

SUPERVISORY BOARD COMMITTEES

THE SUPERVISORY BOARD HAS ESTABLISHED FOUR COMMITTEES TO ASSIST AND ADVISE THE SUPERVISORY BOARD IN ACCORDANCE WITH SECTION 6.1 OF THE RULES GOVERNING THE PRINCIPLES AND PRACTICES OF THE SUPERVISORY BOARD.

AS PER 7 MAY 2015 THE COMMITTEES ARE COMPOSED AS FOLLOWS:

1. SELECTION & APPOINTMENT COMMITTEE

MR. NORBERT QUINKERT - CHAIR

MS. DONATELLA CECCARELLI

2. AUDIT COMMITTEE

MR. MARTIN HOYOS – CHAIR

MR. ROBERT MEUTER

3. REMUNERATION COMMITTEE

MR. JACK MESSMAN - CHAIR

MR. HERB DEPP

MR. PETTERI SOININEN

4. RISK MANAGEMENT COMMITTEE

MR. GUY DE SELLIERS - CHAIR

PROFESSOR STEVE HANKE