

SUPERVISORY BOARD COMMITTEES

The Supervisory Board has established three committees to assist and advise the Supervisory Board in accordance with section 6.1 of the Rules of Procedure of the Supervisory Board.

As of May 7, 2026, the committees are composed as follows:

1. AUDIT & RISK MANAGEMENT COMMITTEE

Mr. Warmolt Prins – CHAIR

Mr. Willem van Hassel

Mr. Frank Loehner

2. REMUNERATION COMMITTEE

Mr. Robert Jeffries – CHAIR

Mr. Frank Loehner

3. SELECTION & APPOINTMENT COMMITTEE

Ms. Dagmar Bottenbruch – CHAIR

Dr. Anne Roby

4. SAFETY, SUSTAINABILITY AND SCIENCE COMMITTEE

Dr. Anne Roby – CHAIR

Mr. Warmolt Prins