but it is possible that some remediation will eventually be required. The Company believes that the maximum exposure related to this contamination is \$10,000.

# **TAXATION**

A subsidiary filed for a tax domination agreement in its local jurisdiction in 2007. The Company has recognized the benefits of this agreement since its inception. This agreement has never been challenged by the tax authorities, even during recent audits, but there is a potential that it may be challenged which could lead to taxes and penalties approximating \$9,400. The Company has not provided for this contingency as it believes that the likelihood of a negative result is remote.

There are three outstanding sales tax cases with a subsidiary in Brazil whereby the authorities allege that \$5,771 is due based on certain administrative requirements. The Company does not believe that there is any merit with respect to these cases and has not accrued any amount as of December 31, 2015 as the probability to pay these amounts is remote. In one case, as is required in matters such as these in Brazil, the subsidiary obtained a Letter of Credit to post as collateral while the appeal is being adjudicated. The principal amount of this Letter of Credit was \$2,516 at December 31, 2015.

### LITIGATION

One of Company's subsidiaries in Germany entered into a joint venture in 1999 for the purpose of extracting vanadium from the residues of oil refineries in Italy. The project has never been realized, but the former partner in this joint venture has made a claim for a commission fee of \$770 and \$54,717 for unrealized estimated earnings with respect to the former joint venture. The claim for commission was admitted and the claim for unrealized estimated earnings was dismissed by the Italian court of first instance. Both decisions have been appealed by the respective parties and the appellate court has scheduled a hearing in 2016.

On January 14, 2014, the German subsidiary received an Italian court ruling in the matter to pay the amount of \$770 as a preliminary execution of the first instance judgment. Upon the objection filed by the German subsidiary such execution was set aside. Based on the confirmation of legal counsel, the requested commission fee would only have been payable if public funding for the project would have been obtained and the plant for the project would have been built. As neither condition was met, the subsidiary would have no legal or contractual obligation to pay the commission fee. Our legal counsel has determined a likelihood of more than 50% that the German subsidiary will succeed in the appeal and believes that the claim is without merit which is indicated as well by the fact that the preliminary execution was stopped.

Since, for reasons outside of the responsibility of the German subsidiary, the project has never been started and therefore has not been realized by the subsidiary, they would have no legal or contractual obligation to compensate for unrealized estimated earnings. Therefore, the first instance judgment in favor of the subsidiary is correct and our legal counsel has determined a likelihood of more than 50% that this judgment will be upheld by the appellate court. Therefore, the Company has not recognized a provision related to this claim as of December 31, 2015.

In addition to the environmental matters, which are discussed previously and in note 27, the Company and its subsidiaries defend, from time to time, various claims and legal actions arising in the normal course of business. Management believes, based on the advice of counsel, that the outcome of such matters will not have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows. However, there can be no assurance that existing or future litigation will not result in an adverse judgment against the Company that could have a material adverse effect on the future results of operations or cash flows.

### **OTHER**

One of the Company's subsidiaries closed a pension plan in 2005, prior to becoming part of AMG. The Company has been made aware that there are potential flaws in the paperwork which substantiates the closure, which could make this closure invalid. If a claim was made on this basis, the potential liability could potentially approximate \$10,000. Due to the length of time since the closure, the Company does

not believe that any claim is likely and no provision has been made for this contingency.

The Company has an interest in the Somikivu mine in the Democratic Republic of the Congo which has not been operated by the Company since the 1990s as a result of political instability in the country. Former employees of the mine allege unpaid wages of \$2,700 from when the mine was operational. Management believes that the claim is without merit and based on the advice of counsel that the outcome of such matters will not have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows.

# CONTINGENCIES OF FORMER ASSOCIATES AND JOINT VENTURES

The Company was a shareholder in Timminco Limited, which had a Canadian subsidiary called Becancour Silicon, Inc. In 2009, two proposed class actions were issued in Ontario, each alleging misrepresentations by Timminco as

to the value of Becancour Silicon's solar grade production process. Only one of the two class actions named AMG as a defendant, and that action was stayed by the Ontario Court in 2009, in order to allow the other lawsuit ("Pennyfeather") to proceed. In January 2012, Timminco filed for court protection in Ontario while it sought to re-organize its financial affairs, under Canada's federal insolvency legislation (the "CCAA") and as part of that process, all lawsuits were stayed, including the Pennyfeather lawsuit. In 2014, the Plaintiff in the Pennyfeather litigation had the CCAA stay order lifted (as against the Directors and officers in Timminco only). No provision has been made for this matter as the Company is not a named defendant, the Pennyfeather Plaintiff previously took the position that the Company was not a necessary party to the litigation; and the Company has an insurance policy which will provide reimbursement for costs and expenses incurred in connection with the lawsuit, as well as damages awarded, if any, subject to certain policy limits and deductibles.

# 37. RELATED PARTIES

### TRANSACTIONS WITH KEY MANAGEMENT PERSONNEL

### Key management personnel compensation

As at December 31, 2015 and 2014, Dr. Schimmelbusch is the Chief Executive Officer for the Company, and in his position receives salary, benefits and perquisites from the Company.

In addition to their salaries, the Company also provides non-cash benefits to directors and executive officers, and contributes to a post-employment defined benefit plan on their behalf.

The compensation of the management board of the Company comprised:

For the year ended December 31, 2015	Salaries and bonus	Share-based compensation	Post-employment benefits including contribuhntions to defined contribution plans	Other remuneration <sup>[a]</sup>	Total
Heinz Schimmelbusch	2,149	2,927	267	101	5,444
Eric Jackson	1,122	899	338	59	2,418
Amy Ard <sup>[b]</sup>	887	62	(330)	15	634
Total	4,158	3,888	275	175	8,496

For the year ended December 31, 2014	Salaries and bonus	Share-based compensation	Post-employment benefits including contributions to defined contribution plans	Other remuneration <sup>(a)</sup>	Total
Heinz Schimmelbusch	2,596	(111)	292	104	2,881
Eric Jackson	1,316	(54)	338	52	1,652
Amy Ard	1,007	(134)	123	19	1,015
Total	4,919	(299)	753	175	5,548

<sup>(</sup>a) Other remuneration also includes car expenses, country club dues and additional insurance paid for by the Company.

Each member of the management board has an employment contract with the Company which provides for severance in the event of termination without cause. The maximum severance payout is limited to two years base salary and two years of target annual bonus.

<sup>(</sup>b) Ms. Ard stepped down from her position as CFO and Management Board member effective February 1, 2016. This led to a reversal of a portion of the accrual related to her postretirement benefits.

The compensation of the Supervisory Board of the Company comprised:

For the year ended December 31, 2015	Cash remuneration	Share-based remuneration	Total compensation
Pedro Pablo Kuczynski <sup>(1)</sup>	33	23	56
Jack L. Messman	90	44	134
Norbert Quinkert	103	57	160
Guy de Selliers	80	39	119
Martin Hoyos	80	39	119
Ute Wolf <sup>[4]</sup>	21	15	36
Steve Hanke	60	43	103
Herb Depp	60	43	103
Donatella Ceccarelli	60	43	103
Robert Meuter <sup>[2]</sup>	39	28	67
Petteri Soininen <sup>(3)</sup>	_	_	_
Total	626	374	1,000

- Pedro Pablo Kuczynski stepped down from the Supervisory Board effective May 7, 2015.
   Robert Meuter was appointed to the Supervisory Board effective May 7, 2015.
   Petteri Soininen was appointed to the Supervisory Board effective May 7, 2015.
   Ute Wolf stepped down from the Supervisory Board effective May 7, 2015.

For the year ended December 31, 2014	Cash remuneration	Share-based remuneration	Total compensation
Pedro Pablo Kuczynski	95	80	175
Jack L. Messman	90	53	143
Norbert Quinkert	80	47	127
Guy de Selliers	80	47	127
Martin Hoyos	80	47	127
Ute Wolf	60	52	112
Steve Hanke	60	52	112
Herb Depp	60	52	112
Donatella Ceccarelli <sup>(1)</sup>	39	32	71
Total	644	462	1,106

<sup>[1]</sup> Donatella Ceccarelli was appointed to the Supervisory Board effective May 8, 2014.

Total Management Board and Supervisory Board Compensation for the year ended:	Cash remuneration	Share-based compensation	Post-employment benefits including contributions to defined contribution plans	Other remuneration <sup>(a)</sup>	Total
December 31, 2015	4,784	4,262	275	175	9,496
December 31, 2014	5,563	163	753	175	6,654

# ENTITIES WITH SIGNIFICANT INFLUENCE OVER THE COMPANY

### Foundation

In July 2010, the foundation "Stichting Continuiteit AMG" ("Foundation") was established following the resolution adopted at its Annual Meeting on May 12, 2010. The board of the Foundation consists of three members, all of whom are independent of AMG. The purpose of the Foundation is to safeguard the interests of the parent company, the enterprise connected therewith and all the parties having an interest therein and to exclude as much as possible influences which could threaten, amongst other things, the continuity, independence and identity of the parent company contrary to such interests.

By agreement on December 22, 2010 between the parent company and the Foundation, the Foundation has been granted a call option pursuant to which it may purchase a number of preference shares up to a maximum of the number of ordinary shares issued and outstanding with third parties at the time of exercise of the option. The agreement cannot be terminated by the Company as long as the Company has not cancelled or repurchased preferences shares acquired by the Foundation.

The Company entered into a cost compensation agreement with the Foundation dated December 22, 2010. As per the agreement, the Company is required to provide funds to the Foundation for the costs incurred in connection with the fulfilment of the objectives of the Foundation. These costs include costs for establishing the Foundation, remuneration and out of pocket expenses for the members of the board of the Foundation, commitment fees, advisory fees and certain other costs. During the year ended December 31, 2015, the amounts paid by the Company to or on behalf of the Foundation were \$144 (2014: \$66).

# OTHER TRANSACTIONS

The Company has a small payroll processing function that processes payroll and administers the benefits of certain employees (less than 10) who are employed by Allied Resources ("Allied") or Puralube GmbH ("Puralube"). The Chief Executive Officer of the Company is the Chairman of the Board for Allied and Puralube. There are no amounts outstanding as of December 31, 2015 or 2014 from Allied or Puralube.

# **ACQUISITION OF BUSINESS OF INTELLIFAST GMBH**

On October 5, 2011, the Company acquired all of the assets and assumed certain liabilities of Intellifast GmbH ("Intellifast"), a subsidiary of Safeguard International, which was the former parent of the Company, prior to its initial public offering. The Chief Executive Officer of the Company was also a Managing Director of Safeguard International.

The assets of Intellifast are classified as held for sale as of December 31, 2015 as discussed in note 5 and sold as of February 29, 2016 as indicated in note 38.

### ALD HOLCROFT VACUUM TECHNOLOGIES CO.

As of December 31, 2015 the Company owns 50% of the outstanding shares of ALD Holcroft Vacuum Technologies ("ALD Holcroft"). See note 14 for additional ownership information. ALD Holcroft is the sales agent for the Company's heat treatment product lines in the North American region. The Company had sales to ALD Holcroft of \$7,340 and \$3,423 during the years ended December 31, 2015 and 2014, respectively. The corresponding costs of goods sold for these respective periods were \$134 and \$300. As of December 31, 2015 the Company had amounts payable to ALD Holcroft of \$54 and amounts receivable from ALD Holcroft of \$1,311. As of December 31, 2014 the Company had amounts payable to ALD Holcroft of \$1 and amounts receivable from ALD Holcroft of \$80. These balances represent amounts due to and from ALD Holcroft as a result of the operating activities related to being a sales agent for the Company. See note 38 for subsequent events related to ALD Holcroft.

All outstanding balances with these related parties are priced on an arm's length basis. None of the balances are secured.

# 38. SUBSEQUENT EVENTS

# ALD HOLCROFT VACUUM TECHNOLOGIES CO, INC

On February 1, 2016 the Company purchased the remaining 50% of the outstanding shares of ALD Holcroft Vacuum Technologies Co, Inc ("ALD Holcroft"). ALD Holcroft is the sales agent for the Company's heat treatment product lines in the North American region. The purchase will allow the Company to streamline its heat treatment and metallurgy furnace marketing operations in the US, Canada, and Mexico. The total purchase price was \$5,154. See note 14 for additional information regarding ALD Holcroft.

# INTELLIFAST, GMBH

On February 29, 2016 the Company sold its 100% ownership interest in Intellifast, GmbH ("Intellifast"). The negotiated net sale price was \$710. The assets and liabilities of Intellifast were classified as held for sale as of December 31, 2015. See note 5 for additional details.

### **CHIEF FINANCIAL OFFICER**

Effective February 1, 2016 the Company has appointed Mr. Jackson Dunckel as the Chief Financial Officer. The former Chief Financial Officer, Ms. Amy Ard, has resigned effective January 31, 2016. Ms. Ard has assisted in the orderly transition of her responsibilities to Mr. Dunckel.

# PARENT COMPANY STATEMENT OF FINANCIAL POSITION

# AMG ADVANCED METALLURGICAL GROUP, N.V. — PARENT COMPANY STATEMENT OF FINANCIAL POSITION (AFTER PROFIT APPROPRIATION)

2015 2014 As at December 31 Note In thousands of US Dollars Assets Investments in subsidiaries 123,866 46,820 4 63,355 145,912 Loans due from subsidiaries 84 84 Deposits 187,305 192,816 Financial fixed assets 290 Property, plant and equipment, net 240 Intangible assets, net 18 58 187,613 193,114 Total non-current assets 2,475 2,497 Trade and related party receivables Loans due from subsidiaries 79.550 105.086 Derivative financial instruments 13 10 458 Prepayments 454 Cash and cash equivalents 2,074 4,962 Total current assets 84,567 112,999 272,180 Total assets 306,113 Equity 745 Issued capital 745 382,978 382,978 Share premium Share based payment reserve 50.926 47.108 (31,151)(21,918) Foreign currency translation reserve Unrealized losses reserve (10,297)(10,659) Legal participations reserve 2,230 1,589 Capitalized development expenditures reserve 1,840 1,384 (63,248) Defined benefit obligation reserve [77,232]Investment reserve 200 (205,662) (225,843) Retained earnings (deficit) Total equity attributable to shareholders of the Company 128,561 98,152 **Provisions** Provision for negative participation 88,858 74,825 Liabilities Long term debt 10 44,385 105,532 Loans due to subsidiaries 10 16,000 Other liabilities 1,144 Derivative financial instruments 273 2,093 45,802 Total non-current liabilities 123,625 Taxes and premium 78 77 Trade and other payables 5,287 7,880 Amounts due to subsidiaries 12 3,594 1,554 Total current liabilities 8,959 9.511 Total liabilities 143,619 207,961 Total equity, provisions and liabilities 272,180 306,113

# AMG ADVANCED METALLURGICAL GROUP, N.V. — PARENT COMPANY INCOME STATEMENT

For the year ended December 31	2015	2014
In thousands of US Dollars		
Income from subsidiaries, after taxes	22,713	25,722
Other income and expenses, net	(11,633)	(3,812)
Net income	11,080	21,910

The notes are an integral part of these financial statements.

# NOTES TO THE PARENT COMPANY FINANCIAL STATEMENTS

# 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

For details of the Company and its principal activities, reference is made to the Consolidated Financial Statements.

The parent company financial statements have been prepared in accordance with Part 9 of Book 2 of the Netherlands Civil Code, as generally accepted in the Netherlands. In accordance with the provisions of article 362-8 of Book 2 of the Netherlands Civil Code, the accounting policies used in the financial statements are the same as the accounting policies used in the Notes to the Consolidated Financial Statements, prepared under IFRS as endorsed by the

European Union. Investments in subsidiaries are valued at their net equity value including allocated goodwill.

For a listing of all material operating entities in which the Company has an ownership interest, please refer to note 1 in the consolidated financial statements. The Company has filed a complete list of entities in which AMG has an ownership interest, with the Dutch Chamber of Commerce.

As of December 31, 2015, the statement of financial position has been converted to USD from Euros using a conversion rate of EUR:USD of 1.0906 (2014: 1.2155).

### 2. PROPERTY, PLANT AND EQUIPMENT

Cost	Leasehold improvements	Machinery and equipment	Office furniture	Construction in progress	Total
Balance January 1, 2014	599	91	476	_	1,166
Additions	_	_	_	_	_
Balance at December 31, 2014	599	91	476	_	1,166
Balance January 1, 2015	599	91	476	_	1,166
Additions	_	_	_	97	97
Balance at December 31, 2015	599	91	476	97	1,263
Depreciation					
Balance at January 1, 2014	(599)	(91)	(184)	_	(874)
Depreciation	_	_	(52)	_	(52)
Balance at December 31, 2014	(599)	(91)	(236)	_	(926)
Balance at January 1, 2015	(599)	(91)	(236)	_	(926)
Depreciation	_	_	(47)	_	(47)
Balance at December 31, 2015	(599)	(91)	(283)	_	(973)
Carrying amounts					
At January 1, 2014	_	_	292	_	292
At December 31, 2014	_	_	240	_	240
At January 1, 2015	_	_	240	_	240
At December 31, 2015	_	_	193	97	290

All property, plant and equipment is pledged as collateral under the AMG Revolving Credit Facility.

# 3. INTANGIBLE ASSETS

Intangible assets include computer and software licenses. They are carried at amortized cost and are amortized over their anticipated useful life.

Cost	
Balance January 1, 2014	533
Additions	_
Balance at December 31, 2014	533
Balance January 1, 2015	533
Additions	_
Balance at December 31, 2015	533

Amortization	
Balance at January 1, 2014	(431)
Amortization	(44)
Balance at December 31, 2014	(475)
Balance at January 1, 2015	(475)
Amortization	(40)
Balance at December 31, 2015	(515)
At January 1, 2014	102
At December 31, 2014	58
At January 1, 2015	58
At December 31, 2015	18

# 4. FINANCIAL FIXED ASSETS

# **INVESTMENTS IN SUBSIDIARIES**

The movement in subsidiaries was as follows:

		5	
	Investment in subsidiaries	Provision for negative participation	Total
Balance at January 1, 2014	45,539	(67,283)	(21,744)
Investment in companies	9,716	_	9,716
Subsidiary options	891	_	891
Profit for the period	25,724	_	25,724
Deferred losses on derivatives	(5,293)	_	[5,293]
Pension adjustment impact on OCI	(42,295)	_	(42,295)
Share Swap	(5,081)	_	(5,081)
Currency translation adjustment	10,077	_	10,077
Balance at December 31, 2014	39,278	(67,283)	(28,005)
Reclassification for provision for negative participation:			
Provision for negative participation	7,542	(7,542)	_
Balance at December 31, 2014	46,820	(74,825)	(28,005)
Balance at January 1, 2015	46,820	(74,825)	(28,005)
Investment in companies	9,700	_	9,700
Subsidiary options	1,347	_	1,347
Profit for the period	22,714	_	22,714
Change in non-controlling interest	13,228	_	13,228
Deferred losses on derivatives	(1,316)	_	(1,316)
Gain on available-for-sale investments	200	_	200
Pension adjustment impact on OCI	9,861	_	9,861
Currency translation adjustment	7,279	_	7,279
Balance at December 31, 2015	109,833	(74,825)	35,008
Reclassification for provision for negative participation:			
Provision for negative participation	14,033	(14,033)	_
Balance at December 31, 2015	123,866	(88,858)	35,008

# **DEFERRED GAINS/LOSSES ON DERIVATIVES**

This represents the effect of the Company's subsidiaries recording the changes in their equity from the effective portion of the cumulative net change in the fair value of cash flow hedging instruments related to hedged transactions that have not yet occurred.

# SUBSIDIARY AWARDS

Subsidiaries are locally recording the effect of share-based payments for their employees in their equity. The equity balance of the subsidiaries is comprised of the value of equity-settled share-based payments provided to employees (and outside consultants), including key management personnel, as part of their remuneration. The change in the Company's investment in subsidiary balance is equal to the change recognized in the share-based payment reserves at the subsidiaries.

# LOANS DUE FROM SUBSIDIARIES

	Non-current loans due from subsidiaries	Current loans due from subsidiaries	Total
Balance at January 1, 2014	177,921	123,910	301,831
Loans	7,488	_	7,488
Repayments	(19,713)	(18,824)	(38,537)
Accrual of interest	277	_	277
Currency translation adjustment	(20,061)	_	(20,061)
Balance at December 31, 2014	145,912	105,086	250,998
Balance at January 1, 2015	145,912	105,086	250,998
Loans	_	1,000	1,000
Repayments	(68,728)	(26,536)	(95,264)
Accrual of interest	113	_	113
Currency translation adjustment	(13,942)	_	(13,942)
Balance at December 31, 2015	63,355	79,550	142,905

There is a non-current loan due from a German subsidiary, which is a holding company for several German companies within the group, and one loan due from a Brazilian mining company. The first loan to the German holding company has a fixed interest rate of 4.65% and a term through December 31, 2018. The loan to the Brazilian subsidiary has a term through April 2017 with an interest rate of 8.8%. Current loans are due from several subsidiaries in Europe and the United States. Loans in the amount of \$79,550 (2014: \$105,086) are due in one year but can be extended by both parties upon request. All current loans have an interest rate in the range of 4.65–6.85% at December 31, 2015 (5.45–6.35% at December 31, 2014).

# 5. DEPOSITS

The deposit account includes security deposits for the Amsterdam and Frankfurt office locations of the Company.

# 6. RECEIVABLES FROM ASSOCIATES AND RELATED PARTIES

Trade and related party receivables of \$2,475 (2014: \$2,497) primarily represents interest owed to the Company on loans due from subsidiaries \$916 (2014: \$1,027) and management fees owed of \$1,234 (\$2014: \$1,145). The remainder of the balance is comprised of amounts owed by subsidiaries that represent expenses paid for by AMG and billed back to the subsidiaries.

### 7. PREPAYMENTS

At December 31, 2015 and 2014, prepayments primarily represent prepaid insurance for the Company.

# 8. CASH AND CASH EQUIVALENTS

Bank balances earn interest at floating rates based on daily bank deposit rates.

# 9. SHAREHOLDERS' EQUITY AND OTHER CAPITAL RESERVES

For the statement of changes in consolidated equity for the year ended December 31, 2015, please refer to the consolidated statement of changes in equity within the consolidated financial statements. Additional information on shareholders' equity is disclosed in note 20 to the consolidated financial statements.

### OTHER RESERVES

				Legal Reserve	S		
	Share- based payment reserve	Foreign currency translation reserve	Unrealized (losses) gains reserve	Legal participations reserve	Capitalized development expenditures reserve	Investment reserve	Defined benefit obligation reserve
Balance at January 1, 2014	47,844	[11,439]	(6,978)	5,884	727	_	(40,643)
Currency translation differences	(1,590)	(10,479)	_	_	_	_	5,706
Movement on cash flow hedges	_	_	(5,239)	_	_	_	_
Tax effect on net movement on cash flow hedges	_	_	1,558	_	_	_	_
Transfer to retained deficit	_	_	_	(4,295)	657	_	_
Actuarial losses on defined benefit plans	_	_	_	_	_	_	(37,065)
Tax effect on net movement on defined benefit plans	_	_	_	_	_	_	(5,230)
Equity-settled share-based payments	854	_	_	_	_	_	_
Balance at December 31, 2014	47,108	(21,918)	(10,659)	1,589	1,384	_	(77,232)
Balance at January 1, 2015	47,108	(21,918)	(10,659)	1,589	1,384	_	(77,232)
Currency translation differences	(1,223)	(8,494)	_	_	_	_	3,359
Gain on available-for-sale investment	_	_	_	_	_	200	_
Movement on cash flow hedges	_	_	(389)	_	_	_	_
Tax effect on net movement on cash flow hedges	_	_	880	_	_	_	_
Transfer to retained deficit	_	_	_	641	456	_	_
Actuarial losses on defined benefit plans	_	_	_	_	_	_	8,938
Tax effect on net movement on defined benefit plans	_	_	_	_	_	_	923
Sale of non-controlling interest in AMG Graphit Kropfmühl GmbH	_	(739)	(129)	_	_	_	764
Equity-settled share-based payments	5,041	_	_	_	_	_	_
Balance at December 31, 2015	50,926	(31,151)	(10,297)	2,230	1,840	200	(63,248)

### SHARE-BASED PAYMENT RESERVE

The share-based payment reserve is comprised of the value of equity-settled share-based payments provided to employees (and outside consultants), including key management personnel, as part of their remuneration.

### LEGAL RESERVES

AMG is a company incorporated under Dutch law. In accordance with the Dutch Civil Code, legal reserves have to be established in certain circumstances. The legal reserves consist of the cumulative translation adjustment reserve, the unrealized losses on derivatives reserve, the legal participation reserve, the investment reserve and the capitalized development expenditure reserve. Legal reserves are non-distributable to the Company's shareholders.

# **DEFINED BENEFIT OBLIGATION RESERVE**

The obligation reserve for defined benefit plans for the year ended December 31, 2015 increased other reserves \$13,984 while the obligation reserve for defined benefit plans for the year ended December 31, 2014 decreased other reserves \$36,589.

# DIVIDENDS

Dividends of \$3,134 have been declared and paid during the year ended December 31, 2015. No dividends were paid or proposed in the years ended December 31, 2014.

### Preference shares

In July 2010, the foundation "Stichting Continuiteit AMG" ("Foundation") was established following the resolution adopted at its Annual Meeting on May 12, 2010. The board of the Foundation consists of three members, all of whom are independent of AMG. The purpose of the Foundation is to safeguard the interests of the parent company, the enterprise connected therewith and all the parties having an interest therein and to exclude as much as possible influences which could threaten, amongst other things, the continuity, independence and identity of the parent company contrary to such interests.

By agreement on December 22, 2010 between the parent company and the Foundation, the Foundation has been granted a call option pursuant to which it may purchase a number of preference shares up to a maximum of the number of ordinary shares issued and outstanding with third parties at the time of exercise of the option. The agreement cannot be terminated by the Company as long as the Company has not cancelled or repurchased preferences shares acquired by the Foundation.

### 10. LONG TERM DEBT

On May 26, 2015 the Company entered into a three-year multicurrency term loan and revolving credit facility. The proceeds from this new facility were used to refinance the prior facility in its entirety. The prior credit facility was composed of a &64,200 term loan and a &214,200 revolving credit facility. The new credit facility is composed of a &47,000 term loan, a &50,000 term loan and &220,000 revolving credit facility ("Revolving Credit Facility"). As of December 31, 2015 the total balance on the term loans was &3101,530 (2014: &375,955).

Borrowings under the revolving credit facility may be used for general corporate purposes of the Company. As of December 31, 2015, \$8,180 was borrowed (excluding letters of credit) under the revolving credit facility (2014: \$96,500). At December 31, 2015, there was unused availability (including unused letters of credit) of \$154,920 (2014: \$92,399).

Interest on the revolving credit facility is based on current LIBOR (or in the case of any loans denominated in Euros, EURIBOR) plus a margin. The margin is dependent on the leverage ratio. At December 31, 2015, the margin was 1.50 (2014: 2.25). To mitigate risk, the Company entered into interest rate swaps totalling  $\ensuremath{\mathfrak{E}}50,000$  to fix the interest rate on the initial term loan. The Company has also entered into interest rate caps totaling \$47,000 in order to cap the interest rate on the US dollar term loan.

The credit facility is subject to several affirmative and negative covenants including, but not limited to, the following:

- EBITDA to Net Finance Charges: Not to be less than 4.00:1
- Net Debt to EBITDA: Not to exceed 3.00:1

EBITDA, Net Finance Charges, and Net Debt are defined in the credit facility agreement. The definitions per the credit facility agreement may be different from management definitions.

The Company is in compliance with all debt covenants as of December 31, 2015 and expects to continue to be compliant for the remaining period of the credit facility.

Actual ratios as defined by the credit facility are as follows as of December 31, 2015:

- EBITDA to Net Finance Charges: 14.1:1
- Net Debt to EBITDA: 1.0:1

Mandatory repayment of the credit facility is required upon the occurrence of (i) a change of control or (ii) the sale of all or substantially all of the business and/or assets of the Company whether in a single transaction or a series of related transactions.

### **LOANS DUE TO SUBSIDIARIES**

During 2014, a UK subsidiary of the Company loaned it \$16,000. The loan from the UK subsidiary had a fixed interest rate of 6.35%. During the year ended December 31, 2015 the Company paid this loan in full to the subsidiary.

### 11. TRADE AND OTHER PAYABLES

Trade and other payables represent amounts owed to professional service firms, accrued employee costs and accrued interest. See note 16.

# 12. AMOUNTS DUE TO SUBSIDIARIES

Certain payroll, travel and entertainment and other expenses are paid directly by three subsidiaries and billed to the Company at cost. As of December 31, 2015 and 2014, these amounted to \$3,545 and \$1,469, respectively. There was also interest due to a subsidiary of \$49 as of December 31, 2015 (2014: \$85).

### 13. DERIVATIVE FINANCIAL INSTRUMENTS

Please refer to notes 32 and 33 in the consolidated financial statements for more information on financial instruments and risk management policies.

# FOREIGN CURRENCY FORWARD CONTRACTS

At any point in time, the Company uses foreign exchange forward contracts to hedge intergroup loans that will be repaid in different functional currencies. These contracts are negotiated to match the expected terms of the commitments and generally mature within one year. When necessary, these contracts are rolled over at maturity. The Company's foreign exchange forward contracts, although part of the risk management strategy are treated as economic hedges. The fair value of these contracts is recorded in the statement of financial position. As of December 31, 2015, the company had \$10 outstanding foreign currency forward contracts (2014: nil).

### INTEREST RATE CAP AND INTEREST RATE SWAP

The Company entered into five interest rate cap agreements during 2015. These interest rate caps were executed in order to hedge the interest rate exposure on the \$47,000 term loan. The fair value of the interest rate cap is being recorded through interest expense while the benchmark interest rate is below the cap rate of 2%. The fair value of the interest rate cap at December 31, 2015 is \$273 (2014: nil). There were no amounts included in equity through other comprehensive income in the years ended December 31, 2015 and 2014.

As of December 31, 2014 the Company had an interest rate swap to hedge its cash flow related to interest payments owed on its long term debt. This was in place to swap \$95,000 of its variable rate debt into fixed rate debt with a rate of 2.10%. The fair value of this contract was recorded in the statement of financial position. As of December 31, 2014 the fair value of this contract was a derivative liability of \$2,093.

### 14. COMMITMENTS AND CONTINGENCIES

The Company has entered into leases for office space in Amsterdam and Frankfurt. The Amsterdam lease term originally had a termination date of March 31, 2013 but it has since been extended through March 2018. The Frankfurt lease term has an unlimited term but can be cancelled with six months notice beginning December 31, 2012.

Future minimum lease payments under these leases as at December 31 are payable as follows:

	2015	2014
Less than one year	601	735
Between one and five years	1,208	1,691
More than five years	_	_
Total	1,809	2,426

# 15. RELATED PARTIES

Key management compensation data is disclosed in note 37 of the consolidated financial statements.

The Company entered into a cost compensation agreement with the Foundation dated December 22, 2010 (see note 9). As per the agreement, the Company is required to provide funds to the Foundation for the costs incurred in connection with the fulfilment of the objectives of the Foundation. These costs include costs for establishing the Foundation, remuneration and out of pocket expenses for the members of the board of the Foundation, commitment fees, advisory fees and certain other costs. During the year ended December 31, 2015, the Company funded \$144 into an account for the expenses of the Foundation. Through December 31, 2014, the amounts paid by the Company on behalf of the Foundation were \$66.

# 16. EMPLOYEES

At December 31, 2015 the Company had 21 employees (2014: 22), of which 3 are employed in the Netherlands.

### 17. AUDIT FEES

Ernst and Young Accountants LLP has served as the Company's independent auditors for each of the two years in the periods ended December 31, 2015 and December 31, 2014. The following table sets forth the total fees in accordance with Part 9 of Book 2, article 382a of the Netherlands Civil Code.

	2015	2014
Audit fees	650	595
Audit related fees	10	10
Total	660	605

# OTHER INFORMATION

Article 25 and 26 of the Articles of Association

- 25. Adoption of Annual Accounts
- 25.1 The annual accounts shall be adopted by the general meeting.
- 25.2 Without prejudice to the provisions of article 23.2, the company shall ensure that the annual accounts, the annual report and the additional information that

- should be made generally available together with the annual accounts pursuant to or in accordance with the law, are made generally available from the day of the convocation of the general meeting at which they are to be dealt with.
- 25.3 The annual accounts cannot be adopted if the general meeting has not been able to take notice of the auditor's report, unless a valid ground for the absence of the auditor's report is given under the other additional information referred to in article 25.2.
- 26.1 The management board shall, subject to the approval of the supervisory board, be authorized to reserve the profits wholly or partly.

#### APPROPRIATION OF NET PROFIT

Pursuant to section 26 of the Articles of Association, the Management Board shall, subject to the approval of the Supervisory Board, be authorized to reserve the profits in whole or in part. The General Meeting is authorized to distribute and/or reserve any remaining part of the profits.

Dividends of \$3,134 have been declared and paid during the year ended December 31, 2015. No dividends were paid or proposed in the years ended December 31, 2014.

### SUBSEQUENT EVENTS

### ALD HOLCROFT VACUUM TECHNOLOGIES CO, INC

On February 1, 2016 the Company purchased the remaining 50% of the outstanding shares of ALD Holcroft Vacuum Technologies Co, Inc ("ALD Holcroft"). ALD Holcroft is the sales agent for the Company's heat treatment product lines in the North American region. The purchase will allow the Company to streamline its heat treatment and metallurgy furnace marketing operations in the US, Canada, and Mexico. The total purchase price was \$5,154.

# INTELLIFAST, GMBH

On Febraury 29, 2016 the Company sold its 100% ownership interest in Intellifast, GmbH ("Intellifast"). The negotiated net sale price was \$710. The assets and liabilities of Intellifast were classified as held for sale as of December 31, 2015. See note 5 of the consolidated financial statements for additional details.

# CHIEF FINANCIAL OFFICER

Effective February 1, 2016 the Company has appointed Mr. Jackson Dunckel as the Chief Financial Officer. The former Chief Financial Officer, Ms. Amy Ard, has resigned effective January 31, 2016. Ms. Ard has assisted in the orderly transition of her responsibilities to Mr. Dunckel.

Amsterdam, March 23, 2016

# INDEPENDENT AUDITOR'S REPORT

# TO: THE SHAREHOLDERS AND SUPERVISORY BOARD OF AMG ADVANCED METALLURGICAL GROUP N.V.

All amounts are stated in \$'000

# REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS 2015

#### **OUR OPINION**

We have audited the financial statements 2015 of AMG Advanced Metallurgical Group N.V. (the Company), based in Amsterdam. The financial statements include the consolidated financial statements and the parent company financial statements.

In our opinion:

- The consolidated financial statements give a true and fair view of the financial position of AMG Advanced Metallurgical Group N.V. as at December 31, 2015 and of its result and its cash flows for 2015 in accordance with International Financial Reporting Standards as adopted by the European Union (EU-IFRS) and with Part 9 of Book 2 of the Dutch Civil Code
- The parent company financial statements give a true and fair view of the financial position of AMG Advanced Metallurgical Group N.V. as at December 31, 2015 and of its result for 2015 in accordance with Part 9 of Book 2 of the Dutch Civil Code

The consolidated financial statements comprise:

- The consolidated statement of financial position as at December 31, 2015
- The following statements for 2015: the consolidated income statement, the consolidated statements of comprehensive income, changes in equity and cash flows
- The notes comprising a summary of the significant accounting policies and other explanatory information

The parent company financial statements comprise:

- The parent company statement of financial position as at December 31, 2015
- The parent company income statement for 2015
- The notes comprising a summary of the significant accounting policies and other explanatory information

### **BASIS FOR OUR OPINION**

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the Our responsibilities for the audit of the financial statements section of our report.

We are independent of AMG Advanced Metallurgical Group N.V. in accordance with the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO) and other relevant independence regulations in the Netherlands. Furthermore we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA).

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# **MATERIALITY**

Materiality	\$2,000
Basis used	3% of EBITDA
Additional explanation	Based on our professional judgment we have considered earnings-based measures as the appropriate basis to determine materiality. We consider EBITDA to be the most relevant measure given the nature of the business, relevance for the Company's financing covenants and the expected focus of the users of the financial statements.

We have also taken into account misstatements and/or possible misstatements that in our opinion are material for the users of the financial statements for qualitative reasons.

We agreed with the supervisory board that misstatements in excess of \$100 which are identified during the audit, would be reported to them, as well as smaller misstatements that in our view must be reported on qualitative grounds.

# SCOPE OF THE GROUP AUDIT

AMG Advanced Metallurgical Group N.V. is at the head of a group of entities. The financial information of this group is included in the consolidated financial statements of AMG Advanced Metallurgical Group N.V..

Our group audit mainly focused on 16 components which represent the principle business units within the Company's two reportable segments AMG Critical Materials and AMG Engineering. Six of these components were subject to a full scope audit and for ten components specific audit scopes were assigned, based on our assessment of risk of material misstatements and the materiality of the Company's business operations at those components. In total, the scope of our procedures covers at least 85% of the group's total assets, revenue and EBITDA

Audits at components were performed with materiality levels which was determined by the judgment of the group auditor for the purpose of the group audit. Component materiality was set in a range of \$950 to \$300, depending on the relative size of the component and our risk assessment. All component audit teams execute their work in accordance with our interoffice instructions, which include detailed instructions (among others) on the scope of work, including our risk assessment and related responses.

As primary responsible for the audit opinion, we have performed audit procedures ourselves on the parent company financial statements of AMG Advanced Metallurgical Group N.V. and performed specific scope audits on four of its components. Furthermore, we performed certain audit procedures at group level such as consolidation, financing and debt compliance, impairment testing and other holding related activities. We used the work of other EY auditors when auditing the remainder of the group. In this respect, we visited components in Germany, United States, United Kingdom and Brazil, met with local management and reviewed key audit working papers of component audit team and participated in their planning and closing meetings.

By performing the procedures mentioned above at group entities, together with additional procedures at group level, we have been able to obtain sufficient and appropriate audit evidence about the group's financial information to provide an opinion about the consolidated financial statements.

### **OUR KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements. We have communicated the key audit matters to the supervisory board. The key audit matters are not a comprehensive reflection of all matters discussed.

These matters were addressed in the context of our audit of the financial statements as a whole and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Compared to last year, "Acquisition and disposal of non-controlling interests" has been included as a 2015 key audit matter, following the completion of the sale of the 40% equity interest in AMG Graphit Kropfmühl GmbH and the acquisition of a 10% minority interest in relation to a contract amendment with one of AMG's customers.

#### Revenue recognition

Risk

Sales contracts for certain furnace construction contracts in the Engineering sector are reported using the percentage of completion method. This requires significant management estimates and gives rise to a risk for incorrect revenue cut-off. Reference is made to note 6.

Revenues in the Critical Materials segment are recognized when the risk and rewards of the underlying products are transferred to the customer. If specific circumstances arise, such as cash prepayments or contract modifications, this may result in a risk of incorrect revenue recognition.

As disclosed in note 14 and 29, the Company amended a contract with one of its customers in 2015. As part of the amendment the Company received a 10% ownership interest in the customer with a fair value of \$12,600 and an additional prepayment of \$11,016. The relating deferred revenues are recognized over the course of the contract based on the tonnage shipped.

Considering the above, revenue recognition is significant to our audit.

Our audit response

Our audit procedures included assessing the appropriateness of the Company's revenue recognition policies including those relating to the percentage of completion method and related management assessments.

We tested internal controls and performed substantive audit procedures relating to the contractual terms and conditions and the appropriate accounting thereof. We assessed sales transactions taking place before and after year-end to ensure that revenues were recognized in the appropriate period.

Specifically in relation to the contract amendment with one of the Company's customers we validated the proper accounting treatment in accordance with the applicable accounting requirements, involving FY experts

#### Acquisition and disposal of non-controlling interests

Risk

As disclosed in note 5, the Company completed the sale of a 40% equity interest in AMG Graphit Kropfmühl GmbH by way of a capital increase of \$38,000. As the Company retained control, the financial results of AMG Graphit Kropfmühl GmbH continue to be consolidated in the financial statements with a corresponding noncontrolling interest in equity.

As disclosed in note 14 and 33, the Company acquired a 10% ownership interest in a customer. The Company did not gain significant influence, and the investment is designated as available for sale financial instrument. The investment was initially recorded at a fair value of \$12,600.

As the amounts involved are material to the financial statements and the fair value assessment is complex and requires significant management judgment, the matters were significant to our audit.

Our audit response

As part of our audit we have inspected the sales and shareholders agreements relating to the sale of the 40% equity interest in AMG Graphit Kropfmühl GmbH. We verified proper accounting for the transaction and validated the Company's position that it continued to be in control.

In relation to the 10% ownership interest in a customer, we assessed the appropriateness of the accounting treatment and tested the fair value assessment with use of EY valuation experts.

#### Valuation of deferred tax assets

Risk

Deferred tax assets are recorded to the extent that it is probable that taxable profit will be available against which the losses can be utilized. Significant management judgment is required to determine the timing and level of future taxable profits, in combination with future tax strategies. The company recorded a net deferred tax asset of \$31,551, as disclosed in note 10.

The valuation of deferred tax assets was significant to our audit as the amounts recorded are material to the financial statements as a whole and the assessment process is complex and requires significant management judgement.

Our audit response

We tested and analyzed management assumptions in relation to the timing and level of future taxable profits per tax jurisdiction involving EY tax specialists.

We validated that information used was derived from the Company's business plans which were subject to internal reviews and were approved by the supervisory board.

# Financing and debt covenants

Risk

Financing and debt covenants historically has been a key matter for the Company.

During 2015, the Company completed a refinancing of its external debt, which includes certain debt covenants, as disclosed in note 23. This, in combination with a reduction in net debt has reduced the risk of non-compliance with these covenants.

The Company determined that it is in compliance with its debt covenants as at December 31, 2015 and expects to continue to be compliant for the remaining period of the credit facility.

Our audit response

We have verified the Company's debt covenant calculation and compliance as at December 31, 2015.

Specific attention was given to accounting treatment of the extinguishment of external debt upon refinancing.

### Goodwill and other long lived assets

Risk

Goodwill is tested for impairment at least on an annual basis. Other long lived assets are tested for impairment when a triggering event has been identified that the carrying amount may not be recoverable. The carrying amounts of goodwill and other intangible assets were \$18,676 and \$10,246 respectively, for which no impairment losses were recognized in 2015, as disclosed in note 13.

The valuation of goodwill and other long lived assets is significant to our audit considering the overall industry dynamics. Furthermore, impairment tests, when performed are complex in nature and require significant management judgments on assumptions and expected future market conditions.

Our audit response

Given the complexity, we involved a valuation expert in our evaluation of the impairment testing models, assumptions and parameters used by the Company.

In addition, we performed procedures relating to the disclosures and verified whether these are adequate and provide sufficient insight into the assumptions underlying the valuation and sensitivities of these assumptions.

#### Environmental contingencies and obligations

Risk

Certain subsidiaries of the Company are faced with environmental cleanup requirements, largely resulting from historical solid and hazardous waste handling and disposal practices at their facilities.

As disclosed in note 27 and 36, provision for restoration cost amounts to \$23,273 as at December 31, 2015.

The accounting and disclosure of environmental remediation cost and recoveries is complex and judgmental and the amounts involved are or can be material to the financial statements. Therefore, the matter is significant to our audit.

Our audit response

In response, our audit procedures included, amongst others, inquiries with both legal and financial management in respect of ongoing proceedings and investigations, inspection of relevant correspondence, and inspection of minutes of the meetings of the Management Board and Supervisory Board.

We requested external confirmation letters and obtained legal representation letters from the Company. Furthermore, we re-performed the relating calculations.

We also assessed the relevant disclosures regarding the environmental contingencies and disclosures as included in note 27 and 36.

# RESPONSIBILITIES OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of the financial statements in accordance with EU-IFRS and Part 9 of Book 2 of the Dutch Civil Code, and for the preparation of the management board report in accordance with Part 9 of Book 2 of the Dutch Civil Code. Furthermore, management is responsible for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, management is responsible for assessing the company's ability to continue as a going concern. Based on the financial reporting frameworks mentioned, management should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has

no realistic alternative but to do so. Management should disclose events and circumstances that may cast significant doubt on the company's ability to continue as a going concern in the financial statements.

The supervisory board is responsible for overseeing the company's financial reporting process.

# OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objective is to plan and perform the audit assignment in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not have detected all errors and fraud.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

We have exercised professional judgment and have maintained professional skepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included, e.g.:

- Identifying and assessing the risks of material misstatement
  of the financial statements, whether due to fraud or error,
  designing and performing audit procedures responsive to
  those risks, and obtaining audit evidence that is sufficient
  and appropriate to provide a basis for our opinion. The
  risk of not detecting a material misstatement resulting
  from fraud is higher than for one resulting from error, as
  fraud may involve collusion, forgery, intentional omissions,
  misrepresentations, or the override of internal control.
- Obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Concluding on the appropriateness of management's use
   of the going concern basis of accounting, and based on the
   audit evidence obtained, whether a material uncertainty
   exists related to events or conditions that may cast
   significant doubt on the company's ability to continue as a
   going concern. If we conclude that a material uncertainty
   exists, we are required to draw attention in our auditor's
   report to the related disclosures in the financial statements
   or, if such disclosures are inadequate, to modify our opinion.
   Our conclusions are based on the audit evidence obtained up
   to the date of our auditor's report. However, future events or
   conditions may cause an the company to cease to continue
   as a going concern.

- Evaluating the overall presentation, structure and content of the financial statements, including the disclosures
- Evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Considering our ultimate responsibility for the opinion, we are also responsible for directing, supervising and performing the group audit. In this context, we have determined the nature and extent of the audit procedures to be carried out for group entities (components). Decisive were the size and/or the risk profile of the components. On this basis, we selected the components for which an audit or review had to be carried out on the complete set of financial information (full scope audit) or specific items (specific scope audit). Furthermore, we have determined the nature and extent of audit procedures that we perform at group level.

We communicate with the Supervisory Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit.

We provide the supervisory board with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the supervisory board, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, not communicating the matter is in the public interest.

# REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

Report on the management board report and the other information

Pursuant to legal requirements of Part 9 of Book 2 of the Dutch Civil Code (concerning our obligation to report about the management board report and other information):

- We have no deficiencies to report as a result of our examination whether the management board report, to the extent we can assess, has been prepared in accordance with Part 9 of Book 2 of the Dutch Civil Code, and whether the information as required by Part 9 of Book 2 of the Dutch Civil Code has been annexed
- We report that the management board report, to the extent we can assess, is consistent with the financial statements

### Engagement

We have operated as statutory auditor of AMG Advanced Metallurgical Group N.V. since 2007. In the general meetings of shareholders on May 7, 2015, we were appointed as auditor of AMG Advanced Metallurgical Group N.V. for the year 2015, after which we will rotate off from the audit of AMG Advanced Metallurgical Group N.V..

Eindhoven, March 23, 2016 Ernst & Young Accountants LLP

/s/ J.R. Frentz

# SHAREHOLDER INFORMATION

### MANAGEMENT BOARD

DR. HEINZ SCHIMMELBUSCH

Chairman and Chief Executive Officer

**ERIC JACKSON** 

Chief Operating Officer

# SUPERVISORY BOARD

NORBERT QUINKERT

Chairman

Selection and Appointment Committee (Chair)

JACK L. MESSMAN

Vice-Chairman

Remuneration Committee (Chair)

MARTIN HOYOS

Audit Committee (Chair)

**GUY DE SELLIERS** 

Risk Management Committee (Chair)

HERB DEPP

Remuneration Committee

STEVE HANKE

Risk Management Committee

DONATELLA CECCARELLI

Selection and Appointment Committee

ROBERT MEUTER

**Audit Committee** 

PETTERI SOININEN

Remuneration Committee

# LISTING AGENT

ING Bank N.V.

# PAYING AGENT

ING Bank N.V.

# **EURONEXT: AMG**

Trade Register

# TRADE REGISTER

AMG Advanced Metallurgical Group N.V. is registered with the trade register in the Netherlands under no. 34261128

# COPIES OF THE ANNUAL REPORT

and further information can be obtained from the Investor Relations Department of the Company or by accessing the Company's website:

### **EMAIL**

info@amg-nv.com

WEBSITE

amg-nv.com



www.amg-nv.com

