

2024 Sustainability Statement

Content index²⁴ (ESRS 2 IRO2, 56)

General information	62	Social Information	93
BP-1 — General basis for preparation of the sustainability statement	62	S1 — Own Workforce	97
BP-2 — Disclosures in relation to specific circumstances	64	S1 SBM-3 — Material impacts, risks and opportunities and their interaction with strategy and business model	97
SBM-1 — Strategy, business model and value chain	64	S1-1 — Policies related to own workforce	98
SBM-2 — Interests and views of stakeholders	68	S1-2 — Processes for engaging with own workers and workers' representatives about impacts	99
SMB-3 — Material impacts, risks and opportunities and their interaction with strategy and business model	69	S1-3 — Processes for remediate negative impacts and channels for own workforce to raise concerns	99
GOV-1 — Role of administrative, management and supervisory bodies	71	S1-4 — Taking action on material impacts on AMG's workforce and effectiveness of those actions	99
GOV-2 — Information provided to and sustainability matters addressed by the administrative, management and supervisory bodies	71	S1-5 — Targets related to managing material negative impacts, advancing positive impacts	100
GOV-3 — Integration of sustainability-related performance in incentive schemes	72	S1-6 — Characteristics of the undertaking's employees	101
GOV-4 — Statement on Due Diligence	72	S1-8 — Collective bargaining coverage and social dialogue	102
GOV-5 — Risk management and internal controls over sustainability reporting	72	S1-9 — Diversity metrics	102
IRO-1 — Description of the process to identify and assess material impacts, risks and opportunities	73	S1-10 — Adequate wages	103
IRO-2 — Disclosure Requirements in ESRS covered by the undertaking's sustainability statement	77	S1-14 — Health and safety metrics	103
Environmental Information	79	S2 — Workers in the Value Chain	105
EU Taxonomy	79	S2 SBM-3 — Material impacts, risks and opportunities and their interaction with strategy and business model	105
Disclosures pursuant to Article 8 of Regulation 2020/852 (Taxonomy Regulation)	79	S2-1 — Policies related to value chain workers	106
E1 — Climate Change	85	S2-2 — Processes for engaging with value chain workers about impacts	106
E1 SBM-3 — Material impacts, risks and opportunities and their interaction with strategy and business model	85	S2-3 — Processes to remediate negative impacts and channels for value chain workers to raise concerns	106
E1 IRO-1 — Description of processes to identify and assess material climate-related impacts, risks, and opportunities	85	S2-4 — Taking action on material impacts on value chain workers, and approaches to material risks and effectiveness	107
E1-1 — Transition plan for climate change mitigation	86	S2-5 — Targets related to managing material negative impacts and managing material risks	107
E1-2 — Policies related to climate change mitigation and adaptation	87	S3 — Affected Communities	108
E1-3 — Actions and resources in relation to climate change	87	S3 SBM-3 — Material impacts, risks and opportunities and their interaction with strategy and business model	108
E1-4 — Targets related to climate change mitigation and adaptation	88	S3-1 — Policies related to affected communities	108
E1-5 — Energy consumption and mix	88	S3-2 — Processes for engaging with affected communities about impacts	109
E1-6 — Gross Scopes 1, 2, 3 and Total GHG emissions	89	S3-3 — Processes to remediate negative impacts and channels for affected communities to raise concerns	109
E1-7 — GHG removals and GHG mitigation projects financed	92	S3-4 — Taking action on material impacts on affected communities and material opportunities and effectiveness	109
E1-8 — Internal carbon pricing	92	S3-5 — Targets related to advancing positive impacts and managing material risks and opportunities	109
E1-9 — Anticipated financial effects from material physical and transition risks and opportunities	92	Governance Information	110
		G1 — Business Conduct	110
		G1-3 — Prevention and detection of corruption and bribery	112
		G1-4 — Incidents of corruption or bribery	113

²⁴ Where appropriate disclosure names have been shortened to improve readability.