

ENVIRONMENTAL, SOCIAL & GOVERNANCE PERFORMANCE DASHBOARD 2022-2023

| ENVIRONMENT | | | | |
|---------------|---|-----------------------|-----------|---------|
| GRI INDICATOR | DESCRIPTION | UNITS | AMG GROUP | |
| | | | 2022 | 2023 |
| 301-2 | Percent of Recycled Materials Used to Manufacture Products | % | 52 | 56 |
| 302-1 | Total Energy Consumption | TJ | 3,458 | 2,367 |
| 302-1 | Total Electricity/Heat Use | TJ | 2,525 | 1,445 |
| 302-1 | Total Non-renewable Fuel Consumed | TJ | 933 | 921 |
| 302-1 | Total Hydrogen Fuel Consumed | TJ | 0 | 0 |
| 302-1 | Total Biogenic Fuel Consumed | TJ | 0.13 | 0.11 |
| 302-1 | Purchased Third-Party Electricity/Heat | TJ | 2,488 | 1,402 |
| 302-1 | AMG Owned Renewable Electricity (Energy) Generated | TJ | 66 | 74 |
| 302-1 | AMG Owned Renewable Electricity (Energy) Consumed | TJ | 37 | 43 |
| 302-1 | Electricity Consumed from the Grid | TJ | 2,392 | 1,312 |
| AMG Metric | Renewable Energy Credit (REC) | TJ | 9.66 | 10.35 |
| AMG Metric | Renewable from Power Purchase Agreement | TJ | 63.76 | 46.19 |
| 303-3 | Total Water Withdrawal | Thousand Cubic Meters | 12,709 | 12,837 |
| 303-3 | Surface Water Withdrawal | Thousand Cubic Meters | 2,965 | 2,864 |
| 303-3 | Groundwater Withdrawal | Thousand Cubic Meters | 2,092 | 1,148 |
| 303-3 | Rainwater Withdrawal | Thousand Cubic Meters | 0 | 0 |
| 303-3 | Municipal Water Withdrawal | Thousand Cubic Meters | 281 | 351 |
| 303-3 | Total Water Recycled/Reused | Thousand Cubic Meters | 7,371 | 8,474 |
| 303-4 | Water Discharge | Thousand Cubic Meters | 4,255 | 5,092 |
| 303-4 | Surface Water Discharge | Thousand Cubic Meters | 4,101 | 2,291 |
| 303-4 | Third-Party Water Discharge | Thousand Cubic Meters | 154 | 65 |
| 303-4 | Wastewater Discharge | Thousand Cubic Meters | 2,932 | 2,777 |
| 303-4 | Metals Discharged | mt | 0.5 | 0.3 |
| 303-5 | Water Consumption | Thousand Cubic Meters | 8,454 | 7,745 |
| 305-1 | Scope 1 CO ₂ Equivalent Emissions | mt | 203,631 | 129,280 |
| 305-2 | Scope 2 (Location-Based) CO ₂ Equivalent Emissions | mt | 221,899 | 138,018 |
| 305-2 | Scope 2 (Market-Based) CO ₂ Equivalent Emissions | mt | 215,380 | 131,187 |
| 305-2 | Total CO ₂ Equivalent Emissions | mt | 419,011 | 260,467 |
| 305-7 | Particulates Discharged to Air | mt | 118 | 148 |
| 305-7 | SO _x Emissions | mt | 428 | 609 |
| 305-7 | NO _x Emissions | mt | 157 | 184 |
| 306-3 | Hazardous Waste Generated (Including Recycled) | mt | 3,919 | 6,222 |
| 306-3 | Non-Hazardous Waste Generated (Including Recycled) | mt | 32,988 | 29,965 |
| 306-4 | Percent of Waste Recycled | % | 30 | 37 |
| 306-5 | Waste Directed to Disposal | mt | 26,013 | 22,631 |
| AMG Metric | Number of ISO 14001 Certified Facilities | Total | 13 | 14 |
| AMG Metric | Percentage of AMG Production Facilities 14001 Certified | % | 42 | 45 |
| AMG Metric | Number of ISO 50001 Certified Facilities | Total | 7 | 7 |
| AMG Metric | Percentage of AMG Production Facilities 50001 Certified | % | 23 | 23 |
| GOVERNANCE | | | | |
| GRI INDICATOR | DESCRIPTION | UNITS | AMG GROUP | |
| | | | 2022 | 2023 |
| 205-2 | Hours of Anti-Corruption Training | Hours | 2,057 | 3,107 |
| 307-1 | Environmental - Total Monetary Value of Significant Fines | Thousand USD | 25 | 1 |
| 307-1 | Environmental - Total Number of Non-Monetary Sanctions | # | 0 | 0 |
| 412-2 | Hours of Human Rights Training | Hours | 1,402 | 2,516 |
| 404-1 | Hours of Diversity & Inclusion Training | Hours | 877.5 | 1,871 |
| 419-1 | Non-Environmental - Total Monetary Value of Significant Fines | Thousand USD | 2 | 64 |
| 419-1 | Non-Environmental - Total Number of Non-Monetary Sanctions | # | 0 | 1 |
| AMG Metric | Hours Invested in Risk Management Meetings | Hours | 350 | 375 |
| PRODUCTS | | | | |
| GRI INDICATOR | DESCRIPTION | UNITS | AMG GROUP | |
| | | | 2022 | 2023 |
| AMG Metric | Number of ISO 9001 Certified Facilities | Total | 25 | 25 |
| AMG Metric | Percentage of ISO 9001 Certified Facilities | % | 81 | 86 |

| SOCIAL | | | | |
|---------------|---|------------|-----------|--------|
| GRI INDICATOR | DESCRIPTION | UNITS | AMG GROUP | |
| | | | 2022 | 2023 |
| 44964 | Workforce | Total | 3,423 | 3,567 |
| 403-2 | Total Incident Rates | Rate | 0.95 | 0.9 |
| 403-2 | Lost Time Incident Rates | Rate | 0.46 | 0.51 |
| 403-9 | Employee Fatalities | Total | 0 | 0 |
| 403-9 | Contractor Fatalities | Total | 0 | 0 |
| 403-2 | Safety Training Hours | Hours | 60,325 | 68,202 |
| 405-1 | Gender Diversity | % Male | 83 | 81 |
| 405-1 | Gender Diversity | % Female | 17 | 19 |
| 405-1 | Age Diversity | % Under 30 | 17 | 16 |
| 405-1 | Age Diversity | % 30 to 50 | 54 | 56 |
| 405-1 | Age Diversity | % Over 50 | 29 | 28 |
| 405-1 | Women in Management | % | 23 | 24 |
| AMG Metric | Number of ISO 45001 Certified Facilities | Total | 15 | 17 |
| AMG Metric | Number of Production Facilities ISO 45001 Certified | % | 48 | 59 |
| AMG Metric | Sites Where AMG Encourages Local Hiring Practices | % | 100 | 100 |
| AMG Metric | Volunteer Hours | Hours | 663 | 6,270 |