SPEAK UP 5

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If you suspect something is wrong, want to raise a concern or you need advice, please speak up and remember you can speak up anonymously!



WHY SHOULD 1?

At AMG, we value your help to speak up about potential concerns that need to be addressed. Speaking up is encouraged and any person who speaks up is protected.

HOW CAN I SPEAK UP?

Go to the Speak Up Policy on AMG's website or go to your local HR or Compliance Officer to find out about the different ways and process to speak up. **OR**



WHAT HAPPENS \ TO MY CONCERN?

All reports are treated confidentially and the outcome of any investigation will be communicated to you.



I WANT TO RAISE A CONCERN.
WHERE DO I GO?
USE THE SPEAK UP APP.



Please find AMG's Speak Up Policy on www.amg-nv.com under corporate governance.